

# Digital Neighborhoods being the church right where we are



# Demographics of MCC:

- 300 regular adult participants
  - 100 Kids 18 and under
  - (150 Covenant Members)
- -200 on an average Sunday pre-COVID
- Multi Generational (Gen X and Millennial majority)
- Distinctives Unusual amount of single people, strong leadership culture, low "duty" culture
- -Urban/Suburban (45 miles North/South, 50 Miles East/West)



#### 10 Weeks in:

200 people have "meaningfully connected"

#### 36 of 50 hosts responded:

"Helped people feel connected" - average of 3.95 out of 5
"How likely that people will want to continue in the fall" - 4.05 out of 5
"How satisfied are you with this experience - 8.42 out of 10

Wins: Geographical connection, organic relationships, going deep fast.

Surprises: No one is going inside homes or buildings at all. How different each "neighborhood" has gone.

# Important learnings:

- Adaptive change methods (Listening, early adapters, experimenting, green/blue/red)

- Ownership by lay leaders

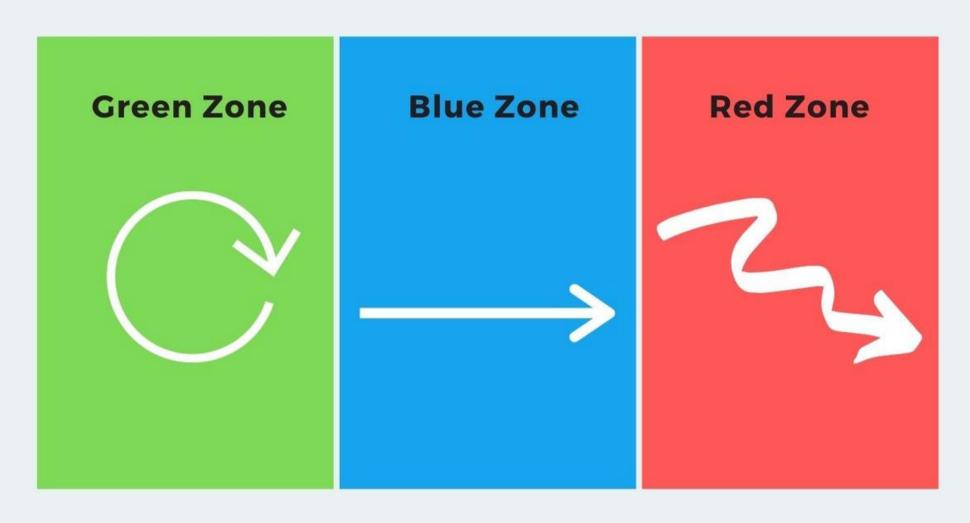
- Up, In, Out

- Organized ----- Organic

-Low control/high accountability

-Permission to experiment/ Clear resources and communication

# Adaptive Change:

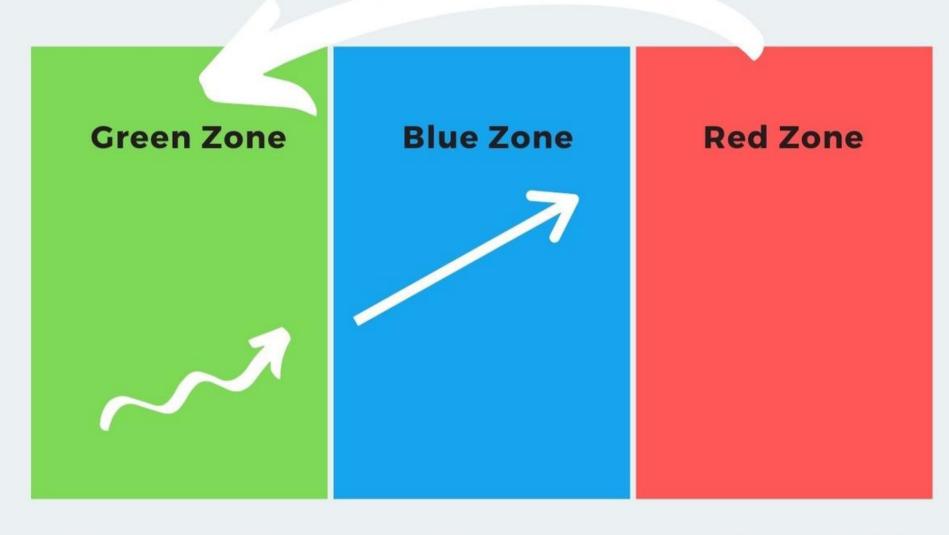


- Starting new things
- Experiments
- Fundamental shifts
- Messy

- Organize
- Maximize
- Streamline
- Sustain

- Unsustainable
- Depleting
- Non Functioning
- Dying

# Adaptive Change:



- Starting new things
- Experiments
- Fundamental shifts
- Messy

- Organize
- Maximize
- Streamline
- Sustain

- Unsustainable
- Depleting
- Non Functioning
- Dying



### PastorSteph.com/webinars

- Sustainable Innovation Increase Your Capacity for Innovation
- Getting Good At Stress Managing Your Stress so Your Stress Doesn't Manage You
- Adaptive vs Technical Change
- Emotional Intelligence Engaging Your Emotions For The Good Of Your Leadership
- What to Do When You Don't Know What to Do -Making Decisions in Times of Uncertainty
- Agile Leadership The ability to lead your organization to respond well in times of crisis or change.
- Non-Anxious Leadership

