



northwest conference

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BUSINESS

SESSION GUIDE

AND SUPPORTING DOCUMENTS



SERVE GLOBALLY

LAKEVIEW
COVENANT CHURCH

**ANNUAL
MEETING**

DULUTH,
MINNESOTA

APRIL 28-30, 2016



The Northwest Conference in its
132nd Annual Meeting // April 28-30, 2016

Friday, April 29

1:00 p.m.	Registration Begins	
2:00 p.m.	New Delegate Orientation	
2:30 p.m.	Business Session #1	
Call to Order and Opening Prayer	James Volling, NWC Chair	
Approval of Minutes from 2015 Annual Meeting		
Approval of Agenda for 2016 Annual Meeting		
Host Greeting from Lakeview Covenant Church	Brett Schmidt, Pastor of Adult Ministries	
Greetings & Update from the Evangelical Covenant Church	Al Tizon, Executive Minister, Serve Globally	
NWC Superintendent Report	Mark Stromberg, Superintendent	
Living Legacy Churches	Rebecca Nguyen, NWC Secretary	
	<i>The Compass Covenant Church, St. Paul, MN</i>	
	<i>True Light Covenant Church, Minneapolis, MN</i>	
NWC Ministry Director Reports		
	Jon Kramka, Director of Congregational Vitality	
	Mike Brown, Director of Church Planting	
Introduction of New Fellowship Groups		
	<i>The Door Covenant Church, Jack Shields, Blaine, MN</i>	
	<i>Laotian Covenant Church, Vong Luangkhamdeng, Brooklyn Center, MN</i>	
	<i>Seeds Covenant Church, Dale Durie, SE Minneapolis, MN</i>	
	<i>The Story Covenant Church, Matt Anderson, Powderhorn, Minneapolis, MN</i>	
	Kara Stromberg, Director of Children & Family Ministry	
	Ginny Olson, Director of Youth Ministry	
	Jeff Burton, Director of Pastoral Care & Development	
NWC Ministerial Association	Herb Frost, Chair	
CHET NWC	Greg Ellis, Coordinator	
Presentation of the Northwest Conference Budget	David Brown, NWC Treasurer	
	Sandy Norris, Director of Finance	
Presentation of the Northwest Conference Ballot	Rebecca Nguyen, NWC Secretary	
The Mission and Ministry of Minnehaha Academy	Donna Harris, President	
Presentation of Minnehaha Academy Budget	Dan Bowles, Director of Finance & Business Operations	

Solid Rock School of Discipleship	Brian Alnes, Executive Director, Lake Beauty
Covenant Trust Company	Tyler Menssen, Director, Solid Rock
	Steve Allison, Financial Services Representative
“Celebration of Missions & Ministry” Fair	
5:45 p.m.	Dinner (Reservations Required)
7:00 p.m.	Worship Celebration
	“The Church of the Multicultural Future: Unity in Mission & Worship” - Message by Al Tizon
	Introduction and Dedication of Ordinands
	Living Legacy Churches
	New Church Fellowship Groups
	Special Offering for Pastor Soudinh Penkhay, Thailand
<i>Dessert Reception for Ordinands and New Fellowship Groups Following Service</i>	

Saturday, April 30

8:30 a.m.	Worship
9:00 a.m.	Business Session #2
	Ballot Results
	Approval of Northwest Conference Budget
	Approval of Minnehaha Academy Budget
	Covenant Enabling Residences
	Dana Norton, Executive Director, CER-MN
	Camping Ministry in the NWC
	Dave Cairns, Executive Director, Covenant Pines Ministries
9:45 a.m.	Morning Break
10:00 a.m.	Workshop: “Missional Worship”
	Al Tizon, ECC Executive Minister of Serve Globally
	<i>Invitation to the 133rd Northwest Conference Annual Meeting</i>
	<i>April 27-29, 2017 at Maple Grove Covenant Church, Maple Grove, MN</i>
	Theme: “Develop Leaders”
12:00 noon	Lunch (Reservations Required)



The Evangelical Covenant Church

April 2016

TO: Annual Meeting of the Northwest Conference
Rev. Mark Stromberg, Superintendent
Mr. Jim Volling, Conference Chair

Grace and peace to you as you gather in the bond of Christ.

Moving the Needle for the Kingdom of God. That's our hope every day.

There are five mission priorities around which we seek to follow the heart of God into the world. Together, we start and strengthen churches, make and deepen disciples, develop leaders, love mercy and do justice, and serve globally. That mission is only possible because of the combined efforts of the congregations in your region, together with all of the 875 churches that make up the ECC today in the United States and Canada.

Because of our strong partnership in our shared mission, we accomplish much. We invite you to visit www.CovChurch.org for information, stories, videos, and resources on all that is happening with the ministries and initiatives of the Covenant all around the world. While you're there, be sure to check out the 2016 Mission and Ministry video (<http://covchurch.tv/2016-mission-and-ministry/>). It's an inspiring look at the compelling Kingdom impact through our combined efforts.

In addition to this regional gathering, we'd love to have you join with hundreds of other Covenanters for **Gather 2016**, June 23-25, to participate in the Evangelical Covenant Church's annual business meeting, with additional options including mission and service projects as part of Explore Phoenix, as well as the annual meeting of the Ministerium.

I am grateful to serve this movement in partnership with people like you. With God's help, may we continue to *move the needle* in our shared mission and ministry.

In It Together,

Gary B. Walter,
President

2015

131st ANNUAL MEETING **MINUTES**

NORTHWEST CONFERENCE OF THE EVANGELICAL COVENANT CHURCH // APRIL 17-18, 2015 // SALEM COVENANT CHURCH, NEW BRIGHTON, MN // "STRENGTHEN CHURCHES"

Northwest Conference (NWC) Chairperson Lowell Peterson called the meeting to order at 2:30 PM. He welcomed everyone and acknowledged guests John Wenrich, Steve Dawson, Carol Lawson, Ann Wiesbrock and Dave Kersten from the ECC, Covenant Trust, and North Park Theological Seminary in Chicago. Chairperson Peterson led in a prayer asking for God's blessings.

MINUTES FROM THE 2014 ANNUAL MEETING AT ROCHESTER COVENANT CHURCH, ROCHESTER, MN

It was noted by Chairperson Peterson that the Minutes from the 2014 Annual Meeting at Rochester, MN were approved by the NWC Executive Board, on behalf of the delegates. Further, Chairperson Peterson stated the following Motion: That the Executive Board of the Northwest Conference, on behalf of the delegates to the 2015 Annual Meeting of the Northwest Conference, be authorized to approve the Minutes of the 2015 Annual Meeting at the next formal meeting of the NWC Executive Board. A second was made and motion approved.

AGENDA FOR 2015 MEETING APPROVED

Motion to approve was made and seconded. Motion carried.

HOST GREETING FROM SALEM COVENANT CHURCH

Pastor Mark Pattie, Lead Pastor, greeted all attending, thanking the NWC for the opportunity to host this meeting. He stated Salem Covenant has a long legacy of history in this area. He asked all attending to take advantage of the opportunities of being together in worship, to enjoy the worship music at 7 PM, attend the 7:30 PM worship service and invited everyone to worship on Saturday morning at 8:30 AM.

GREETINGS AND UPDATE FROM THE EVANGELICAL COVENANT CHURCH

Steve Dawson, President of National Covenant Properties, welcomed everyone on behalf of the Evangelical Covenant

Church, to celebrate what the NWC is doing, and to hear our story. The NWC provides many things and he thanked us from the collective family.

