Business Session

GUIDE & SUPPORTING DOCUMENTS

Sharing Our Hope:

RAISING THE TEMPERATURE ON EVANGELISM



2019 ANNUAL MEETING

HOPE COVENANT CHURCH GRAND FORKS, ND

The Northwest Conference in its 135th Annual Meeting // April 25-27, 2019

Friday, April 26

1:00 p.m.	Registration Begins	
2:00 p.m.	New Delegate Orient	ation
2:30 p.m.	Business Session #1	
Call to Order and Opening	Prayer	James Volling, NWC Chair
Host Greeting from HOPE (Church	Paul Knight, Lead Pastor
Approval of Minutes by NW	VC Executive Board from	2018 Annual Meeting
Approval of Agenda for 20	19 Annual Meeting	
Greetings & Update from t	ne Evangelical Covenant (Church Michelle Sanchez
		Executive Minister of Make & Deepen Disciples
NWC Superintendent Repo	ort	Mark R. Stromberg, Superintendent
Ministry Director Panel:		
		Jon Kramka, Director of Congregational Vitality
		Mike Brown, Director of Church Planting
	Kara	Stromberg, Director of Children & Family Ministry
		Ginny Olson, Director of Youth Ministry
	Jeff	Burton, Director of Pastoral Care & Development
NWC Board Recommendat of Rev. Mark R. Stro		intendent for a Third Term
Sharing our Hope		
New Church Fellowship Gro	oups	
	The Crossing Cov	renant Church—Pastor Michele Arndt, Houlton, WI
North Ci	ty Covenant Church—Pasi	tors JD and ChristianAnn Larson, Minneapolis, MN
Nuestra Esp	peranza Covenant Church	—Pastors Hector and Betty Reyes, New Hope, MN
Latino Ministry in the NWC	Mau	ricio Dell'Arciprete, Coordinator of Latino Ministry
Sharing our Hope		
Presentation of the Northw	vest Conference Budget	David Brown, NWC Treasurer
		Sandy Norris, Director of Finance
Presentation of the Northw	vest Conference Ballot	Sheila Anonsen, NWC Secretary
The Mission & Ministry of M	linnehaha Academy	Donna Harris, President
Presentation of Minnehaha	Academy Budget	Dan Bowles, Director of Finance
		& Business Operations

5:30 p.m.	Dinner (Reservations Required)
6:45 p.m.	Worship Celebration "Our Great Commission to BLESS the World"
	- Message by Michelle Sanchez
	Introduction and Dedication of Ordinands
	New Church Fellowship Groups
	BLESS Intentional Evangelism Presentation
	Special Offering for HOPE Community Care Center
	Dessert Reception for Ordinands & New Fellowship Groups Following Service

Saturday, April 27	
8:15 a.m.	Worship
	Reflection by Pastor Hollis Kim Transition Pastor, Brookdale Covenant Church and incoming NWC Director of Pastoral Care & Development
	Business Session #2
Camping Ministry in the NWC NWC Women Ministries	Chadwick Persons, Director of Bluewater Covenant Bible Camp
NWC Ministerial Association	Darren Olson, Chair
Covenant Enabling Residence	s Dana Norton, Executive Director, CER-MN
Covenant Village of Golden Va	alley Jim Angell, Executive Director
National Covenant Properties	Heidi Corral, Senior Investment Coordinator
Covenant Trust Company	Steve Allison, Financial Services Representative
Approval of Northwest Confe	rence Budget
Approval of Minnehaha Acade	emy Budget
Ballot Results	
Invitation to the 136th	Northwest Conference Annual Meeting at Minnehaha Academy
Them	e: Together We Rise / April 23-25, 2020
10:00 a.m.	Sharing Our Hope: Words of Witness from NWC Churches
12:00 noon	Lunch (Reservations Required)

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March 2019

TO: Annual Meeting of the Northwest Conference Rev. Mark Stromberg, Superintendent Mr. Jim Volling, Conference Chair

Grace and peace to you in the name of our Lord Jesus Christ. It is an honor for me to bring you greetings on behalf of the Evangelical Covenant Church.

In the Covenant Church, we join God in his mission to make more disciples among more populations in a more caring and just world. We do this by starting and strengthening churches, making and deepening disciples, developing leaders, loving mercy and doing justice, and serving globally. This mission is only possible because of the combined efforts of the congregations in your region, together with all 875 churches that make up the ECC today in the United States and Canada.

The Holy Spirit is the Blazing Center of our mission. One of our Covenant Affirmations is a conscious dependence on the Holy Spirit. I am inviting your congregation to commit to a renewed focus and conscious dependence on the Holy Spirit as we join in mission together.

In addition to your conference annual meeting, I invite you to join delegates from hundreds of other Covenant churches June 27-29 in Omaha, Nebraska for **Gather 2019**, the Covenant's annual meeting. The annual meeting of the Ministerium will take place just before Gather.

I AM, formerly called Triennial, is a gathering of women across the Covenant. This has always been an incredibly rich time for all who attend. It will be July 18-21 in Minneapolis, Minnesota.

Information for both Gather and I AM can be found on <u>www.covchurch.org</u>, under Events.

I am grateful to serve this movement in partnership with people like you.

May the God of hope fill you with all joy and peace as you trust in him so that you may overflow with hope through the power of the Holy Spirit.

In Christ's love,

The Strut

John S. Wenrich President

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2018

134th ANNUAL MEETING **MINUTES**

NORTHWEST CONFERENCE OF THE EVANGELICAL COVENANT CHURCH // APRIL 27-28, 2018 // BUFFALO COVENANT CHURCH, BUFFALO, MN // "FORWARD IN HOPE: MINISTRY WITH CHILDREN, YOUTH AND FAMILIES"

Northwest Conference (NWC) Chairperson James Volling called the meeting to order at 2:30 pm. Jim read from Luke 18:15-17 and introduced the theme of this year's meeting, Forward in Hope: Ministry with Children, Youth and Families. He emphasized the need to focus on the health of our children and youth. Chairperson Volling then led in prayer.

HOST GREETING FROM BUFFALO COVENANT CHURCH

Pastor Geoff Bohleen welcomed everyone to "Buff Cov", and stated that they were happy to host and this year's theme is a major part of their ministry in Buffalo.

MINUTES OF THE 2017 ANNUAL MEETING AT MAPLE GROVE COVENANT CHURCH

It was noted by Chairperson Volling that the Minutes from the 2017 Annual Meeting at Maple Grove Covenant were approved by the NWC Executive Board, on behalf of the delegates. Further, Chairperson Volling stated the following Motion: That the Executive Board of the Northwest Conference, on behalf of the delegates to the 2018 Annual Meeting of the Northwest Conference, be authorized to approve the Minutes of the 2018 Annual Meeting at the next formal meeting of the NWC Executive Board. A second was made and motion approved.

AGENDA FOR 2018 MEETING APPROVED

Chairperson Volling asked for a motion to approve the Agenda as noted in the Business Guide. Motion to approve was made and seconded. Motion carried.

