

# MINISTRY REPORT 2020

ROMANS 5:3-5

HARDSHIP  
TO *Hope*



NORTHWEST  
CONFERENCE

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[NORTHWESTCONFERENCE.ORG](http://NORTHWESTCONFERENCE.ORG)

# Jesus Christ remains the same

Dear NWC Delegates, Pastors and Friends,

Grace and peace to you from God our Father and the Lord Jesus Christ.

Greetings on behalf of the Northwest Conference Executive Board & staff members and thank you for your participation in the 2021 NWC Annual Meeting. Our meeting is being held virtually due to the pandemic which has overwhelmed our world in this past year.



Our current circumstances have radically changed how we think as well as how we have had to respond. This has impacted our work, families and faith communities. Further, this has brought out both the best and “less than ideal” in us. This should not be surprising as *crisis tends to be a great accelerator*

*and revealer of both strengths and weaknesses*, individually and corporately. Some of our churches continue to thrive. Some have risen to the occasion as they have realized depths of creativity and resilience that had not previously been identified. Still others have become increasingly aware of weaknesses and vulnerabilities.

One thing has remained constant, however. That is the *reality of God's presence through the Holy Spirit*, working in and through us. I pray that you remain fortified by this wonderful truth, for *Jesus Christ remains the same, yesterday, today and forever!*

As we conduct our business, I pray that you will be encouraged as the *work of Christ continues to bear fruit* in our individual ministries and in our shared work. God will not be deterred from calling people to Himself and equipping them to do the work to which they are called.

Whether it is through community outreach, evangelism, the starting of new churches, growing vitality in existing

*“God will not be deterred from calling people to Himself and equipping them to do the work to which they are called.”*

ones, working with children, youth & families, the care of both pastors and people, the calling of new pastors, the new-found commitments made at our NWC camps, the learning and maturation that takes place at Minnehaha Academy and Solid Rock School of Discipleship, or the care and community provided at our Covenant Ability Network Residences and Covenant Living Retirement facility ... all of these are *manifestations of the building up of the Body of Christ to the glory of God, our Father.*

I pray that our time together (albeit virtually) in worship, witness and work will be a source of encouragement to you. I hope that you will take the time to read the materials thoroughly. I also want to encourage you to participate in one of the elective workshops that will be offered at the conclusion of the Saturday business session.

*Thank you for the privilege of serving the Northwest Conference for the past 20 years, and for the honor of serving as the Superintendent for the last 10 of those years. It is a joy to serve you and to serve alongside our very capable NWC staff team.*

To God Be the Glory!

*Mark R. Stromberg, Superintendent*

# NORTHWEST CONFERENCE OVERVIEW



## Developing leaders. Thriving churches.

*The Mission of the Northwest Conference is to engage, empower, and equip healthy missional leaders, as we believe that this is an essential component in growing healthy missional churches.*

The **Northwest Conference** is a mission region of the **Evangelical Covenant Church**. It is comprised of roughly **145 churches** in MN, ND, SD, western WI and northern IA.

These churches come in all shapes and sizes. They are **urban**, **ethnic**, **town & country** and **suburban**.

Beyond local churches, the ministry of the NWC is also bolstered by **a number of affiliate ministries including five Bible Camps. Minnehaha Academy**—a Pre-K through 12th grade school on two campuses in Minneapolis—is also a direct ministry of the NWC. Its mission is to integrate Christian faith and learning.

### MINISTRY PRIORITIES

**CONGREGATIONAL  
VITALITY**

**CHURCH PLANTING**

**CHILDREN, YOUTH  
& FAMILY**

### MINISTRY SUPPORT

**PASTORAL CARE  
& DEVELOPMENT**

**ADMINISTRATION**

**COMMUNICATION**

**FINANCE**



# Methods may change, mission does not

2020 was a year of both tremendous loss and deep gratitude, and certainly a time for leaders to practice adaptive leadership as we pivoted, then pivoted again and again

and again, before we all grew tired of the word *pivot*.

Events were cancelled and we worked from home. We learned to connect on Zoom like the rest of you, and still helped churches find pastors, helped pastors to find churches, wrestled through broader questions of racial

inequity and injustice, conflicted congregations and communities, and how to best equip churches to adapt to ever-changing precautions with COVID-19.

Children's ministry saw dramatic shifts in 2020, as churches realized the weekly programmatic ministry used to

reach kids and families was no longer possible. Children's ministry leaders turned to video production, personal connections, outdoor gatherings and online meetings, while NWC leaders continued to meet monthly over Zoom to encourage one another, pray together and resource each other.

In a year of much difficulty and hardship, our staff was buoyed on by steadfast commitment to the mission of developing healthy churches and healthy leaders, and grounded in our deep and abiding hope in Christ.

