#### Rochester Covenant Church

*Deeper in Christ, Further in Mission*

#### Job Description / Performance Appraisal

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| Job Description | | Performance Appraisal  Complete section when submitting document as an employee performance appraisal. | | |
| **Job Title:** | Worship Team Leader | Document Completed As:  Self Assessment  RCC Assessment (name of individual or group) | | |
| **Job Description**  **Last Reviewed:** |  | **Employee Name:** |  | |
| **Addendum:** | **Yes No** | **Appraisal Date:** | | |
| * Purposes and Focus Initiatives of RCC * Covenant Affirmations | | **Next Appraisal Date:** | |  |

**Organizational Relationships:**

Reports to Lead Pastor or his/her designee. Works collaboratively with all Program and Support Staff, and Worship and Music Ministry Team Leaders. Works within the guidelines of the Congregation’s Constitution and By-Laws, personnel policies, and the principles of the Evangelical Covenant Church of America

**Position Overview:**

* Responsible for coordinating and organizing all worship team activities at Rochester Covenant Church. Eight (8) hours in an average week.
* Work with pastoral staff (with consultation with organist and choir director) to plan and implement music in weekly worship services.
* Recruit, prepare, and direct musicians for all worship team activities including rehearsals, worship services, special and seasonal services.
* Responsible for maintaining communication with Sound Team, Facility Manager, Media Team, etc. related to rehearsals and services involving the worship team.
* Establish a good rapport with members of the worship team to help each participant use and develop their spiritual gifts and musical talents to the fullest.
* Audition any and all persons interested in becoming involved with the worship team to assure both spiritual and musical appropriateness.
* Support the overall mission and fellowship of Rochester Covenant Church.

**Desired Qualifications:**

* An individual who professes to be a committed Christian and desires to lead an exemplary Biblical lifestyle.
* Competency in office administration and logistics.
* Experience leading a band—as instrumentalist and/or vocalist—is preferred.
* Requires strong interpersonal, teamwork, and supervisory skills.
* Able to exercise sound judgment and problem solving skills.
* Demonstrates creativity, is self-motivated, organized, and requires minimal supervision.
* Able to express ideas clearly and concisely, both orally and in writing.