SUPERINTENDENT'S REPORT

Mark R. Stromberg welcomed everyone and expressed that he knew when he was called to ministry at Covenant Pines as a little kid, 51 years ago. He is very thankful for the Bible Camps in the NWC. Volunteers kept these camps going year after year for the kids who attended. Our call is to nourish our kids. We are the church of yesterday and today. The kids are the church of today and tomorrow. We need to be reaching a new generation with the Good News. It is an honor for Mark to pour back into the churches. He asked for prayer for himself and the NWC staff. He expressed thanks to Rebecca Nguyen (NWC board) and John Ahlquist (MA board) for their service on these boards and for all who serve on these boards. Also, thanks to Buffalo Covenant for hosting this year's Annual Meeting with the emphasis on Children, Youth and Families. Thanks to Ginny Olson and Kara Stromberg for all their hard work for this meeting and throughout the year as they work with churches in the NWC. Reminder that all people were once "new," someone poured into us, so we need to pour into the children. Love the kids.

MINISTRY DIRECTOR PANEL: THE PRIORITY OF CHILDREN, YOUTH & FAMILY MINISTRY

JON KRAMKA, DIRECTOR OF CONGREGATIONAL VITAL-ITY – We need to be faithful and fruitful in ministry. He read from Mark 8:1-9 – "We can't feed them" but Jesus could; Keep looking to Jesus to provide. Find out what we have and bring it to Jesus then step forward in faith and watch what he can do. Posture with children matters.

MIKE BROWN, DIRECTOR OF CHURCH PLANTING – Working with new churches on how to build a youth/children's ministry from scratch. Start where you are and with what you have. They are planting churches for the next generation and reaching families.

KARA STROMBERG, DIRECTOR OF CHILDREN AND FAM-ILY – Children, youth and family is important. How does their space in the church look? What part of the budget is devoted to CYF? Who is connecting with the families? There is a need to get outside of the church building and equip parents. She read from 2 Corinthians 4:1 – "don't lose heart."

GINNY OLSON, DIRECTOR OF YOUTH MINISTRY – She was very appreciative of Buffalo Covenant Church for her past. CYF is vital, important for the whole church to own youth ministry. Teenagers are often at the center of forward movement. She spoke of CHIC in July and the need of funds to get kids to it. JEFF BURTON – DIRECTOR OF PASTORAL CARE AND DE-VELOPMENT – He spoke of new leaders to flourish in ministry (thrive) it takes a lot of energy. Need to reach outside of the church steeple and be in the community to know needs, then if crisis comes the church is called because they are known.

VIDEO for Go:Serve for elementary students to go to, parents take their children, grandparents take their grandchildren and serve the community together.

LIVING LEGACY CHURCH

First Covenant Church, Ashland, WI – closing but bearing fruit as it concludes its life-cycle.

CHURCH WITHDRAWING FROM THE ECC

Elim Evangelical Covenant Church, Stockholm, SD – Keeping the building as they are the largest facility in Stockholm for a community gathering space.

NEW CHURCH FELLOWSHIP GROUPS

Mike Brown, Director of Church Planting introduced the following new fellowship groups:

- Crossroads Covenant Church Pastor Tim Stanley, Hastings, MN
- Eden Covenant Church Pastor Trin Peterson, Coon Rapids, MN
- Epiphany Covenant Church Pastor Kevin Farmer, Minneapolis, MN
- Genesis East Covenant Church- Pastor Aaron Freer, White Bear Lake, MN
- New Evangelical Covenant Church Pastor Erico Ortega, Fridley, MN

NEW CHURCHES TO BE RECEIVED AT THE 2018 ECC ANNUAL MEETING

Mike then presented the following churches to be received into membership of the ECC:

- Catalyst Covenant Church Pastor Jeff Olson, St Paul, MN
- City of Lakes Covenant Church Pastor Dave Berge, Minneapolis, MN
- Genesis Covenant Church Pastor Steve Wiens, St. Louis Park, MN
- Grace Outreach Covenant Church Pastor Paul Robinson, Coon Rapids, MN
- New Evangelical Covenant Church Pastor Mauricio

Dell'Arciprete, Minneapolis, MN

 Renew Covenant Church – Pastor Jamie Staples, Eau Claire, WI

Motion from the NWC Executive Board to accept these churches, did not need a 2nd, Motion passed.

PRESENTATION OF THE NORTHWEST CONFERENCE BUDGET

David Brown, NWC Treasurer and Sandy Norris, Director of Finance

David said the financial report was on pages 17-19 of the Business Guide. He thanked the delegates for the giving that their churches contribute. The balance sheet is doing well. The fiscal year is July 1-June 30; investment income is increasing. He asked the delegates to review the reports and come with questions on Saturday morning. Member church contributions begin on page 20 in the 3-Strands Strong Church Giving Report. The Proposed Budget for 2018-2019 is on page 24.

PRESENTATION OF THE NORTHWEST CONFERENCE BALLOT

Sheila Anonsen, NWC Secretary, presented the ballots as shown on pages 26-28 in the Business Session Guide, showing nominees for the NWC Executive Board (2 year term, completing Dennis Edward's term) Hollis Kim, transition Pastor at Brookdale Covenant Church; (5 year terms) Paul Robinson, Lead Church Planter of Grace Outreach Covenant Church and Cindy Owen, member of Hope Covenant Church in St Cloud, MN; (4 year term, completing Jeff Laabs term) James Volling, member of Excelsior Covenant Church, Excelsior, as well as Executive Board Chairperson. Mark Stromberg explained James Volling's continuation on the NWC Executive Board as he is fulfilling an unexpired term for someone else.

Nominees for the Minnehaha Academy Board of Trustees – (5 year term) Sue Poston, Salem Covenant Church, New Brighton, MN, Jon Taylor, Emmanuel Covenant Church, Shoreview, MN and Dave Cairns, Maple Grove Covenant Church.

The NWC Executive Board previously made a motion to accept nominees as presented. It was seconded, and the motion carried. Jim Volling asked if there are any nominations from the floor. Jim asked for a motion to close the ballot. The motion was made and seconded. The motion carried. The ballots were distributed to each delegate and collected with the results to be presented at Saturday's Business Meeting.

THE MISSION AND MINISTRY OF MINNEHAHA ACADEMY

President Donna Harris expressed thanks for all of the support after the explosion at the Upper Campus August 2, 2017. They have all felt very cared for by the NWC staff. A \$100,000 check was presented to the school from the NWC and churches recently. They still need our prayers. They offer a high quality education. They are currently cultivating potential elementary through high school students. She showed a slide show video along with the song "No Weapon Formed Against You Shall Prosper". Very powerful and brought tears to many eyes. She had used the scripture Isaiah 54:17 on July 30, 2017 at the school Leadership Team meeting to "take courage", if called He will equip. She introduced David Hoffner, the Executive Director of Faith Formation, who started in this new role this year. Thank you for the generosity through prayers and financial gifts. Please continue to pray, our foundation will not be shaken.

PRESENTATION OF MINNEHAHA ACADEMY BUDGET

Dan Bowles, Director of Finance and Business Operations, stated that the MA Audit on page 11 in the Business Session Guide gave a "Clean Audit" report which is the strongest term of affirmation. He said the number of students was down due to the explosion. They are hoping to recoup some of this income through insurance and hope to increase the number of students this next year. Please review the budget, questions and voting will take place at Saturday's business meeting. Jim Volling made a motion to approve the MA Budget with the contingency for the NWC Executive Board to amend as necessary and for a "bridge or short-term" loan for the beginning of construction.

CAMPING MINISTRY IN THE NWC

Delegates had the opportunity to learn about NWC Camping ministries that were presented in various rooms before dinner.