My prayer is that 2020, hard as it was, will serve as a reminder that although the methods may change, the mission does not, and that, as we are reminded in Hebrews 13:8, "Jesus Christ is the same yesterday, today and forever." Amen.

*Kara Stromberg, Associate Superintendent*

# Adaptation and flexibility in leadership

Entering 2020, none of us imagined the degree of adaptation and flexibility church ministry would require. Yet adaptation and flexibility are core leadership realities for fostering healthy, fruitful ministry in every season.

Why? Because while the core mission of the church remains the same, the methods in advancing her mission align with and adapt to context regularly. In addition to this reality, we also continue to observe the following 3 predictable factors within thriving congregations:

- **An Outward/Missional Focus:** Where the church recognizes that God has called them to be salt, light and leaven within their community. So, they seek to serve and bless their community through good deeds and in

bearing the good news of the gospel.

- **A Healthy Leadership Culture:** Where Godly leadership is developed, affirmed and supported within the congregation.
- **Active Discipleship:** Where persons are growing toward Christ's likeness, joining in God's mission and raising up new disciples.

So as the Northwest Conference moved into a digital platform for our primary delivery system this past year—through cohorts, coaching, webinars and other on-line resources—we continued to promote adaptive postures and approaches to all 3 of these components.

And we celebrate the Kingdom outcomes resulting from our shared mission together!

*For the cause of Christ and His Church!*  
*Jon Kramka, Director of Congregational Vitality*

# God can and will use technology

I entered 2020 continuing in my split role between the NWC and my role with Start & Strengthen Churches with the ECC. That was really the only thing that didn't shift this last year.

We entered 2020 with ambitious goals regarding church planting, and we were able to start three new churches before everything shut down in March. Since then, every step of how we Assess, Coach, Train and Support church planters had to be dramatically changed, but we viewed it as an opportunity to create new ways of doing things.

Someone asked me, early in the pandemic, if this meant the end of NWC Church Planting. As I reflected on that, I was gently reminded by the Holy Spirit that this wasn't God's first pandemic. Yet the Church has continued to go forth and reach people for Jesus in new and innovative ways. So my response to those who asked about church planting has been that circumstances should never dictate WHETHER we plant churches, although it may impact HOW we plant them. So, we got innovative this last year. Many of our church plants found themselves out of the public buildings they had been meeting in.

Like all of our churches, they found themselves online leading worship, doing small groups, and reaching people for Jesus. God can and will use technology to open new doors for the Gospel. We did press pause on starting any new churches over the last months, but we've been actively preparing pastors to plant as soon as it makes sense.

I have been praying for all of our churches to have all they need to come through this with renewed vision and passion, ready to relaunch with a commitment to reach the lost. Thank you to the team leading Church Planting in the NWC. Thank you to all the NWC churches that have so faithfully prayed for us, been faithful financially and stood alongside one another in mission. Life can be hard, but God is good!

*By His grace and for His glory,  
Mike Brown, Director of Church Planting*



# The results of working in unity

The impact of COVID-19 compounded by the unrest following George Floyd's death has dramatically affected the Latino community and congregations in our region. However, it is in the middle of the great difficulties that we experience God's faithfulness and the results of working in unity.

**Financial Support:** Together, we were able to help many pastors and their churches financially. Since most of our Latino pastors are bi-vocational, we saw the need to offer financial assistance to support them and their families. We also helped qualified churches apply for financial aid available from the ECC and other sources. And we worked with LMDJ to offer a missional grant designed to do community outreach, evangelism and compassion ministries.

**Monthly Connections:** We offered bi-monthly connections, through Zoom, with all the Latino pastors of the NWC. These connections made a difference in the spiritual and

emotional lives of our pastors. Besides that, we also offered webinars with ideas, resources and strategies to adapt to new realities.

**Coaching:** We assessed and trained new pastors to plant new churches. We also provided individual coaching connections with existing pastors.

We have many reasons to praise God and celebrate what He is doing in our midst as we continue to expand the Latino ministry presence in the Northwest Conference.

*Mauricio Dell'Arciprete, Director of Latino Ministry*



# Figuring out new ways to connect

Creative. Stretched. Frustrated. Exhilarated. Exhausted. All are descriptors of youth ministry this last year. Youth ministry leaders who thrive on building in-person relationships with students suddenly had to pivot in March 2020 and figure out new ways to connect.



The result has been at times incredible, and at other times, discouraging.

As a Conference, we had to cancel two of our major youth events: MOVE and MUUUCE. We have also seen the postponement of our triennial denominational event, Unite (formerly CHIC), from 2021 to 2022.

Youth ministry in 2020 saw a lot of virtual gathering. A lot. Youth workers became adept at figuring out Zoom and

Facebook Live. They became fluent in the latest platform, whether that was Twitch or TikTok. They became experts in streaming Bible studies and running online games—all the while learning how to draw out the quiet student, wrangle the boisterous ones and reach out to stressed out parents.