SUPERINTENDENT'S REPORT (PART 1)

Mark R. Stromberg, Superintendent, expressed thanks for the privilege of serving the NWC for the past fourteen years. He has been blessed and has felt called to his position, working with a wonderful staff who he then introduced, including two new staff members- Sandy Norris and Jessa Anderson. He asked all to take the time to thank staff members for their faithful service. Superintendent Stromberg also thanked the NWC Executive Board members, acknowledging outgoing board members Lowell Peterson and Lynn Johnson. He further thanked President Donna Harris and acknowledged Minnehaha Academy Board of Trustee members, especially John Foley and Louise Wilson for fulfilling their terms on the board.

He also expressed gratitude for the five bible camps and three Covenant Enabling Residences in the NWC. Our service to the Lord is eternally worthwhile. He stated the staff appreciates your prayers, please put that in church bulletins. He introduced John Wenrich as speaker and thanked Salem Covenant for hosting the meeting. Serving our churches and uniting our churches - we are better together and wonderful things are taking place. This is the reality in the body of Christ - we can all do something and when we join together we can do far more than we could ever imagine. We value local church ministry as well as the willingness of some to serve more broadly. He thanked the churches and also encouraged other churches to honor greater commitment - give, pray and volunteer more. Superintendent Stromberg gave a glimpse of the NWC ministry plan he has been involved in for the past four years, all done with the help of God and efforts of His people and is grateful to be a witness of it all.

NWC BOARD RECOMMENDATION AND DELEGATE APPROVAL OF MARK R. STROMBERG AS NWC SUPERINTENDENT FOR A SECOND TERM

Chairperson Peterson explained the ballot process and review process, stating it is a real joy having Mark serving

as Superintendent and his dedication to his position. Ballots were presented to the voting delegates. Chairperson Peterson presented the ballot results and stated Mark R. Stromberg has been re-elected Superintendent for another four year term.

SUPERINTENDENT’S REPORT (PART 2)

Superintendent Stromberg stated his commitment to continue to learn. The current staff is working in more areas, more things are being done, more resources are being given, and more is going on than ever before. We are allowed to both assist in, and be a witness to, fruitfulness in NWC churches. He stated that, because of the size and scope of the NWC, it has similarities to leading a large congregation. The NWC is engaged with each and every one of our ministry areas. He feels the weight of what the pastors and churches are dealing with – human sexuality in our culture being just one of them – and how it affects us. Church leaders have not created the challenge, however our current culture has. Mark stated he will not waiver on his or the ECC position on human sexuality, and encouraged other pastors to reflect on the ordination vows taken and installation promises made. He reminded us that ECC President Gary Walter’s two-fold job is to move mission forward and protect the unity of the Church. This is the same for a superintendent on a regional level. Superintendent Stromberg then shared briefly about upcoming opportunities for learning and discussion relative to this particular topic. He also stated what efforts he will work on in his next term.

LIVING LEGACY CHURCHES

Evangelical Covenant Church – Deer River, MN
Maplewood Covenant Church – Maplewood, MN

Lynn Johnson, NWC Secretary, stated in this past year Evangelical Covenant Church, Deer River, MN and Maplewood Covenant Church, Maplewood, MN have voted to close. The NWC Executive Board has acknowledged receipt of the decision of each to close. Therefore, we are acknowledging the closure of these two churches to be included in the official Minutes of the NWC 2015 Annual Meeting.

CHURCH WITHDRAWAL

Cloverland Covenant Church, Maple, WI

Lynn Johnson, NWC Secretary, stated that Cloverland Covenant Church, Maple, WI chose to withdraw from the Evangelical Covenant Church this past year. No action needed.

NWC DIRECTOR REPORTS

CONGREGATIONAL VITALITY: Jon Kramka, Director of Congregational Vitality, stated that the goal for each NWC church should be that it be a healthy and missional congregation. Vitality is about a reawakening of God in our lives, a process that he discussed. Flourishing is to receive life outside of ourselves, which creates vitality within ourselves and then beyond ourselves, which would be a great vision for each church. Jon states he seeks to foster vitality within the NWC by sharing stories where God is at work with incredible power. He shared the story of Zion Covenant Church in Ellsworth, WI. One story represents many stories in our conference where God is at work. He stated to review his written report on pages 3 and 4 and asked those in attendance to read the congregational vitality brochure – Fostering Congregational Vitality in NWC Churches. He said we are in this together and we need to know that the staff fully understands the importance of pursuing Christ in all we do.

CHURCH PLANTING: Mike Brown, Director of Church Planting, is excited with the commitment of the NWC to start 50 new churches by 2025. The mission field is vast and he is encouraged by the huge opportunity, proving our undeniable love for the unchurched. Since last May, four new churches have been started by partnership churches and some are in the vitality pathway. Mike gave thanks for the goal that was unattainable without the partnership of other churches. He then introduced the four new church plants, their pastors and gave a history of each. A new Covenant Agreement will also be signed next week and he is excited for what the future holds. Please contact him if your church wants to partner to help start a new church plant. The four new fellowship groups and their pastors are:
Catalyst Covenant Church – Jeff Olson – St. Paul, MN
Genesis Covenant Church – Steve Wiens, St. Louis Park, MN
New Covenant Church (Nuevo Pacto) – Mauricio Dell’Arciprete – Minneapolis, MN
Renew Covenant Church – Jamie Staples – Eau Claire, WI

CHILDREN AND FAMILY MINISTRY: Kara Stromberg, Director of Children & Family Ministry, shared her position and named a dedicated team of people who serve alongside her. She highlighted networking and connection, monthly opportunities and children’s ministry connection, as well as a Retreat at Covenant Pines for rest and renewal for children’s workers. Go:Serve will be held May 2nd at Redeemer

Covenant to provide parents and children an opportunity to serve alongside each other. Imagine will be held in the fall. She is working on personal and professional development for pastors and lay leaders and resources for safety procedures and policies. Please see the website for those items and for monthly e-mail newsletters. She stated she equips new church plants because they start with so many children and equips parents with culture and technology challenges. She stated it is an honor to serve, it is challenging and encouraging, thanked the staff, and is grateful for churches, families and children.

YOUTH MINISTRY: Ginny Olson, Director of Youth Ministry, reported that MOVE was recently held and was 23 hours of compassion, mercy and justice. It was a learning experience to those attending and caused them to ask what the need is in their community. Two groups went home with grants to begin new community ministries and seventeen teams went home with dreams for the kingdom which included shark tank ideas, developing community gardens, addressing mental illness, bullying and drug addiction challenges in their communities. She is identifying youth leaders, how to equip, to encourage and to pray for. Monthly Connections are held with speakers, prayer and discussion on how to support each other. Recharge and other events are held to reach adolescents so they may have life changing experiences.