MINISTRY TABLES AVAILABLE FOR VIEWING

EVENING WORSHIP

7:15 pm worship Celebration led by Buffalo Covenant worship team. Special music was proved by Minnehaha

Academy Madrigal Singers, and Buffalo Covenant's Generations Choir. Sixteen Candidates for Ordination were also recognized and prayed for during the service. A special offering was taken during the service to provide scholarships for students attending CHIC 2018 (over \$3,000 was raised.) Church representatives also brought forward prayer bookmarks, collected as part of the ECC's BLESS Intentional Evangelism initiative, which will be brought to Gather 2018, The ECC Annual Meeting in June. First Covenant Church, Ashland, WI, was honored with a special Living Legacy Litany. Three of the five new Church Fellowship Groups who were recognized during the business session signed Covenant Agreements during the service. Tiger McLuen, former President of Youth Leadership, shared a message titled, "Sharing Faith on the Road of Life."

SATURDAY, APRIL 28, BUSINESS SESSION

Jeff Burton opened us with a scripture and prayer, asking for prayer for a Pastor whose child has a brain tumor, pastors suffer too.

GREETINGS AND UPDATE FROM THE EVANGELICAL COVENANT CHURCH

Ed Gilbreath, Executive Director of Communications, brought greetings and a ministry update from the ECC to delegates at both the Ministerial Association and the NWC Annual Meeting. Video greeting from President Gary Walter.

NATIONAL COVENANT PROPERTIES

Rollie Persson, Vice President of Real Estate Services spoke of how National Covenant Properties understands churches needs better than traditional banks. They have been around since 1970.

COVENANT TRUST COMPANY

Steve Allison, Financial Services Representative, spoke of how the new tax laws will affect giving. They have many resources at their website. They offer a Biblical financial teaching bridge to today's financial tools. He spoke of Qualified Charitable distribution and how to respond to those gifts with a letter.

COVENANT ENABLING RESIDENCES

Dana Norton, Executive Director, CER-MN shared there are 7 homes and 4 sights that serve people with intellectual difficulties in the NWC. Churches can come along side those that are in difficult situations. Got wants us to take care of those who can't take care of themselves.

COVENANT VILLAGE OF GOLDEN VALLEY

Jim Angell, Executive Director, gave greetings from the residents and staff at Covenant Village. They currently serve over 360 people. They have a senior care facility with a full range of residential apartments, assisted living and a nursing home. On June 21, 2018 they will be having a seminar on brain health. They have many resources on senior care to help churches.

CHET NORTHWEST CONFERENCE

Greg Ellis, Coordinator shared of how CHET provides instruction in Spanish to native Spanish speakers, along with training and continuing education and pre-ministerial training. This had been hosted at the Upper Campus of Minnehaha, but now is at Redeemer Covenant Church in Brooklyn Park. The NWC will be handing off CHET to local Spanish speaking congregations. The NWC will continue to resource CHET in MN. There is a need to hire a part-time staff for the Director of Hispanic Ministries. The intent is to do this soon.

NWC WOMEN MINISTRIES

Rachel Kleinschmidt, NWC Consultant, thanked everyone for their support of Women Ministries. They are moving forward in hope for future generations. They have had over 400 at women's retreats. There were 180 at the most recent Women's Renewal. March 19-20, 2019 Women's Renewal will be at Grace Covenant Church in Fargo, ND. The Triennial is in Minneapolis July 18-20. Please be in prayer for Women Ministries.

NWC MINISTERIAL ASSOCIATION

Darren Olson, Chair asked us "What is the biggest temptation your pastor faces?" He said it is the desire to please everyone. He asked us to not put too many expectations on our pastors. Expectations end up driving the ministry. Encourage your pastor to go back to their original passion. Challenge your pastor to be in scripture and "know where it is written."

APPROVAL OF NORTHWEST CONFERENCE BUDGET

David Brown, NWC Treasurer and Sandy Norris, Director of Finance, were available for questions. The Motion previously made by the NWC Executive Board regarding the 2018-2019 Budget was seconded and the Motion carried.

APPROVAL OF MINNEHAHA ACADEMY BUDGET

Dan Bowles, Director of Finance and Business Operations was available for questions. He asked that the budget previously approved by the MA Board of Trustees and made by the NWC Executive Board regarding the 2018-2019 Budget plus ability for NWC Executive Board to make a Bridge loan if necessary be approved. The Motion was seconded, and the Motion carried.

BALLOT RESULTS

Sheila Anonsen, NWC Secretary, presented the ballot results stating that Hollis Kim, Paul Robinson, James Volling and Cindy Owen are elected to the NWC Executive Board. James Volling was elected as NWC Chairperson for a one-year term. Sue Poston, Jon Taylor and Dave Cairns are elected for 5-year terms to the MA Board of Trustees. Mark Stromberg prayed for both outgoing and incoming board members of MA and NWC Boards.

INVITATION TO THE 135TH NORTHWEST CONFERENCE ANNUAL MEETING

Pastor Paul Knight invited everyone to come to Hope Covenant Church in Grand Forks, ND for next year's NWC Annual Meeting, April 25-27, 2019. The Theme is: "Sharing Our Hope: Reclaiming Evangelism"

A Motion was both made and seconded for adjournment. Motion passed. Meeting adjourned.

WORKSHOP ELECTIVES

Following the meeting there were several workshops focusing on Children, Youth & Family for delegates.

Respectfully Submitted, Sheila Anonsen, NWC Secretary

WHAT ARE WE EVEN TALKING ABOUT?!? YOUR GUIDE TO COVENANT ACRONYMS

AC	Adventurous Christians (Camp on the Gun-	DOOM	Department of Ordered Ministry (Now
	flint Trail, operated by CPM. See below.)		they're part of Develop Leaders)
AIL	Adventures in Leadership (Intensive outdoor leadership experience for high schoolers)	ECC	Evangelical Covenant Church (If you didn't know this, we can't help you)
AM	Annual Meeting (Highest decision-making body of the NWC & ECC)	LBBC	Lake Beauty Bible Camp (Camp serving lots of MN, SD and WI)
BBC	Bluewater Bible Camp (Camp serving our churches in north central MN)	LMDJ	Love Mercy Do Justice (ECC ministry prior- ity that engages with churches in develop-
BOOM	Board of Ordered Ministry (Credentialing		ing community ministries)
	board for clergy the buck stops here)	MA	Minnehaha Academy (NWC school in Min-
CER	Covenant Enabling Residences (Homes for adults with disabilities)	MDD	neapolis serving preK-high school students)
CHET	Centro Hispano de Estudios Teólogicos	MUU	Make and Deepen disciples (ECC ministry priority overseeing Christian formation,
	(Training program for Hispanic leaders)		evangelism, and a bunch of other things)
CHIC	Covenant High in Christ (Triennial senior	MOVE	Mission Outreach Venture Experience (Ser-
	high youth event)		vice and learning overnight event for high
CKC	Covenant Kids Congo (Mission partnership	минист	school students)
COMS	with World Vision) Committee on Ministerial Standing (NWC	MUUUCE	Most Ultimate Unbelievable Urban Camping Experience (Overnight middle school event)
CONS	committee of credentialed pastors who	MW	Midwinter (Weeklong gathering for pastors
	screen pastors in the credentialing process)		each January or February)
CPBC	Covenant Park Bible Camp (Serving church-	NCP	National Covenant Properties (loans to
	es in NE region of the NWC not to be		churches)
CPBC	confused with Covenant Pines. See below) Covenant Pines Bible Camp (Serves Twin	NPTS	North Park Theological Seminary (Covenant
CPDC	Covenant Pines Bible Camp (Serves Twin Cities churches)	NPU	Seminary in Chicago) North Park University (Covenant University
СРМ	Covenant Pines Ministries (Includes CPBC		in Chicago)
	and AC. See above).	NWC	Northwest Conference (Mission region of
CRC	Covenant Retirement Communities (Where		the denomination)
	you can live and reminisce with other Cov-	PCP	Paul Carlson Partnership (Medical ministry
СТС	enanters when you grow up) Covenant Trust Company (show me the		in Congo to honor Paul Carlson, martyred Covenant missionary)
CIC	money!)	SG	Serve Globally (ECC ministry priority of
CVGV	Covenant Village of Golden Valley (see CRC)		global missions)
CWR	Covenant World Relief (Covenant relief ef-	SSC	Start and Strengthen Churches (ECC minis-
	forts worldwide)		try priority focusing on church planting and
CYF	Children, Youth & Family (it's just shorter)	тмі	congregational vitality)
DL	Develop Leaders (ECC ministry priority that engages leaders some people still call it	TMI VIM	Too much information Vision, Intention and Means (What you need
	DOOM-see below. Giggle not much better than the use of BOOM. See above.)	4 II'I	to be a healthy and missional church)

