



*Covenant Ministries
of Benevolence*

LAUNCHES SEARCH FOR: PRESIDENT AND CHIEF EXECUTIVE OFFICER

Position Summary

The President is responsible for overseeing and leading the work of Covenant Ministries of Benevolence ("CMB"). He or she will be responsible for a portfolio of activities comprised of CMB's principal subordinate entities: Covenant Retirement Communities, Swedish Covenant Hospital, EMC Health and Covenant Initiatives for Care. He or she is also responsible for the management of corporate staff.

The President is subject to the Constitution and Bylaws of The Evangelical Covenant Church (the "ECC") and the Bylaws of CMB.

The President's ongoing objectives include overseeing the work of CMB in accordance with its mission statement as informed by the mission of the ECC; ensuring financial performance adequate to support the long-range financial integrity of CMB and each of its subordinate entities; minimizing the risk of financial exposure to CMB, its subordinate entities, and the ECC; and facilitating planning and program expansion throughout CMB. Responsible for the ongoing visioning surrounding the CMB organization and governance structure – working with the affiliates, the Board of Benevolence and the ECC to balance governance needs and stewardship of resources.

Reporting

The President reports to and is under the direction of the Board of Directors of CMB (the "Board of Benevolence"), which sets policy for CMB on behalf of the ECC. The President is also subject to the policies and rules of conduct established by the Board of Benevolence.

The President of CMB is responsible to the President of the ECC for decisions made and actions taken in carrying out his or her duties. (ECC Constitution, Section 11.1.b.) The President of the ECC has general direction of the President of CMB. (ECC Bylaws, section 6.3.a.)

Primary Areas of Responsibility:

Leadership/Management

The President provides strategic leadership and guidance to the corporate staff of CMB. The President shall also serve as an active participant in local governance matters among the presidents and Boards of CMB's subordinate entities.

- Policy Execution
- Planning
- Personnel Management
- Risk Management
- Asset Protection
- Liaison with the ECC

Financial Management

The President is responsible for ensuring the adequacy and soundness of CMB's financial structure and performance, actively working to protect and to enhance CMB's mission interests and investments in its subordinate entities. Working with the EVP of Finance, is responsible for the oversight and development of CMB's Strategic Investment and Risk Management Committee, a broadly representative committee which shall proactively and collaboratively work to address long-term CMB enterprise risks.

Governance/Communication

The president serves as ex-officio board member and advisor to CMB affiliate boards and a number of boards and committees of the broader ECC. The President will establish and maintain a coordinated system of communication throughout CMB, its subordinate entities, and the ministries of the ECC.

Qualifications

The President of CMB is called by the Annual Meeting of the ECC. The President of the CMB must be a member in good standing of an ECC congregation at the time of his or her call and must remain a member while in office. A broad knowledge and understanding of the ECC are desirable.

The President must possess a broad business/management background with experience in finance and operations. He or she must have strong leadership qualities and excellent communication skills, both as a presenter and as a listener. He or she must have strong interpersonal administrative skills, with the ability to mentor others. He or she must also have the ability to facilitate progressive outreach programs and services.

An understanding of hospital and retirement community management is desirable. An advanced degree in business, economics, health management, or comparable specialization would be helpful.

Location

Covenant Ministries of Benevolence is located on the north side of Chicago, IL at Swedish Covenant Hospital. The President and CEO is expected to live in this general area.

Process of Candidacy

If after reading this Opportunity Profile you sense that you might be a good fit for the President role at Covenant Ministries of Benevolence (CMB), we invite you to begin the inquiry process. All candidate information and conversations are treated confidentially. You may contact **Tommy Thomas of JobfitMatters** at any stage of the process to receive more information and ask questions.

Please submit the following in a **single** pdf file.

1. Resume
2. References: Provide the names and contact information (telephone numbers and email addresses) for four references who know you and your career well enough to comment on your suitability for the President role at CMB. **References will be contacted only after receiving your permission to do so.**
3. Responses to Essay Questions: In order to help us gain a more complete picture of you and your interest in CMB, please provide responses to the following (1-2 pages each). No additional cover letter is necessary.
 - a. Share with us a brief summary of your involvement with the Evangelical Covenant Church and any of its affiliates.
 - b. Based on what you have learned from the CMB website, this document, or other inquiries you have made, what attracts you to the President position?

**Submit this information no later than January 6, 2017
in one combined document (pdf) to:**

Tommy Thomas
JobfitMatters Executive Search
resumes@simainternational.com
Phone: (615) 261-4623

In the subject line, please write "CMB President"