PASTORAL CARE & DEVELOPMENT: Jeff Burton, Director and Judy Swanberg, Associate Director of Pastoral Care & Development. Jeff Burton stated he and Judy Swanberg are privileged to be the support ministry for personal and professional development of pastoral ministry staff. He explained the ordination and commissioning service/ceremony and stated the words “set apart” are a prediction of the potential for a sense of loneliness for those in pastoral ministry. They are developing healthy peer relationships by holding district pastor’s meetings, connections, one-on-one meetings and providing a listening ear and a safe place to ask questions and to discern. Peer connections through affinity groups meet regularly. Judy Swanberg reported they are providing support to spiritual directors, clergy women, women ministries, retired clergy and spouses, camp staff and the Solid Rock Discipleship program at Lake Beauty Bible Camp and are working toward developing peer support in other ways. Their team is intentional to roll out mini-retreats (24 hr retreat to be held at a camp) connect-

ing around twenty pastors, staff and leaders and encouraged attendance by those in ministry. Jeff Burton stated Pastoral Relations Committees are not always meeting on a regular basis, or are at a loss of how to function effectively. Therefore, he is working on a new approach of pastoral care, development, conflict management, personnel and resource items. A one page sheet will be passed out at the Ministry Fair on some of this work. Healthy leaders are essential to healthy churches. He and Judy thanked the NWC for the opportunities given.

**PRESENTATION OF THE NORTHWEST
CONFERENCE BUDGET**

David Brown, NWC Treasurer and Sandy Norris, Director of Finance. David Brown introduced himself and thanked each church for the continued support of the NWC. He highlighted church giving and financial reports. The NWC financial position is very strong and the audit confirms that. Our fiscal year starts July 1st and ends June 30th of each year. Sandy highlighted written reports and David Brown reviewed the budget as seen on Pages 15 to 24 in the Business Session Guide.

**PRESENTATION OF THE NORTHWEST
CONFERENCE BALLOT**

Lynn Johnson, NWC Secretary, presented the ballots as shown on pages 26 and 26 in the Business Session Guide, showing nominees for the NWC Executive Board (5 year terms) as Sheila Anonsen (Knollbrook, Fargo, ND) and Dennis Edwards (Sanctuary, Mpls, MN). Nominees for the Minnehaha Academy Board of Trustees (5 year terms) are Chris Gehrz (Salem, New Brighton, MN), Greg Karpenko (Bethlehem, Mpls, MN) and Jane Matheson (Linwood, Wyoming, MN). The ballot also included James Volling (Excelsior, Excelsior, MN) for NWC Executive Board Chairperson (1 year term) and ECC Annual Meeting Delegates (Kansas City, MO) as Superintendent Mark Stromberg and NWC Executive Board Member TBD. Secretary Johnson asked for nominations from the floor for the NWC Executive Board, hearing none, the ballots were closed.

The NWC Executive Board previously made motion to accept nominees as stated, it was seconded and motion carried. Secretary Johnson asked for nominations from the floor for the MA Board of Trustees, hearing none, the ballots were closed. The NWC Executive Board previously made motion to accept nominees as stated, it was second-

ed and motion carried. The ballots were distributed to each delegate and the results to be presented the following day.

THE MISSION AND MINISTRY OF MINNEHAHA ACADEMY

Dr. Donna Harris, President, stated the students leave Minnehaha Academy with a wealth of so many things and make an impact nationally in the world. She reported the new science lab STEM facility is breaking ground and the school has raised 3 million dollars in funds and no loans will be needed to also remodel the science facilities. She reported that, for a third year in a row, an experiment will be sent to space, 4 million dollars was raised in scholarship funds, the middle school is starting language emergent courses, the boys track and field team were state champs and the girls basketball were 3rd in state, two students received perfect scores on SAT and ACT tests, and the fine arts department legacy continues with musicals and theater productions.

A new leadership course has begun in the upper school and cultural field experiences for grades 7-12. A spiritual formation grant was received to benefit students, faculty, board members, and parents. Students shared how they are living out their values by forming committees and collected 500 coats given to those in need and raised funds to combat human trafficking, walking 100 miles in 100 days. Dr. Harris closed on the theme of strength, to be strong in the Lord and be unified by keeping our eyes on the Lord even as sunflowers following after the sun remained fixed toward the sun. She also gave ideas for prayers for MA.

PRESENTATION OF MINNEHAHA ACADEMY BUDGET

Dan Bowles, Director of Finance & Business Operations, reviewed the budget as presented on page 14 in the Business Session Guide as approved by the MA Board of Trustees and the NWC Executive Board. See page 11 for the Auditor’s Report and pages 12 and 13 for the Statement of Financial Position. He stated we are doing a fine job and he is grateful for the connection with the NWC, coveting our prayers and is grateful for strong board members.

COVENANT TRUST COMPANY

Steve Allison, Financial Services Representative, stated that we all have financial questions and invited us to discuss finances with CTC. They want to come and serve us individually and our churches.

NWC Chairperson Lowell Peterson gave blessing for supper to be held at 5:45 pm. The meeting was adjourned until Saturday

“CELEBRATION OF MISSION” MINISTRY FAIR

Held from adjournment to dinner

EVENING WORSHIP

7:00 PM Pre-service Music was enjoyed and the 7:30 worship included a message by John Wenrich entitled “The Holy Spirit and Congregational Vitality”. Other elements included introduction and dedication of 10 Ordinands and four new church Fellowship Groups, offering for CHIC scholarships with just under \$2,000 collected, music provided by Salem Covenant choir and youth, recognition of the Evangelical Covenant Church of Deer River, MN and the Maplewood Covenant Church of Maplewood, MN as Living Legacy Churches. There was also a reception for Ordinands and commissioning candidates, Living Legacy Churches and new church Fellowship Groups following the service.

APRIL 18

Worship began at 8:30 AM on Saturday morning with music and testimonies from Dana Norton, CER-MN Director and Marlys Wilson, NWC Women Ministries Chairperson. Dana Norton told a story of how God and the NWC worked in the life of one resident by providing love and care and was there for her in a time of crisis. This is just one of the many stories that could be told. She stated Women Ministries have come alongside them, raising money to build houses and that churches and small groups are also involved. The residences love the relationships that the NWC and ECC provides for them. It makes a difference in their lives and our lives. She thanked the NWC and invited all to come and visit.

Marlys Wilson shared about the WM Annual Meeting and Renewal Conference that was held in March at Hope Covenant Church in St. Cloud and that God provided a place to meet, provided a powerful message by Megan Gillen from Chicago, provided his compassion, provided his presence, (His spirit was very evident with 250 women attending) and provided fun and laughter. WM is advancing God’s kingdom through women by connecting them in relationships that transform them. The next gathering will be retreats held at all four camps and the Renewal 2016 will be held again next March.

Business Session Part 2 then began at 9:00 AM.

BALLOT RESULTS

NWC Secretary, Lynn Johnson, presented the ballot results stating that Sheila Anonsen and Dennis Edwards were elected to the NWC Executive Board and Chris Gehrz, Greg Karpenko and Jane Matheson were elected to the MA Board of Trustees. James (Jim) Volling was elected as NWC Chairperson for a one-year term. Chairperson Peterson gave a welcome to the new NWC and MA Board members. Superintendent Mark Stromberg and a NWC Executive Board member TBD were approved to serve as delegates to the ECC annual meeting in June.

APPROVAL OF NORTHWEST CONFERENCE BUDGET

David Brown, NWC Treasurer, asked for questions and comments. The Motion previously being made by the NWC Executive Board regarding the 2015-2016 Budget was seconded and motion carried.

APPROVAL OF MINNEHAHA ACADEMY BUDGET

Dan Bowles, MA Director of Finance, asked for questions and comments. He explained in detail the budget spreadsheet regarding net tuition and fees. Hearing no questions or comments, the motion previously being forwarded by the MA Board of Trustees and made by the NWC Executive Board regarding the 2015-2016 Budget was seconded and motion carried.