What else would you add? _____ (Prizes available at registration table for any we missed)

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INDEPENDENT AUDITORS' REPORT

Board of Trustees and Finance Committee Minnehaha Academy Minneapolis, Minnesota

We have audited the accompanying financial statements of Minnehaha Academy (a nonprofit organization) which comprise the statements of financial position as of June 30, 2018 and 2017, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Board of Trustees and Finance Committee Minnehaha Academy

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Minnehaha Academy as of June 30, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Minneapolis, Minnesota December 6, 2018

MINNEHAHA ACADEMY STATEMENTS OF FINANCIAL POSITION JUNE 30, 2018 AND 2017

	2018	2017
ASSETS		
Cash and Cash Equivalents Cash - Held as Collateral Accounts Receivable, Net Promises to Give, Net Investments Inventories Prepaid Expenses	 \$ 4,598,027 \$ 11,703,437 \$ 708,988 \$ 2,538,671 \$ 11,810,297 \$ 7,640 \$ 171,012 	\$ 2,242,099 - 499,231 729,930 11,608,694 11,771 120,547
Property, Plant, and Equipment: Land Construction in Progress Buildings and Improvements Furniture and Equipment Total Less: Accumulated Depreciation Net Property, Plant, and Equipment	1,092,952 1,990,705 34,734,671 5,514,053 43,332,381 (15,170,750) 28,161,631	1,092,952 - 40,900,772 3,668,392 45,662,116 (18,106,723) 27,555,393
Total Assets	\$ 59,699,703	\$ 42,767,665
LIABILITIES AND NET ASSETS		
LIABILITIES Accounts Payable Accrued Expenses Accrued Salaries Accrued Sick Pay Prepaid Tuition and Programs Capital Leases Payable Long-Term Debt, Net Total Liabilities	\$ 3,353,306 27,657 706,436 279,597 661,497 125,383 11,320,499 16,474,375	\$ 85,210 28,100 593,425 246,758 705,030 191,374 11,737,739 13,587,636
NET ASSETS Unrestricted Temporarily Restricted Permanently Restricted Total Net Assets Total Liabilities and Net Assets	25,784,316 6,777,015 10,663,997 43,225,328 \$ 59,699,703	16,790,453 2,898,117 9,491,459 29,180,029 \$ 42,767,665

MINNEHAHA ACADEMY STATEMENTS OF ACTIVITIES YEARS ENDED JUNE 30, 2018 AND 2017

				201	18		
			Т	emporarily	Pe	ermanently	
	l	Inrestricted	I	Restricted	R	Restricted	 Total
REVENUES, GAINS, AND OTHER SUPPORT							
Tuition and Fees	\$	16,028,608	\$	-	\$	-	\$ 16,028,608
Less: Financial Aid and Tuition Remission		(5,356,251)		-		-	 (5,356,251)
Net Tuition and Fees		10,672,357		-		-	10,672,357
Contributions		1,550,208		4,116,678		1,172,538	6,839,424
Transportation		284,371		-		-	284,371
Auxiliary Activities		371,452		-		-	371,452
Rental Income		170,256		-		-	170,256
Special Events		320,865		-		-	320,865
Dividends and Capital Gains, Net		-		448,286		-	448,286
Realized and Unrealized Gains on Investments		-		402,138		-	402,138
(Loss) Gain on Disposal of Fixed Assets		(2,748,843)		-		-	(2,748,843)
Insurance Proceeds from Catastrophic Events		19,414,375		-		-	19,414,375
Net Assets Released from Restrictions		1,088,204		(1,088,204)		-	-
Total Revenues, Gains, and Other Support		31,123,245		3,878,898		1,172,538	36,174,681
EXPENSES							
Program Services		18,156,804		-		-	18,156,804
Management and General		3,183,644		-		-	3,183,644
Fundraising		788,934		-		-	788,934
Total Expenses		22,129,382		-		-	 22,129,382
INCREASE (DECREASE) IN NET ASSETS		8,993,863		3,878,898		1,172,538	14,045,299
Net Assets - Beginning of Year		16,790,453		2,898,117		9,491,459	 29,180,029
NET ASSETS - END OF YEAR	\$	25,784,316	\$	6,777,015	\$	10,663,997	\$ 43,225,328

MINNEHAHA ACADEMY STATEMENTS OF ACTIVITIES (CONTINUED) YEARS ENDED JUNE 30, 2018 AND 2017

				20	17		
			Т	emporarily	Р	ermanently	
	L	Inrestricted		Restricted		Restricted	 Total
REVENUES, GAINS, AND OTHER SUPPORT							
Tuition and Fees	\$	15,773,050	\$	-	\$	-	\$ 15,773,050
Less: Financial Aid and Tuition Remission		(4,927,712)		-		-	 (4,927,712)
Net Tuition and Fees		10,845,338		-		-	10,845,338
Contributions		806,841		123,610		350,398	1,280,849
Transportation		252,245		-		-	252,245
Auxiliary Activities		395,653		-		-	395,653
Rental Income		248,850		-		-	248,850
Special Events		277,819		-		-	277,819
Dividends and Capital Gains, Net		10,216		172,367		-	182,583
Realized and Unrealized Gains on Investments		6,006		1,018,567		-	1,024,573
(Loss) Gain on Disposal of Fixed Assets		20,202		-		-	20,202
Insurance Proceeds from Catastrophic Events		-		-		-	-
Net Assets Released from Restrictions		1,463,831		(1,463,831)		-	-
Total Revenues, Gains, and Other Support		14,327,001		(149,287)		350,398	14,528,112
EXPENSES							
Program Services		12,268,404		-		-	12,268,404
Management and General		1,456,238		-		-	1,456,238
Fundraising		651,034		-		-	651,034
Total Expenses		14,375,676		-		-	 14,375,676
INCREASE (DECREASE) IN NET ASSETS		(48,675)		(149,287)		350,398	152,436
Net Assets - Beginning of Year		16,839,128		3,047,404		9,141,061	 29,027,593
NET ASSETS - END OF YEAR	\$	16,790,453	\$	2,898,117	\$	9,491,459	\$ 29,180,029

