



# 2016 Mini-Retreat For PASTORS & MINISTRY STAFF

*Practical Tools for Learning,  
Leading and Liberating*

**WHEN:** TUESDAY, JAN. 5, 2016 / 10 a.m. to 3 p.m.

**WHERE:** Christos Center for Spiritual Formation in Lino Lakes, MN

**DESCRIPTION:** The “5 Voices” toolkit provides insights into the human dynamics that are present in dealing with church boards, committees, or councils, as well as staff and volunteers.

We will discover together:

- What is my most natural voice?
- What are the strengths and value of each voice?

- What are the dangers/pitfalls?
- Shifting the group from competition and criticism toward collaboration.
- Why is it so hard for the whole group to buy into a vision?
- When change is desirable or necessary, what strategy really works?

The second half of our time together will give you a six practical leadership tools.

1. It all begins within: Know Yourself to Lead Yourself
2. Is my impact intentional or accidental? - Circles of Influence
3. What is my learning opportunity? - The CORE Process
4. Creating a culture of empowerment and opportunity: The Support Challenge Matrix
5. Fighting for the highest possible good: Liberation
6. What is your intent? - The Power Test

**REGISTRATION:** Confirm your reservation with Jeff Burton – [jeff@northwestconference.org](mailto:jeff@northwestconference.org)

**FEE:** \$15 per participant – includes lunch

**CHECKS:** Payable to the Northwest Conference Ministerial Association