LEADERSHIP WORKSHOP

John Wenrich – ECC Director of Congregational Vitality
At 10:00 AM John Wenrich presented a worship to delegates entitled “Current Challenges Facing Today’s Church”. All attending split into small groups and then returned for discussion. He closed in prayer.

INVITATION TO THE 132ND NORTHWEST CONFERENCE ANNUAL MEETING, APRIL 28-30, 2016, LAKEVIEW COVENANT CHURCH, DULUTH, MN, THEME “SERVE GLOBALLY”

NWC Chairperson Lowell Peterson thanked the NWC staff, Salem Covenant Church and the NWC Executive Board for their parts in this meeting.

Mark Stromberg acknowledged, thanked, and prayed for outgoing NWC Executive Board members, Chairperson Lowell Peterson and Secretary Lynn Johnson, as well as for MA outgoing Board Members, Louise Wilson and John Foley, and newly elected board chair, Jim Volling.

A motion was made to adjourn, seconded, motion carried.

Respectfully Submitted, Lynn Johnson, Secretary

CHANGES TO CHURCH MEMBERSHIP

CHURCHES TO BE DELETED FROM THE ROSTER OF THE EVANGELICAL COVENANT CHURCH

The Compass Covenant Church, St. Paul, MN

Organized: June 2007
Joined the NWC/ECC: 2010
Closed: May 2015



The Compass Covenant Church began on Feb. 1, 2008, as an intentionally multi-cultural church that was seeking to advance the ministry of reconciliation. The Compass worshiped at the Boys and Girls Club in East St. Paul in the early days and then transitioned to various locations over the past few years.

The Compass had numerous churches as ministry partners over the years, including First Covenant (St. Paul), Woodland Hills (St. Paul), and Crossroads Covenant Church (Woodbury). The Compass was led by Pastor Terrence Rollerson, who had previously completed a church planting residency at The Sanctuary Covenant Church in North Minneapolis. The Compass had approximately 100 at its peak attendance.

True Light Covenant Church, Minneapolis, MN

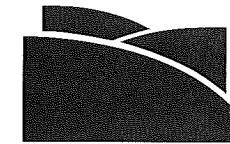
Organized: 1994
Joined the NWC/ECC: 2007
Closed: August 2015



True Light Covenant Church was adopted into the Evangelical Covenant Church on July 1, 2007. The church began as an independent church doing ministry under the name of Frontline Church. It met in the Maplewood area of the Twin Cities. Following the departure of its founding pastor, the church called Pastor Pat Hall to be its leader.

After affiliation with the Covenant, the church changed its name and moved to Minnehaha Academy North Campus for Sunday worship gatherings and then later to the South Campus of the school. Ultimately, the church was meeting at a Lutheran church in South Minneapolis. Following the departure of Pastor Hall to a Lutheran church in Iowa, the remaining leaders prayerfully decided to close. At its peak, the church had 150 in Sunday attendance.

Peace Be to the Memory of Both of These Churches!



Scanlon, Murch & Associates, LLC
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Minnehaha Academy
Minneapolis, Minnesota

We have audited the accompanying financial statements of Minnehaha Academy (a non-profit organization) which comprise the statements of financial position as of June 30, 2015 and 2014, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Minnehaha Academy as of June 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Scanlon, Murch & Associates, LLC

December 3, 2015

MINNEHAHA ACADEMY
Statements of Financial Position
June 30, 2015 and 2014

ASSETS		
	<u>2015</u>	<u>2014</u>
Cash	\$ 901,094	\$ 2,084,712
Accounts receivable, net	529,267	577,745
Inventories	13,106	13,132
Prepaid expenses	84,755	126,259
Marketable securities	4,528,717	5,484,028
Promises to give	214,139	233,736
Cash - temporarily and permanently restricted	1,330,362	65,150
Marketable securities - temporarily and permanently restricted	8,055,189	7,392,750
Interest receivable - temporarily and permanently restricted	22,439	-
Promises to give - temporarily and permanently restricted	2,771,888	2,831,262
Property, plant and equipment		
Land	1,092,952	1,092,952
Construction in progress	576,303	324,559
Buildings and improvements	38,474,735	38,178,913
Furniture and equipment	3,502,668	3,353,325
	43,646,658	42,949,749
Less accumulated depreciation	(16,662,599)	(15,652,988)
Net property, plant and equipment	26,984,059	27,296,761
Debt issuance costs	20,000	-
Total assets	<u>\$ 45,455,015</u>	<u>\$ 46,105,535</u>

LIABILITIES AND NET ASSETS

	<u>2015</u>	<u>2014</u>
LIABILITIES		
Accounts payable	\$ 43,039	\$ 106,658
Accrued salaries	354,636	443,092
Other accrued expenses	38,513	40,983
Prepaid tuition and programs	972,211	923,923
Accrued sick pay	270,629	316,837
Agency deposits	273,972	338,726
Capital leases payable	71,097	153,681
Fair market value of interest rate contract	1,008,711	1,091,669
Long term debt	11,502,094	12,237,660
Total liabilities	<u>14,534,902</u>	<u>15,653,229</u>
NET ASSETS		
Unrestricted:		
Undesignated	1,248,393	1,694,478
Designated - quasi endowment	1,701,001	1,788,097
Designated - bond debt service and financial aid	962,733	1,562,733
Net investment in plant fund	14,426,131	13,821,847
Total unrestricted	18,338,258	18,867,155
Temporarily restricted	4,821,890	4,106,154
Permanently restricted	7,759,965	7,478,997
Total net assets	<u>30,920,113</u>	<u>30,452,306</u>
Total liabilities and net assets	<u>\$ 45,455,015</u>	<u>\$ 46,105,535</u>

**BUDGET PROJECTED PROPOSED
FY2016 FY2016 FY2017**

COMMENTS

INCOME				
NET TUITION AND FEES	\$ 9,994,000	\$ 10,000,000	\$ 10,206,000	Based on projected 806 student enrollment
CONTRIBUTION INCOME-UNRESTRICTED	\$ 1,225,000	\$ 1,000,000	\$ 1,000,000	Adjusted the contribution budget to reflect trend
OTHER INCOME	\$ 233,000	\$ 333,000	\$ 333,000	Strong revenues from rentals and summer programs
DRAW - ANDERSON CLAWSON	\$ 126,000	\$ 126,000	\$ 126,000	
DRAW - ENDOWMENT FUND	\$ 435,000	\$ 435,000	\$ 428,000	
TOTAL INCOME	\$ 12,013,000	\$ 11,894,000	\$ 12,093,000	
EXPENSE				
WAGES	\$ 7,545,000	\$ 7,523,000	\$ 7,591,000	
BENEFITS	\$ 1,485,000	\$ 1,426,000	\$ 1,496,000	
TOTAL WAGES AND BENEFITS	\$ 9,030,000	\$ 8,949,000	\$ 9,087,000	
OTHER EXPENSES				
ADMIN, ADVANCEMENT, MARKETING, ADMISSIONS	\$ 410,000	\$ 410,000	\$ 390,000	
GENERAL OPERATIONS	\$ 479,100	\$ 475,100	\$ 469,000	
INSTRUCTIONAL and CURRICULUM	\$ 388,000	\$ 388,000	\$ 360,000	Decrease in Accreditation Budget (\$30K)
ATHLETICS	\$ 175,400	\$ 175,400	\$ 175,400	
FACILITIES OPERATIONS	\$ 567,400	\$ 567,400	\$ 620,400	Increases Funding for Deferred Maintenance & Projects
CAPITAL EXPENDITURES	\$ 180,600	\$ 180,600	\$ 146,200	Decrease in Tech Equipment Lease Expense
STUDENT TRANSPORTATION EXPENSE	\$ 479,000	\$ 481,000	\$ 498,100	Bus expense increase offset by fee revenue increase
OTHER EXPENSES	\$ 2,679,500	\$ 2,677,500	\$ 2,659,100	
BOND DEBT SERVICE	\$ 955,000	\$ 722,954	\$ 753,000	Timing of monthly bond payments benefits FY2016
TOTAL EXPENSES	\$ 12,664,500	\$ 12,349,454	\$ 12,499,100	
BUDGETED DRAW FROM RESERVES	\$ (651,500)	\$ (455,454)	\$ (406,100)	Budgeted Draw from Reserves Decreases by \$245,000

INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the Executive Board and Management
Northwest Conference of the Evangelical Covenant Church
Minneapolis, Minnesota

We have reviewed the accompanying statements of financial position of Northwest Conference of the Evangelical Covenant Church ("the Conference") (a nonprofit organization) as of June 30, 2015 and 2014, and the related statements of activities and cash flows for the years then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of the organization's management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe the results of our procedures provide a reasonable basis for our report.

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

Carlson Highland & Co., LLP

Amery, Wisconsin
January 29, 2016

**NORTHWEST CONFERENCE OF THE EVANGELICAL
COVENANT CHURCH
STATEMENTS OF FINANCIAL POSITION**
June 30, 2015 and 2014

	2015	2014
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 163,923	\$ 262,946
Short-term investments	1,299,610	1,377,958
Due from churches	14,660	-
Endowment fund investments	355,491	355,627
Prepaid expense	28,203	30,218
Prepaid rent	5,380	5,380
Total Current Assets	1,867,267	2,032,129
OTHER ASSETS		
Long-term prepaid lease	24,210	29,589
Total Other Assets	24,210	29,589
PROPERTY AND EQUIPMENT		
Property and equipment	253,984	248,289
Less accumulated depreciation	165,714	138,629
Net Property and Equipment	88,270	109,660
TOTAL ASSETS	\$ 1,979,747	\$ 2,171,378
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Short-term loan payable	\$ 288,939	\$ 288,939
Accounts payable	7,250	6,192
Accrued and other liabilities	24,410	5,687
Due to churches	12,904	35,202
Total Current Liabilities	333,503	336,020
NET ASSETS		
Unrestricted		
Undesignated	1,281,287	1,460,837
Board-designated	358,380	358,563
Total Unrestricted	1,639,667	1,819,400
Temporarily restricted	1,577	10,958
Permanently restricted	5,000	5,000
Total Net Assets	1,646,244	1,835,358
TOTAL LIABILITIES AND NET ASSETS	\$ 1,979,747	\$ 2,171,378

**NORTHWEST CONFERENCE OF THE EVANGELICAL
COVENANT CHURCH
STATEMENTS OF ACTIVITIES**
For the Years Ended June 30, 2015 and 2014

	2015			2014				
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND OTHER SUPPORT								
Member church contributions	\$ 928,503	\$ -	\$ -	\$ 928,503	\$ 868,817	\$ -	\$ -	\$ 868,817
Appropriations from National Covenant Properties	190,129	-	-	190,129	486,843	-	-	486,843
Bequests and memorials	-	-	-	-	82,565	-	-	82,565
Interest income	40,117	-	-	40,117	34,098	-	-	34,098
Individual and organization contributions	107,944	-	-	107,944	85,697	-	-	85,697
Net realized and unrealized gains (losses) on investments	(14,672)	-	-	(14,672)	35,169	-	-	35,169
Miscellaneous income	52,925	-	-	52,925	17,119	-	-	17,119
Restricted contributions	-	213,872	-	213,872	-	10,907	-	10,907
Net assets released from restrictions	223,253	(223,253)	-	-	4,925	(4,925)	-	-
Satisfaction of purpose restrictions	1,528,199	(9,381)	-	1,518,818	1,615,233	5,982	-	1,621,215
Total Revenue and Other Support								
EXPENSES								
Ministries								
Leadership development	20,282	-	-	20,282	11,290	-	-	11,290
Evangelism and church planting	410,769	-	-	410,769	271,831	-	-	271,831
Healthy churches	32,988	-	-	32,988	33,845	-	-	33,845
Total Ministries	464,039	-	-	464,039	316,966	-	-	316,966
Ministries (Non-budget)								
Second Miller fund	12,159	-	-	12,159	4,925	-	-	4,925
CHIC fund	211,095	-	-	211,095	-	-	-	-
Total Ministries (Non-budget)	223,254	-	-	223,254	4,925	-	-	4,925
General and Administrative								
Personnel	797,740	-	-	797,740	660,392	-	-	660,392
Administrative	222,899	-	-	222,899	197,967	-	-	197,967
Total General and Administrative	1,020,639	-	-	1,020,639	858,359	-	-	858,359
Total Expenses	1,707,932	-	-	1,707,932	1,180,250	-	-	1,180,250
CHANGE IN NET ASSETS	(179,733)	(9,381)	-	(189,114)	434,983	5,982	-	440,965
NET ASSETS, BEGINNING OF YEAR	1,819,400	10,958	5,000	1,835,358	1,384,417	4,976	5,000	1,394,393
NET ASSETS, END OF YEAR	\$ 1,639,667	\$ 1,577	\$ 5,000	\$ 1,646,244	\$ 1,819,400	\$ 10,958	\$ 5,000	\$ 1,835,358

NORTHWEST CONFERENCE OF THE EVANGELICAL
COVENANT CHURCH
STATEMENTS OF CASH FLOWS
For the Years Ended June 30, 2015 and 2014

	<u>2015</u>	<u>2014</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (189,114)	\$ 440,965
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities		
Depreciation	27,085	25,016
Decrease in long-term prepaid lease	5,379	5,380
Net realized and unrealized gains on investments	14,672	(35,169)
Net operating changes in		
Due to/from churches	(36,958)	36,454
Prepaid expense	2,015	(14,103)
Accounts payable	1,058	453
Accrued and other liabilities	18,723	1,731
Net Cash Provided (Used) from Operating Activities	<u>(157,140)</u>	<u>460,727</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of investments	(41,921)	(1,070,936)
Redemption of investments	105,733	660,915
Acquisition of property and equipment	<u>(5,695)</u>	<u>(29,615)</u>
Net Cash Provided (Used) from Investing Activities	<u>58,117</u>	<u>(439,636)</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(99,023)	21,091
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	<u>262,946</u>	<u>241,855</u>
CASH AND CASH EQUIVALENTS, END OF YEAR	<u><u>\$ 163,923</u></u>	<u><u>\$ 262,946</u></u>
SUPPLEMENTAL DISCLOSURES		
Cash payments during the year		
Interest	\$ 2,913	\$ -