BUDGET PROJECTED BUDGET PROJECTED BUDGET FY2019 11,107,400 5 11,107,400 5 11,107,400 5 11,107,400 5 11,107,400 5 11,107,400 5 11,107,400 5 11,107,400 5 11,107,400 5 11,107,400 5 11,107,400 5 11,107,400 5 11,107,400 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5 11,110,100 5	MINNEHAHA ACADEMY FY2020 BUDGET PROPOSAL NWC EXEC. BOARD MARCH 2019	ACADEMY - PROPOSAL D MARCH 2019	
S 11,322,200 S 11,107,400 S 1 STRICTED S 1,055,000 S 1,055,000 S 1,1 S 739,700 S 1,055,000 S 1,055,000 S 1,4 S 739,700 S 1,26,000 S 1,26,000 S 1,4 S 739,700 S 13,789,700 S 126,000 S 1,4 S 73,789,700 S 13,453,800 S 1,4 S 13,789,700 S 13,453,800 S 5,5 S 13,789,700 S 13,453,800 S 1,4 S 13,789,700 S 13,453,800 S 5,5 LING, ADMISSIONS S 5,743,000 S 1,0 0,0 5,5 5,5 LING, ADMISSIONS S 5,685,000 S 1,0 0,0 5,5 5,5 5,5 5,5 5,5 5,5 5,5 5,5 5,5 5,5 5,5 5,5 5,5 5,5 5,5 5,5		BUDGET FY2020	BUDGET COMMENTS
STRICTED 5 1,055,000 5 1,055,000 5 1,1 5 733,700 5 688,600 5 14,1 5 126,000 5 126,000 5 14,1 5 13,789,700 5 13,453,800 5 14,1 5 13,789,700 5 13,453,800 5 14,1 5 13,789,700 5 13,453,800 5 14,1 5 13,789,700 5 13,453,800 5 14,1 5 13,789,700 5 13,453,800 5 5 6 13,789,700 5 13,453,800 5 14,1 5 10,092,000 5 14,00 5 5 5 1M 5 10,002 1661,000 5 10,0 5 </td <td>\$ 11,107,400</td> <td>11,769,100</td> <td>FY20 enrollment: 840, includes \$292,500 insurance lost student revenue reimb.</td>	\$ 11,107,400	11,769,100	FY20 enrollment: 840, includes \$292,500 insurance lost student revenue reimb.
5 739,700 5 688,600 5 5 126,000 5 126,000 5 5 476,800 5 476,800 5 14,1 5 13,789,700 5 13,453,800 5 14,1 5 13,789,700 5 13,453,800 5 14,1 5 13,789,700 5 13,453,800 5 14,1 5 5,685,000 5 13,453,800 5 14,1 6 6,600 5 13,453,800 5 14,1 7 5 10,092,000 5 14,1 1 1 7 5 10,092,000 5 1,0 5 1,0 1 <t< td=""><td>\$ 1,055,000</td><td>1,075,000</td><td>FY20 slight increase vs. FY19</td></t<>	\$ 1,055,000	1,075,000	FY20 slight increase vs. FY19
S 13,789,700 S 13,453,800 S 14,1 CTIONAL S 2,592,200 S 2,592,200 S 2,55 FITS S 5,685,000 S 2,592,200 S 2,14,1 RTIS S 5,685,000 S 7,43,000 S 2,592,200 S 1,0 BENEFITS S 5,685,000 S 7,73,000 S 2,595,200 S 1,0 BENEFITS S 1,603,000 S 1,661,000 S 1,0 S 1,0 BENEFITS S 10,092,000 S 1,63,00 S 1,0 Anaktering S 647,600 S 163,400 S 1,0 And CURRICULUM S 647,600 S 163,400 S 1,0 S 1,0 Anak EXTENDED DAY S 647,600 S 163,400 S 163,400 S 1,0 Anak EXTENDED DAY S 647,600 S 626,400 S 626,600 S 1,0 S 1,0 <td>\$ 688,600 \$ 126,000 \$ 476,800</td> <td>614,500 126,000 515,600</td> <td>Rentals, Summer Programs, Extended Day, Ice Arena Same as FY18 Growth in Endowment balance supports an increased draw</td>	\$ 688,600 \$ 126,000 \$ 476,800	614,500 126,000 515,600	Rentals, Summer Programs, Extended Day, Ice Arena Same as FY18 Growth in Endowment balance supports an increased draw
\$ 2,779,000 \$ 2,592,200 \$ 2,5 \$ 5,685,000 \$ 5,743,000 \$ 5,7 \$ 1,661,000 \$ 1,661,000 \$ 1,0 \$ 10,092,000 \$ 1,661,000 \$ 1,0 \$ 10,092,000 \$ 9,996,200 \$ 1,0 \$ 10,092,000 \$ 9,996,200 \$ 1,0 \$ 10,092,000 \$ 9,996,200 \$ 1,0 \$ 1173,000 \$ 186,000 \$ 10,0 \$ 5 549,100 \$ 670,800 \$ 10,0 \$ 173,000 \$ 186,000 \$ 10,0 \$ 10,0 \$ 5 534,500 \$ 166,200 \$ \$ 3 \$ 3 3 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$<	\$ 13,453,800	3 14,100,200	Higher FY20 enrollment
\$ 549,100 \$ 516,300 \$ \$ 647,600 \$ 670,800 \$ \$ 173,000 \$ 185,000 \$ \$ 163,400 \$ 165,000 \$ \$ 324,500 \$ 359,500 \$ \$ \$ 626,400 \$ 616,200 \$ \$ \$ \$ 5 526,800 \$ 526,800 \$ 3 3 \$ 5 5100,300 \$ 3,100,500 \$ 3 3 3	 \$ 2,592,200 \$ 5,743,000 \$ 1,661,000 \$ 9,996,200 	2,947,100 5,916,000 1,748,500 10,611,600	Assumes 3% pay-raises, 3.47 FTE increase Assumes increase in step scale and 1.0 FTE increase Includes higher Worker's Comp Insurance & Payroll Tax
\$ 324,500 \$ 359,500 \$ \$ 626,400 \$ 616,200 \$ \$ 62,500 \$ 62,500 \$ \$ \$ 553,800 \$ 526,800 \$ 3,100,500 \$ 3, \$ 3,100,300 \$ 3,100,500 \$ 3, 3, 3,	\$ 516,300 \$ 670,800 \$ 185,000 \$ 163,400	527,250 831,250 174,000	Includes higher insurance premiums and higher Tech. licenses & subscrption costs
5 62,500 5 62,500 5 5 5100,300 5 3,100,500 5 3, 5 3,100,300 5 3,100,500 5 3, 5 710,900 5 191,400 5 3,	\$ 359,500 \$ 616,200		Includes higher NC utilities costs of \$132K
\$ 710,900 \$ 191,400 \$	\$ 62,500 \$ 526,800 \$ 3,100,500	88,000 803,800 3,772,700	Outritt new NC Includes insurance reimbursement FY19, No insurance FY20
	\$ 191,400		FY19: Oct2018 Klein Bank debt pay off. FY20: new NCP financing
\$ 13,288,100 \$ 13 \$ 165,700 \$	\$ 13,288,100 \$ 165,700	(899,800) (899,800)	



INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the Executive Board and Management Northwest Conference of the Evangelical Covenant Church Minneapolis, Minnesota

We have reviewed the accompanying financial statements of Northwest Conference of the Evangelical Covenant Church (a nonprofit organization), which comprise the statements of financial position as of June 30, 2018 and 2017, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of the Organization's management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