# Important learnings:

- Adaptive change methods (Listening, early adapters, experimenting, green/blue/red)

- Ownership by lay leaders

- Up, In, Out

- Organized ----- Organic

-Low control/high accountability

-Permission to experiment/ Clear resources and communication



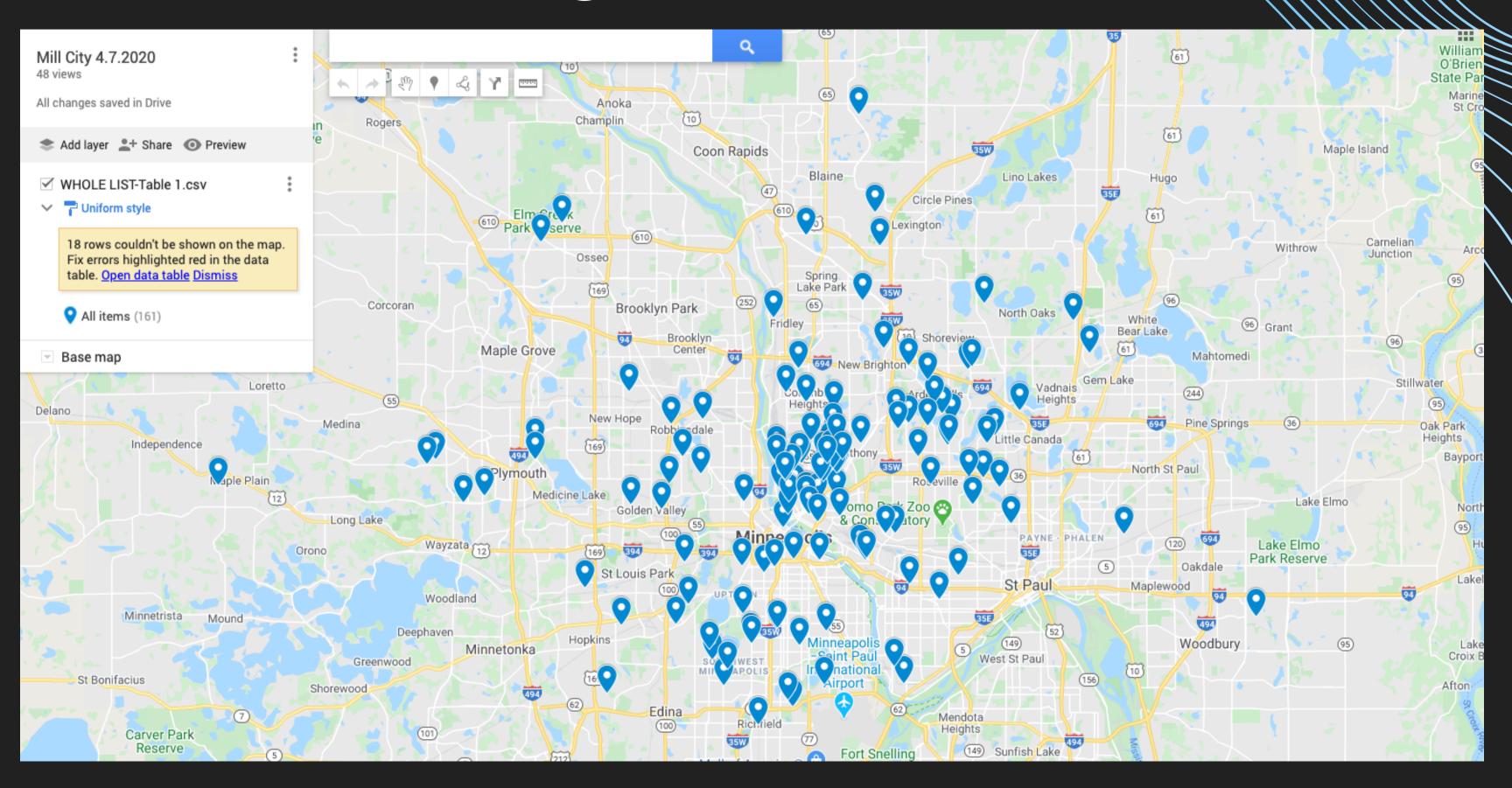
# Logistics:

Zip Codes and Maps

Personal invites

Connecting new people

# Google: My Maps



#### Make it clear on Website:



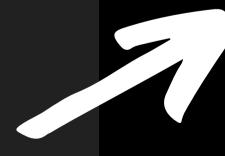
ABOUT JOIN GIVE CONTACT



Live Service 10:00 - Watch Now

Find a Digital Neighborhood







#### Contextualization:

Urban/Suburban/Rural

Specific Demographics

Church Culture



# Questions?