CHURCH GIVING
TO ASSIST CHURCHES IN COMPLETING 2016 GIVING
AND SETTING BUDGETS FOR 2017

The Northwest Conference established a local church giving to the Conference goal of 5% at its 1988 annual meeting. Giving by church for 2015 and 2014 is listed below. 2015 income numbers will not be available until later this year so the gift percentage is calculated using 2014 giving and income. An analysis of these figures will help you determine how your church is progressing toward the 5% goal.
** Gift percentage cannot be calculated because income was not reported*

CHURCH	2015 Giving	2014 Giving	2014 Income	2014 Gift %
IOWA				
Larchwood - Grandview	3,000	3,000	No report	*
MINNESOTA				
Alexandria - Catalyst	6,702	8,215	242,406	3.4%
Alexandria - Covenant	30,233	31,400	1,454,528	2.2%
Anoka - Evangelical	3,050	3,082	341,914	0.9%
Apple Valley - Restoration	1,524	920	245,193	0.4%
Baudette - Evangelical	1,500	1,500	132,174	1.1%
Bemidji - Evangelical	13,000	12,500	1,129,251	1.1%
Big Falls - Evangelical	0	0	500	0.0%
Big Lake - Community	0	0	No report	0.0%
Biwabik - Evangelical	813	915	81,682	1.1%
Blaine - Door	Started in 2015			
Blaine - Good Shepherd	1,100	3,725	184,263	2.0%
Bloomington	4,592	8,945	No report	*
Braham - Evangelical	1,097	534	117,803	0.5%
Brooklyn Center - Brookdale	6,038	6,040	441,300	1.4%
Brooklyn Center - Laotian	0	0	16,422	0.0%
Brooklyn Park - Blue Oaks	0	600	No report	*
Brooklyn Park - LaBendicion	1,657	1,600	38,968	4.1%
Brooklyn Park - Redeemer	7,333	11,333	766,259	1.5%
Buffalo - Evangelical	34,000	34,000	1,418,043	2.4%
Burnsville - Faith	4,148	6,098	1,303,594	0.5%
Cloquet - Big Lake	300	325	No report	*
Cokato - Elim Mission	2,000	2,667	424,118	0.6%
Cook - Evangelical	1,200	0	No report	0.0%
Crookston	7,100	7,500	144,000	5.2%
Dassel - Evangelical	14,376	13,609	358,213	3.8%
Dassel - Lake Jennie	1,030	1,030	76,608	1.3%
Dawson	4,000	3,500	179,455	2.0%
Duluth - First	10,331	9,927	590,787	1.7%
Duluth - Lakeview	20,330	23,330	1,214,482	1.9%

CHURCH	2015 Giving	2014 Giving	2014 Income	2014 Gift %
Duluth - Salem	9,000	9,750	286,967	3.4%
Edina - Covenant	7,744	6,333	216,664	2.9%
Edina - New City	10,189	17,287	319,893	5.4%
Evansville - Calvary	0	0	223,553	0.0%
Excelsior	14,271	14,000	1,098,777	1.3%
Fairmont - Evangelical	3,459	3,567	No report	*
Foley - Maywood	4,288	4,862	165,755	2.9%
Forest Lake - Crossroads	10,465	9,155	No report	*
Fridley	5,460	6,571	165,467	4.0%
Greenfield - Riverwood	2,125	1,500	372,414	0.4%
Harris - Covenant	1,200	1,490	148,375	1.0%
Hector - Palmyra	1,000	2,000	92,971	2.2%
Hermantown - Gethsemane	4,571	2,887	122,528	2.4%
Hopkins - Emmaus Road	0	0	165,148	0.0%
Huntley - Community	2,000	2,000	117,516	1.7%
Hutchinson - Oak Heights	11,806	13,933	358,977	3.9%
International Falls - Evangelical	6,000	6,000	376,484	1.6%
Kennedy - Evangelical Mission	1,815	1,650	No report	*
Kensington	0	0	No report	0.0%
Lake Bronson - Community	500	500	35,176	1.4%
Lancaster	1,500	1,000	159,211	0.6%
Lino Lakes - Rice Creek	4,828	4,828	159,165	3.0%
Little Falls - Grace	5,079	6,129	343,531	1.8%
Lowry - Ben Wade	0	0	85,733	0.0%
Mahtowa	3,900	3,600	214,697	1.7%
Maple Grove	55,203	15,000	1,444,710	1.0%
Maplewood	23	293	No report	*
Minneapolis - Abbey Way	6,300	6,511	126,027	5.2%
Minneapolis - Bethlehem	8,116	7,875	550,907	1.4%
Minneapolis - City of Lakes	1,868	729	No report	*
Minneapolis - Community	1,250	2,500	308,000	0.8%
Minneapolis - Crosstown	9,000	9,000	430,245	2.1%
Minneapolis - First	1,660	4,988	829,806	0.6%
Minneapolis - New	1,915	Started in 2014		
Minneapolis - Sanctuary	22,540	31,008	1,268,450	2.4%
Minneapolis - Seeds	Started in 2015			
Minneapolis - Story	373	Started in 2015		
Minneapolis - True Light	2,128	0	126,921	0.0%
Minneapolis - Verbo	2,005	1,860	No report	*
Monticello	4,236	4,616	No report	*
Moose Lake - Evangelical	8,639	6,375	544,692	1.2%

CHURCH	2015 Giving	2014 Giving	2014 Income	2014 Gift %
Mound - Fairview	0	0	84,268	0.0%
Mound - Mainstreet	5,925	6,000	123,163	4.9%
New Brighton - Salem	35,298	33,954	2,096,541	1.6%
New London - Evangelical	11,795	11,766	480,515	2.4%
New Richland - Vista	6,000	6,000	194,100	3.1%
North Mankato - Crossview	25,800	25,800	No report	*
Northome - Calvary	75	900	No report	*
Ogilvie - Lewis Lake	3,500	1,000	285,957	0.3%
Owatonna - Christ Community	318	349	126,739	0.3%
Pennock - Salem Mission	5,500	5,500	248,461	2.2%
Plymouth	17,500	14,000	2,599,972	0.5%
Princeton - Karmel Evangelical	2,440	2,192	227,506	1.0%
Red Wing - First	16,410	16,864	604,680	2.8%
Rochester - Covenant	10,320	10,320	659,273	1.6%
Rochester - NewDay	3,996	3,996	No report	*
Rochester - Salem Road	6,800	6,800	353,089	1.9%
Rogers - Nueva Vida	25	24	No report	*
Roseau - Evangelical	4,658	4,522	282,989	1.6%
Roseville	21,535	19,482	1,085,466	1.8%
Rush City - Evangelical	0	0	No report	0.0%
Saginaw - New Life	5,000	4,000	290,531	1.4%
Shoreview - Emmanuel	10,620	8,475	509,214	1.7%
South Haven - Lake Union	1,100	1,000	No report	*
St Cloud - Hope	6,000	6,000	364,221	1.6%
St Louis Park - Genesis	16,032	2,155	No report	*
St Paul - Awaken	11,495	9,395	No report	*
St Paul - Catalyst	4,057	Started in 2014		
St Paul - Compass	0	150	No report	*
St Paul - First	4,749	3,265	No report	*
St Paul - Gallery	205	0	144,387	0.0%
St Paul - Grace	2,449	2,377	No report	*
St Paul - Roots	2,985	1,272	No report	*
Staples - Thomastown	1,000	1,000	53,846	1.9%
Stillwater - Bethany	1,500	3,000	97,766	3.1%
Thief River Falls - Evangelical	1,200	1,200	120,494	1.0%
Trimont - Evangelical	5,000	5,000	251,024	2.0%
Upsala - Community	4,794	5,500	310,712	1.8%
Viking	0	30	92,096	0.1%
Virginia - First	3,083	3,181	75,076	4.2%
Warren - Evangelical	1,500	1,400	171,048	0.8%
Waseca - Real Life	7,302	6,796	137,388	4.9%