Carlson SV 200

Amery, Wisconsin February 5, 2019

NORTHWEST CONFERENCE OF THE EVANGELICAL COVENANT CHURCH STATEMENTS OF FINANCIAL POSITION June 30, 2018 and 2017

ASSETS

	2018	2017
CURRENT ASSETS		
Cash and cash equivalents	\$ 329,426	\$ 194,887
Short-term investments	1,304,687	1,374,858
Due from churches	3,138	650
Endowment fund investments	858,520	807,498
Due from church plants	-	12,233
Prepaid expense	12,054	35,066
Prepaid rent	5,380	5,380
Total Current Assets	2,513,205	2,430,572
OTHER ASSETS		
Long-term prepaid lease	8,070	13,522
PROPERTY AND EQUIPMENT		
Property and equipment	266,147	265,150
Accumulated depreciation	(219,815)	(195,140)
Property and Equipment, Net	46,332	70,010
TOTAL ASSETS	\$ 2,567,607	\$ 2,514,104
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Short-term loan payable	\$ 288,939	\$ 288,939
Accounts payable	12,974	11,666
Accrued and other liabilities	3,007	6,396
Due to church plants	22,374	
Total Current Liabilities	327,294	307,001
NET ASSETS		
Unrestricted		
Undesignated	1,234,819	1,359,591
Board designated	865,818	829,362
Total Unrestricted	2,100,637	2,188,953
Temporarily restricted	134,676	13,150
Permanently restricted	5,000	5,000
Total Net Assets	2,240,313	2,207,103
TOTAL LIABILITIES AND NET ASSETS	\$ 2,567,607	\$ 2,514,104

NORTHWEST CONFERENCE OF THE EVANGELICAL COVENANT CHURCH STATEMENTS OF ACTIVITIES For the Years Ended June 30, 2018 and 2017

		50	2018			20	2017	
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND OTHER SUPPORT								
Member church contributions	\$ 921,651	۰ خ	ې ۲	\$ 921,651	\$ 915,515	¢	¢	\$ 915,515
Appropriations from Evangelical Covenant Church	197,263	I	I	197,263	190,261	'	,	190,261
Bequests and memorials	122,281			122,281	27,639			27,639
Interest income	56,687	I	ı	56,687	42,705	'	ı	42,705
Individual and organization contributions	108,817	ı	I	108,817	75,828	'	'	75,828
Churches planting churches		'	ı	'	4,640	'	'	4,640
Net realized and unrealized losses on investments	25,968			25,968	91,783		'	91,783
Proceeds from church closures	45,151		·	45,151	453,302			453,302
Miscellaneous income	15,532		·	15,532	27,728			27,728
Restricted contributions		204,071	·	204,071		7,835		7,835
Net assets released from restrictions								
Satisfaction of purpose restrictions	82,545	(82,545)	1		7,487	(7,487)		'
Total Revenue and Other Support	1,575,895	121,526	I	1,697,421	1,836,888	348		1,837,236
EXPENSES								
Ministries								
Leadership development	3,079			3,079	12,350			12,350
Evangelism and church planting	416,978	ı		416,978	385,351	•		385,351
Healthy churches	19,127			19,127	37,907			37,907
Total Ministries	439,184		1	439,184	435,608	1	1	435,608
Ministerios (Nices buildeat)								
Second Milar fund	7 5 45			7 6 4 6	102			2005
	75,000			C+C'/	1.55.1			1.551
Total Ministries (Non-budget)	82,545	ľ	ľ	82,545	7,487	1	1	7,487
General and Administrative								
Dersonnel	915 742	,		915 742	862 617		,	862 617
Administrative	226.740			226,740	149.725			149.725
Total General and Administrative	1,142,482	'	1	1,142,482	1,012,342	I	-	1,012,342
T attal Purcesson								LC4 774 4
I OTAI EXPENSES	1,004,211	'	'	1,004,211	L,455,437		'	L,455,437
CHANGE IN NET ASSETS	(88,316)	121,526		33,210	381,451	348		381,799
NET ASSETS, BEGINNING OF YEAR	2,188,953	13,150	5,000	2,207,103	1,807,502	12,802	5,000	1,825,304
NET ASSETS, END OF YEAR	\$ 2,100,637	\$ 134,676	\$ 5,000	\$ 2,240,313	\$ 2,188,953	\$ 13,150	\$ 5,000	\$ 2,207,103

NORTHWEST CONFERENCE OF THE EVANGELICAL COVENANT CHURCH STATEMENTS OF CASH FLOWS For the Years Ended June 30, 2018 and 2017

	 2018	 2017
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 33,210	\$ 381,799
Adjustments to reconcile change in net assets to net cash		
provided by operating activities		
Depreciation	24,675	24,814
Decrease in long-term prepaid lease	5,452	5,308
Net realized and unrealized gain on investments	(25,968)	(91,783)
Gain on disposal of fixed assets	-	-
Net operating changes in		
Due from churches	(2 <i>,</i> 488)	1,183
Due to/from church plants	34,607	(23,608)
Prepaid expense	23,012	(6,231)
Accounts payable	1,308	5,394
Accrued and other liabilities	(3,389)	(1,812)
Net Cash Provided by Operating Activities	90,419	295,064
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of investments	(80,013)	(486,657)
Redemption of investments	125,130	164,606
Acquisition of property and equipment	(997)	(1,000)
Net Cash Provided (Used) by Investing Activities	 44,120	 (323,051)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	134,539	(27,987)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	 194,887	 222,874
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 329,426	\$ 194,887

3STRANDSTRONG CHURCH GIVING

At the 2017 Annual Meeting you heard a lot about 3StrandStrong: the reminder to all of us—CONGREGA-TIONS, CONFERENCE AND COVENANT—that we all are stronger when we work together. Toward that end it is suggested that congregations support the Conference with 3.5% of their weekly offerings and the Covenant with 6.5% of their weekly offerings. Following is a list of annual (calendar year) contributions we received from our member churches that help make us 3StrandStrong.

CHURCH	2018 Giving	2017 Giving	2016 Giving
IOWA			
Larchwood - Grandview	1,500	3,000	3,000
MINNESOTA			
Alexandria - Catalyst	0	0	3,573
Alexandria - Covenant	34,300	34,300	31,442
Anoka - Evangelical	4,960	4,325	3,050
Apple Valley - Restoration	4,620	3,750	217
Baudette - Evangelical	1,500	1,500	1,500
Bemidji - Evangelical	13,000	13,000	13,000
Big Falls - Evangelical	0	0	0
Big Lake - Community	2,267	942	0
Biwabik - Evangelical	631	663	720
Blaine - Door	820	0	1,140
Blaine - Good Shepherd	Closed	Closed	3,341
Bloomington	5,417	6,051	4,893
Braham - Evangelical	1,060	1,199	463
Brooklyn Center - Brookda	le 3,000	3,000	6,040
Brooklyn Center - Laotian	105	0	0
Brooklyn Park - Blue Oaks	0	0	0
Brooklyn Park - LaBendicio	on 1,634	1,021	1,762
Brooklyn Park - Redeemer	8,000	8,000	8,000
Buffalo - Evangelical	34,000	34,000	34,000
Burnsville - Faith	8,600	10,000	9,400
Chanhassen - Lakeside	5,900	655	
Cloquet - Big Lake	300	275	300
Cokato - Elim Mission	700	0	2,000
Cook - Evangelical	0	900	900
Coon Rapids - Eden	780		
Crookston	6,455	6,026	7,100
Dassel - Evangelical	11,352	14,375	13,874
Dassel - Lake Jennie	850	850	850
Dawson	4,250	4,000	4,000
Duluth - First	7,643	8,710	10,782
Duluth - Lakeview	27,035	30,042	20,330
Duluth - Salem	9,000	9,000	9,000

CHURCH	2018 Giving	2017 Giving	2016 Giving	
Edina - Mercy Commons	1,440	0	6,005	
Edina - New City	10,095	11,360	5,914	
Evansville - Calvary	800	800	800	
Excelsior	23,025	14,000	14,000	
Fairmont - Evangelical	3,078	3,865	3,516	
Foley - Maywood	5,170	2,450	4,370	
Forest Lake - Crossroads	8,100	9,300	9,650	
Fridley	4,000	5,460	5,460	
Fridley - Unidad	116			
Greenfield - Riverwood	2,500	5,672	4,832	
Harris - Covenant	1,320	1,200	1,200	
Hector - Palmyra	1,000	1,000	0	
Hermantown - Gethsemane	3,792	3,856	4,189	
Hopkins - Emmaus Road	Closed	Closed	294	
Huntley - Community	2,000	2,000	2,000	
Hutchinson - Oak Heights	14,290	12,671	12,348	
International Falls - Evangel	ical 6,000	6,000	6,000	
Kennedy - Evangelical Missi	on 1,900	1,900	1,900	
Kensington	600	600	1,200	
Lake Bronson - Community	0	500	500	
Lancaster	2,500	4,265	2,500	
Lino Lakes - Rice Creek	5,267	5,267	5,267	
Little Falls - Grace	5,800	5,004	5,804	
Lowry - Community	0	0	0	
Mahtowa	1,750	3,850	3,900	
Maple Grove	25,740	29,687	23,901	
Maplewood - Awaken	4,273	2,098		
Minneapolis - Abbey Way	750	250	4,245	
Minneapolis - Bethlehem	7,625	7,617	7,625	
Minneapolis - City of Lakes	3,256	2,208	2,015	
Minneapolis - Community	0	2,000	2,500	
Minneapolis - Crosstown	9,000	9,000	9,000	
Minneapolis - Destino	3,265	3,876	3,385	
Minneapolis - Epiphany	1,754			
Minneapolis - First	0	0	0	
Minneapolis - Lighthouse	3,360	2,745	0	
Minneapolis - Sanctuary	24,820	20,200	33,774	
Minneapolis - Seeds	1,673	1,583	969	
Minneapolis - Story	89	1,570	2,040	
Minneapolis - Verbo	1,235	2,324	2,495	
Monticello	0	2,418	4,236	
Moose Lake - Evangelical	7,800	3,650	7,480	

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CHURCH	2018 Giving	2017 Giving	2016 Giving	
Mound - Fairview	0	0	0	
Mound - Mainstreet	8,275	4,675	6,600	
New Brighton - Salem	36,557	34,276	33,976	
New London - Evangelical	10,354	10,354	11,795	
New Richland - Vista	6,000	6,000	6,000	
North Mankato - Crossview	25,800	25,800	25,800	
Northome - Calvary	0	0	0	
Ogilvie - Lewis Lake	2,000	1,500	1,300	
Owatonna - Christ Commun	ity 790	419	274	
Pennock - Salem Mission	5,500	5,500	5,500	
Plymouth	24,000	23,000	20,500	
Princeton - Karmel Evangeli	cal 4,267	3,599	3,254	
Red Wing - First	6,967	8,100	7,382	
Rochester - Covenant	10,320	10,320	10,320	
Rochester - New Day	3,663	3,996	3,996	
Rochester - Salem Road	6,000	6,000	6,000	
Rogers - Nueva Vida	0	0	0	
Roseau - Evangelical	6,175	4,941	4,797	
Roseville	10,629	19,924	21,763	
Rush City - Evangelical	0	0	0	
Saginaw - New Life	5,000	5,000	5,000	
Shoreview - Emmanuel	15,123	14,300	13,017	
South Haven - Lake Union	4,725	2,000	2,000	
St Cloud - Hope	6,000	9,000	6,000	
St Louis Park - Genesis	9,700	15,609	20,895	
St Paul - Awaken	14,140	15,750	16,820	
St Paul - Catalyst	8,391	8,589	7,754	
St Paul - First	4,532	3,533	5,487	
St Paul - Last City	0	150	0	
St Paul - Grace	1,545	3,560	3,342	
St Paul - Roots	3,310	3,905	5,590	
Staples - Thomastown	0,510	0,505	0	
Stillwater - Bethany	1,500	1,500	1,000	
Thief River Falls - Evangelica		1,254	1,392	
Trimont - Evangelical	5,000	5,000	5,000	
Upsala - Community	5,775	5,775	5,775	
Viking	20	0	20	
Virginia - First	3,329	3,064	2,530	
Warren - Evangelical	1,500	1,500	1,500	
Waseca - Real Life	1,500	1,500	3,612	
Waverly - Oster First	500 7 700	500 7 200	500	
Wheaton - Bethlehem	3,700	3,290	3,341	

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CHURCH 20	018 Giving	2017 Giving	2016 Giving	
White Bear Lake - Genesis East	890			
Willmar - First	15,000	14,652	12,423	
Winthrop - Evangelical	2,625	2,625	2,625	
Woodbury - Crossroads	29,200	10,000	10,000	
Worthington - First	4,980	4,848	4,848	
Wyoming - Linwood	4,100	4,100	6,966	
NORTH DAKOTA				
Drayton - Teien	500	500	1,000	
Fargo - Grace	7,775	7,500	5,000	
Grand Forks - Hope Evangelica	78,982	85,966	83,747	
SOUTH DAKOTA				
Beresford - Komstad	1,379	2,102	2,053	
Brandon - Living Springs	13,000	14,600	14,276	
Brandon - Swedona	528	528	530	
LaBolt - Evangelical	700	700	700	
Lake Norden - Evangelical	500	500	500	
Sioux Falls - Prairie Hills	11,688	11,381	10,567	
Sioux Falls - South Sudan	0	0	0	
Stockholm - Elim Evangelical	Withdrew	150	150	
WISCONSIN				
Ashland - First	Closed	1,005	900	
Chetek - Prairie Lake	1,500	1,500	1,500	
Clear Lake - United	4,256	4,068	4,231	
Eau Claire - Renew	7,410	7,760	4,915	
Ellsworth - Bethel	2,540	2,540	2,040	
Ellsworth - Zion	8,397	10,115	11,240	
Grantsburg - Calvary	1,950	1,950	1,750	
Hudson - Midcurrent	0			
Menomonie - Cedarbrook	16,740	13,241	11,750	
Mondovi - Prince of Peace	550	450	450	
New Richmond - Prairieview	5,224	5,425	5,717	
Poplar - Mission	19,800	19,800	19,800	
River Falls - First	18,418	18,591	18,604	
Siren	700	700	500	
Stockholm - Calvary	900	800	800	
Stockholm - Lund Mission	4,500	4,500	4,500	
Superior - First	1,800	1,800	1,800	