CHURCH	2015 Giving	2014 Giving	2014 Income	2014 Gift %
Waverly - Oster First	500	500	No report	*
Wheaton - Bethlehem	2,228	1,868	184,482	1.0%
Willmar - First	13,767	15,200	866,710	1.8%
Winthrop - Evangelical	2,625	2,625	128,118	2.0%
Woodbury - Crossroads	15,000	20,000	3,602,469	0.6%
Worthington - First	4,848	4,848	298,555	1.6%
Wyoming - Linwood	3,075	4,100	341,333	1.2%
NORTH DAKOTA				
Drayton - Teien	500	500	52,000	1.0%
Fargo - Knollbrook	8,485	8,503	215,833	3.9%
Grand Forks - Hope Evangelical	74,790	67,911	1,305,601	5.2%
SOUTH DAKOTA				
Beresford - Komstad	1,914	1,395	No report	*
Brandon - Living Springs	12,241	11,669	245,707	4.7%
Brandon - Swedona	480	480	30,079	1.6%
LaBolt - Evangelical	700	700	146,881	0.5%
Lake Norden - Evangelical	0	400	No report	*
Sioux Falls - Prairie Hills	13,297	14,946	422,264	3.5%
Sioux Falls - South Sudan	0	0	No report	0.0%
Stockholm - Elim Evangelical	150	150	16,112	0.9%
WISCONSIN				
Ashland - First	900	900	76,381	1.2%
Chetek - Prairie Lake	1,500	1,500	86,656	1.7%
Clear Lake - United	4,192	4,968	268,237	1.9%
Eau Claire - Renew	1,348	Started in 2014		
Ellsworth - Bethel	2,040	1,680	174,827	1.0%
Ellsworth - Zion	10,276	8,954	232,890	3.8%
Grantsburg - Calvary	1,750	1,750	80,953	2.2%
Menomonie - Cedarbrook	7,983	12,204	879,480	1.4%
Mondovi - Prince of Peace	450	450	34,072	1.3%
New Richmond - Prairieview	4,522	3,620	133,631	2.7%
Poplar - Mission	19,800	19,800	657,572	3.0%
River Falls - First	17,242	16,667	928,597	1.8%
Siren	500	500	103,731	0.5%
Stockholm - Calvary	800	800	36,219	2.2%
Stockholm - Lund Mission	4,500	4,000	No report	*
Superior - First	1,800	1,200	95,877	1.3%
	919,079	875,545	45,476,512	1.7%

NORTHWEST CONFERENCE / FISCAL YEAR 2015-2016

	Approved 2015-2016 Budget	Anticipated 2015-2016 Actual	Proposed 2016-2017 Budget
General Operations			
RESOURCES			
Church Contributions	\$875,000	\$920,000	\$900,000
Individual and Organization Donations	\$75,000	\$86,725	\$75,000
Bequests and Memorials	\$0	\$25,161	\$0
Honoraria/Consultant Income	\$66,000	\$49,200	\$6,000
CHET Income	\$7,500	\$9,600	\$13,360
Proceeds from sale of property	\$0	\$101,840	\$0
Interest/Investment Income	\$1,068	\$5,000	\$1,421
TOTAL INCOME	\$1,024,568	\$1,197,526	\$995,781
Anticipated draw on reserves	\$54,000	\$0	\$109,000
Available Resources	\$1,078,568	\$1,197,526	\$1,104,781
OPPORTUNITIES			
Congregational Viatlity			
Revitalization and Training	\$12,000	\$15,626	\$9,500
Compassion, Mercy & Justice	\$4,000		\$3,000
Commissions/Task Forces	\$2,000	-\$42	\$5,500
Missionary Support	\$0	\$6,000	\$6,000
Pastoral Care and Support	\$10,500	\$2,070	\$8,000
CHET	\$10,000	\$8,390	\$25,830
Children, Youth and Family			
Youth	\$18,500	\$3,321	\$17,500
Children and Family	\$7,000	\$3,774	\$7,000
Supporting Expenses			
Personnel- Salary	\$666,158	\$660,994	\$668,188
Personnel - Benefits	\$194,934	\$191,738	\$197,145
Staff travel	\$50,000	\$45,613	\$45,000
Boards/Commissions/Meetings	\$28,000	\$11,924	\$24,350
Office	\$36,758	\$25,683	\$31,400
IT/Communications	\$25,943	\$29,680	\$42,868
Insurance	\$7,000	\$9,897	\$7,500
Professional Services/Consultants	\$5,775	\$7,253	\$6,000
TOTAL OPPORTUNITIES	\$1,078,568	\$1,021,921	\$1,104,781
NET SURPLUS <DEFICIT>	\$0	\$175,606	\$0

	Approved 2015-2016 Budget	Anticipated 2015-2016 Actual	Proposed 2015-2016 Budget
Church Planting			
RESOURCES			
Contributions	\$75,000	\$15,000	\$100,000
Appropriations	\$181,835	\$213,080	\$185,521
Proceeds from Sale of Property	\$0	\$237,626	\$0
TOTAL INCOME	\$256,835	\$465,706	\$285,521
Anticipated draw on reserves	\$161,610	\$0	\$138,296
Available Resources	\$418,445	\$465,706	\$423,817
OPPORTUNITIES			
New Church Appropriations	\$388,070	\$372,955	\$377,442
Assessment and Training	\$18,125	\$25,910	\$22,875
New Church Support	\$12,250	\$7,502	\$23,500
TOTAL OPPORTUNITIES	\$418,445	\$406,367	\$423,817
NET SURPLUS <DEFICIT>	\$0	\$59,339	\$0

NORTHWEST CONFERENCE / CASH RESERVES

(designated accounts as of December 31, 2014)

	Compass Covenant Church	Deer River Covenant Church	Maplewood Covenant Church			
Liquidated Asset Value	\$2,863	\$90,451	\$562,179			
Reimburse NWC Grants	-\$2,863	-\$16,411	-\$4,165			
Forward 50% to ECC		-\$37,020	-\$279,007			
Net Proceeds to NWC for Future	\$0	\$37,020	\$279,007			
	Covenant Trust Investment 12/31/14			Change in Value and <Draws>	Covenant Trust Investment 12/31/15	
Restrict for this Ministry:						
Church Planting	\$196,608	\$8,885	\$58,591	-\$4,509	\$259,575	
Congregational Vitality	\$78,454	\$1,111	\$12,555	-\$1,804	\$90,316	
Children, Youth and Family Ministry	\$79,064	\$1,111	\$12,555	-\$1,824	\$90,905	
					\$0	
Unrestricted/Discretionary	\$707,877			\$1,467	\$707,877	
CTC Investment Total	\$1,062,003	\$0	\$11,106	\$83,702	-\$6,670	\$1,148,674
	National Covenant Properties 12/31/14				National Covenant Properties 12/31/15	
Restrict for this Ministry:						
Church Planting	\$328,941			-\$96,247	\$232,694	
Congregational Vitality	\$32,357			\$489	\$32,846	
Children, Youth and Family Ministry	\$32,357			\$489	\$32,846	
NCP Investment Total	\$393,655	\$0	\$0	\$0	-\$95,269	\$298,385
Available for Current Church Planting		\$25,914	\$195,305			