937,671 930,745 925,705

NORTHWEST CONFERENCE / FISCAL YEAR 2018-2019

	Approved Budget 2018- 2019	Proposed Budget 2019- 2020	
Released from Restriction			
For Planting	143,419	124,786	
For CYF	24,200	33,522	
For Vitality	32,000	33,447	
For Operations	69,408	94,603	
Total Savings/Investment Spending	269,027	286,358	-
Current Income			
Church Contributions	900,000	925,000	
Individuals and Organizations - Undesignated	45,000	45,000	
Individuals and Organizations - Designated	40,000	40,000	
Total Donations	985,000	1,010,000	
ECC share New Church Appropriations	218,300	187 067	variations in support commitments
ECC for church plant coaching	210,000	9,000	
Honoraria	1,000	1,000	
Bequests and Memorials	1,000	1,000	
Consultant/Service Income	6,000	0	
Interest/Investment Income	146,029		decreased investment balance
		,	
Total Current Income	1,356,329	1,332,817	
Available to Fund Mission and Ministry	1,625,356	1,619,175	
Congregational Vitality			
Revitalization and Training	6,000	6,000	
Compassion, Mercy & Justice	3,000	2,500	
Ministry Resources	5,000	3,500	
Leadership Training	3,000	5,000	
Latino Ministry	1,000	1,200	
Pastoral Care and Support	8,000	7,500	
Missionary Support	6,000	0	
Church Planting			
New Church Appropriations	436,600	374,134	variations in support commitments
Assessment and Training	36,900	37,500	
New Church Support	8,300	10,450	
Children, Youth and Family			
Children and Family	5,250	3,600	
Youth Ministry	18,950	18,850	
Supporting Expenses			
Personnel - Salaries	717,351	730,396	
Personnel - Benefits	211,198	214,787	
Staff Travel	38,400	36,500	
Boards/Commissions/Meetings	26,150		includes Board discretionary funds
Office	34,139	•	includes building maintenance
IT/Communications	47,247	43,080	
Insurance	6,749	7,000	
Professional Services/Consultants	6,122	7,600	
Total Mission and Ministry Expense	1,625,356	1,619,175	
			-

NORTHWEST CONFERENCE / CASH RESERVES

(designated accounts as of December 31, 2014)

Northwest Conference Accounting of Closed Church Property Proceeds July 1, 2015 - June 30, 2016

	First Covenant Church Ashland, WI	
Property Sale date	Jul-17	
Liquidated Asset Value Reimburse expenses Forward 50% to ECC	96,044 -2,667 -46,689	Building and certificates of deposit. Includes 7/18 transaction.
Used 2017-2018 Church Planting	-46,689	

Investment Summary as of June 30, 2018

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	Covenant Trust Company	National Covenant Properties	Total
For Church Planting	550,229	172,998	723,226
For Congregational Vitality	157,462	34,118	191,580
For Children, Youth and Family	158,127	34,118	192,245
Unrestricted Reserve	778,508		778,508
Total	1,644,325	241,233	1,885,558

BIOGRAPHICAL INFO BALLOT CANDIDATES

MINNEHAHA ACADEMY BOARD OF TRUSTEE MEMBERS



Sean Mahoney (5 year term)

Sean Mahoney and his family are pleased to be part of the Minnehaha Academy community. Sean was born and raised in a small Minnesota town, studied chemistry in undergraduate and graduate studies, and then changed focus to pursue a law degree. Sean is now a patent attorney specializing in chemical and pharmaceutical inventions.

Sean's wife Ashley is a Professor in the Chemistry Department at Bethel University, and is an enthusiastic supporter of STEM education. Sean & Ashley both seek God in the awesome beauty of nature, and in understanding the intricacies of His creations. Sean & Ashley have four children, all Minnehaha Academy students: Joshua (grade 10), Kate (grade 8), Laura (grade 5) and Benjamin (grade 3). The Mahoneys are members of Plymouth Covenant Church, where they worship.



Todd O'Bert (5 year term)

Todd is President and CEO of Productive Corporation and has been in the IT Security space for the past 18 years. Prior to founding Productive, he helped found Workstations International where he directed divisions within both the Sales and Operational functions.

Todd holds a Bachelor of Arts degree from St. Olaf College in Northfield, MN. He is actively involved at Bethlehem Covenant Church, Edgcumbe Youth Hockey and Minnehaha Academy. He lives in St. Paul, MN, along with his wife, three children (MA Classes of 2018, 2021, and 2024) and 78lb Golden Doodle.

The mission of the Northwest Conference can be fulfilled, in large part, due to the support of its constituent churches and their members. This support comes in a variety of ways, one being the willingness of individuals to serve in positions of leadership on various boards, committees, commissions and task forces.



Therefore, Northwest Conference leadership is continually seeking names of qualified candidates to serve in this way. If you, or someone you know, would be open to being considered for a role in broader church leadership through the work of the NWC, please contact NWC Superintendent Mark Stromberg by phone at 612-721-4893, or by email at mark@northwestconference.org.

Thank you in advance for your help!

BIOGRAPHICAL INFO BALLOT CANDIDATES

NORTHWEST CONFERENCE EXECUTIVE BOARD



Paul Knight (1 year term)

Paul Knight has served as the Lead Pastor of HOPE Church (Hope Evangelical Covenant Church) of Grand Forks, ND, since November 1991. He has a B.A.S. in Elementary Education from the University of Minnesota, Duluth, MN, a Bible Certificate from Northwestern College in St. Paul, MN, a Master of Divinity from Bethel Theological Seminary in St. Paul, MN, and par-

ticipated in Orientation Studies from North Park Seminary. Previously, he served as an Evangelism Associate for the Evangelical Covenant Church.



Linda Solie (5 year term)

Dr. Linda Solie is a licensed psychologist who offers psychotherapy services to children, adolescents, and adults. She has also provided marriage and family counseling for nearly thirty years, serving as the primary marriage counselor for executives at a major corporation for seven years. After receiving her Ph.D. from the University of Minnesota in 1987, Dr. Solie served

as a hospital staff psychologist in child and adult psychology for three years before beginning her current solo private practice in 1991. She has taught cognitive/behavioral skills for two decades as a guest lecturer to doctoral students in Counseling Psychology at the University of Minnesota, at local Protestant and Catholic churches, and throughout the United States as a speaker at retreats. Dr. Solie is a member of the American Psychological Association. She is also a member of Bethlehem Covenant Church in Minneapolis.



Chris Studenski (5 year term)

Chris founded Emmanuel Covenant Church in Shoreview, Minnesota in 2007 and serves as its Senior Pastor. Prior to planting Emmanuel, Chris served at a Gospel Mission in Minneapolis, on the Board of a Children's Home in Mexico, at a small church in New Ulm, at a large church in Arden Hills, and on the back of a garbage truck in Mendota Heights. Today, he enjoys spend-

ing time with his family, shepherding Emmanuel's congregation and staff, developing leaders, being outdoors, competitive sports, and paying others to haul his garbage away. Chris lives in Shoreview with his wife Laura, their two girls, and their two dogs.

NORTHWEST CONFERENCE EXECUTIVE BOARD CHAIRPERSON



James Volling, NWC Board Chair (1 year term)

Jim grew up in Le Sueur, MN. He is a graduate of The Taft School in Connecticut, Harvard University, and George Washington University Law School in Washington, D.C., where he was Executive Editor of the Law Review. After law school, Jim had the opportunity to serve as a law clerk to Chief Justice Warren E. Burger of the United Sates Supreme Court. He is currently

a partner at Faegre Baker Daniels LLP; one of the 100 largest law firms in the United States. He has also been active in leadership at Excelsior Covenant Church, serving twice as Church Chair. Jim has also served as Chair of the Board of Trustees at Minnehaha Academy.



NORTHWESTCONFERENCE.ORG



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