INVESTMENT SUMMARY:	
12/31/15 Total Available for:	
Church Planting	\$713,489
Congregational Vitality	\$123,162
Children, Youth and Family Ministry	\$123,751
Unrestricted Investments	\$707,877

BIOGRAPHICAL INFO BALLOT CANDIDATES

NORTHWEST CONFERENCE EXECUTIVE BOARD



Barb Dusek (5 year term)

Barb and her husband, John, are members of Faith Covenant Church in Burnsville, MN. She has served in various leadership positions during that time, both within the church and broader community. Presently, she serves as a leadership coach and management consultant. She also serves as a workshop facilitator, public speaker, assessment specialist, and program developer; having worked in small business, corporate, and university settings. Barb is the creator of DIAL Clarity™ Coaching Methodology, Co-Developer of Relevant Movement Leadership and is currently a Consulting Partner for Bethel University’s MBA Coaching Program. Having degrees in business administration and counseling psychology, she is certified to administer numerous evaluation instruments including Myers-Briggs, Judgment Index, CareerLeader, and DISC.



Mark Hovestol (5 year term)

For the past 6 years Mark has served as the Lead Pastor at Roseville Covenant Church in Roseville, MN. No stranger to the Northwest Conference, prior to coming to Roseville, he served for 12 years as the Lead Pastor of Bemidji Covenant Church. Prior to that, Mark served 18 years at Oak Hills Christian College in that same city where he was President for 10 years of those years. While at Oak Hills, Mark engaged in such areas as strategic planning, fund development, donor relations, vision casting, and staff management. He has been married to his wife, Holly, for 40 years. She is also a Covenant pastor and serves as a Chaplain at Johanna Shores (Presbyterian Homes). The Hovestol’s have 2 daughters and 5 grandchildren.

NORTHWEST CONFERENCE EXECUTIVE BOARD CHAIRPERSON



James Volling, NWC Board Chair (1 year term)

Jim grew up in Le Sueur, MN. He is a graduate of The Taft School in Connecticut, Harvard University, and George Washington University Law School in Washington, D.C., where he was Executive Editor of the Law Review. After law school, Jim had the opportunity to serve as a law clerk to Chief Justice Warren E. Burger of the United Sates Supreme Court. He is currently a partner at Faegre Baker Daniels LLP; one of the 100 largest law firms in the United States. Jim became a member of the Minnehaha Academy Board of Trustees in 2002, and then assumed the role of Chair in 2005. He also served as Chair of the Search Committee in 2009 that recommended Dr. Donna Harris to be Head of School. He completed his term as M.A. Chair of the Board of Trustees in 2012, and delivered the commencement address for the class that same year.

Jim has also been Chair of the Boards of Minnesota Advocates for Human Rights and of Charis of Minnesota, Inc., a prison ministry, and has been Vice Chair of the Board of Covenant Pines Bible Camp. He has also been active in leadership at Excelsior Covenant Church, serving twice as Church Chair and twice as Building Committee Chair for two significant building projects at the church. Jim and his wife Connie have been married for 40 years. Connie is a Registered Nurse and serves as Parish Nurse at Excelsior Covenant Church. They have three grown sons, as well as two granddaughters, who are the delight of their grandparents.

NEW MINNEHAHA ACADEMY BOARD OF TRUSTEE MEMBERS



Erik Anderson (3 year term)

Formerly a youth pastor in Modesto, CA, Erik currently serves as Director of Weekend Ministries; providing oversight for all of the weekend events at Crossroads Covenant Church in Woodbury, MN, as well as two additional church campuses in Cottage Grove and Eagan. His wife, Jessa, serves as Administrative Coordinator for the Northwest Conference. They have a daughter (Nosipho) who is a student at Minnehaha South Campus. Erik writes, “Our daughter is currently a 2nd grader at Minnehaha Academy and she can’t stop talking about how fantastic every day is. We love the M.A. family and would feel blessed to serve this great institution. My heart beats for this next generation and I love seeing them step into their full potential.” An excellent communicator, Erik will bring youthful vigor and a welcome perspective to the Minnehaha board.



Keith Meyer (5 year term)

Currently, Keith is serving at Hope Covenant Church in St. Cloud, MN. He has also served as Senior Pastor of several Evangelical Free churches and as Executive Pastor at Church of the Open Door in Maple Grove, MN. Keith has served on the boards of Giving of Life/SoulCare Project, MOPS Int’l, Sanctuary Covenant CDC, Hospitality House (Mpls), Spiritual Formation Forum, and Trinity Western University (British Columbia). He also serves as a Contributing Editor for Leadership Journal (Christianity Today) and Biola/Talbot’s Journal of Spiritual Formation and Soul Care. Keith has two books with InterVarsity Press (Formatio) and chapters in NavPress books and IVP volumes. Further, he teaches as an Adjunct Professor of Spiritual Formation in the Doctor of Ministry program at Denver Seminary and has a consulting, speaking, and retreat leading ministry (Becoming the Change Ministry) in Spiritual Formation and Soul Care for Christian Pastors, Non-Profit, and Marketplace Leaders. He and his wife, Cheri, have two grown children.

RETURNING MINNEHAHA ACADEMY BOARD OF TRUSTEE MEMBERS



John Ahlquist (2 year term)

John is a lifetime Covenanter raised at 1st Covenant Church (Mpls) and is presently involved at Maple Grove Covenant Church. He graduated from Minnehaha in 1966, Wheaton College in 1970, and the University of Minnesota in 1972. John was a chemistry and physics teacher and soccer coach at Anoka High School for 41 years. He retired in 2008. John writes, “I love Minnehaha Academy and feel most indebted to it for giving me a great educational start. I am happily married for 44 years to my wife, Peggy. We have 3 grown children and 11 grandchildren and have lived in Ramsey, MN for 42 years. I love sports and woodworking. I have served on the Trustee Board for 5 years and have enjoyed it very much.”



Tom Johnson (5 year term)

Tom is a member of Roseville Covenant Church where he has been involved in children’s ministry as well as various leadership positions over the past 30 years. He is a Partner at Boulay, PLLP; a CPA firm located in Eden Prairie, MN, specializing in tax, real estate, and business succession planning. He and his wife, Karen, have three children. Two are M.A. graduates and the third is graduating this spring. Tom has served on the Minnehaha board for the past 5 years and currently serves as the Treasurer and sits on the Executive Committee as Finance Committee Chair. The Larson’s reside in downtown Minneapolis, enjoying the change to downtown life.



Kathy Parten (5 year term)

Kathy and her family attend Bethlehem Covenant Church (Mpls). She is a wife and home-maker. Along with her husband Peter, she has three children who currently attend Minnehaha. Prior to having children, Kathy performed Litigation Consulting work at FTI Consulting in Chicago. She is a graduate of Gustavus Adolphus College with concentrated studies in Political Science and Economics. She is a founding member of Giving WoMN, a non-profit organization serving the Twin Cities Metropolitan area. Kathy has served on the M.A. Board of Trustees for the past 5 years. Currently, she serves as the Chair of the Mission & Vision Committee as well as on the Executive Committee.



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3106 47th Ave. S.
Minneapolis, MN 55406

p: 612.721.4893
f: 612.721.4895

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