Virtual gathering spilled over into the youth worker world as well. Sometimes it was just youth ministry people in the NWC and other times, we gathered with hundreds of other youth workers across the Covenant denomination. We shared best practices and lessons learned the hard way. We discussed everything from how to help students with mental health issues, to building relationships with parents. We lamented together. And we prayed for each other and encouraged each other to see what God is birthing in this new season.

*Serving with joy, Ginny Olson, Director of Youth Ministry*

# God empowered us to support pastors

The year 2020 brought us “20/20” vision, clarity of sight. Little did anyone know how clearly we would see our society and world as they truly were in 2020, except God himself. COVID, explosive reminders of inequities in health



care, economics and education—along with festering political and ideological divides—stressed society and surfaced in churches, to the point of tearing and fragmenting.

Pastors and churches stopped meeting in person, quickly shifting to online gatherings, caring for their members and

neighbors creatively with the hope of Jesus. Physical separation, isolation and growing pastoral demands strained our pastors, some to the point of exhaustion and depletion. Offering pastoral care and development in 2020 required responsive creativity and flexibility, prayer and persistence.

Phone calls and Zoom calls, hearing pastors’ hearts and praying with them were primary ways to support and strengthen our shepherds. Zoom meetings connected geographically clustered district clergy, allowing more frequent opportunities for mutual support. Periodic Zoom meetings also provided a means of gathering our chaplains serving in a variety of contexts.

A half-day digital Fall Ministerial Association Retreat strengthened individual clergy and districts online, as did occasional webinars and online prayer gatherings. Partnering with national ECC pastoral resources, a Thriving in Ministry online Chaplains’ cohort launched in January for six months, bringing much-needed refreshment and sustenance to chaplains on the front lines of care. Despite an ongoing global pandemic, racial injustice and a crippled economy, God empowered us to support and strengthen Northwest Conference pastors.

*Hollis Kim, Director of Pastoral Care & Development*



## Encouragement and resourcing online

Although 2020 began with relatively normal expectations for the ministry year, my role on the NWC team changed dramatically as COVID necessitated the cancellation of all in-person events, and we shifted to online resourcing. Our team quickly identified the need to increase the frequency of our email communications from bi-weekly to weekly in early March. In addition, our focus shifted from event promotion to encouragement and resourcing.

We created the Encouraging Words video series, initially featuring pre-recorded messages from NWC staff members—which later expanded to include leaders throughout

the NWC. I also supported the development of webinars, the creation of a variety of written resources related to new and creative ways of doing ministry during COVID, and the expansion of our website's functionality to house all the newly created resources and online events.

*Bryan Malley, Director of Communications*



## Commitment to shared ministry grows

**Credentialing:** Our Committee on Ministerial Standing (COMS) interviewed six ordination candidates, 10 ministerial license candidates and 13 individuals requiring a credentialing update in 2020. It continues to be my privilege to support the credentialing process.

**COVID:** One of the good things that has happened during the pandemic is a weekly Zoom call with staff from the Ordered Ministry and the office administrators from each of the regional Conferences. We receive ECC updates, share resources (i.e., virtual annual meetings) as well as laugh and cry. Our commitment to our shared ministry

and to each other continues to grow.

**Database:** The Covenant and the Conferences are working together to develop some version of a shared database. We are only beginning to discover how this tool could help us in our work.

*Cheryl Theilen, Director of Administration*



## Resourcing churches on financial matters

My focus as Director of Finance has remained the same: Serve as a resource on financial matters to our congregations and their financial leaders, and to oversee the finances of the Conference.

You'll find reports of the Conference's financial outcomes and position elsewhere in the Annual Meeting documents.

Resourcing our churches takes the form of encouraging strong fraud prevention strategies, guiding accurate financial reporting, advising about charitable donation receipting, providing staff compensation benchmarks,

technical guidance on using QuickBooks and more.

As pandemic restrictions lift we expect to, again, host a Financial Leadership Training event in partnership with National Covenant Properties. Stay tuned as plans develop in the months to come.

*Sandy Norris, Director of Finance*



## CHURCHES RECEIVING \$\$ SUPPORT IN 2020 / NWC EVENTS

### THE CROSSING

**LOCATION:** Houlton, WI  
**PLANTER:** Michele Arndt  
**DATE STARTED:** March 2019  
**APPROPRIATIONS:** \$45,600

### CROSSVIEW SOUTH

**LOCATION:** Mankato, MN  
**PLANTER:** Brian/Sandi Asker  
**DATE STARTED:** June 2019  
**APPROPRIATIONS:** \$40,800

### EDEN COMMUNITY

**LOCATION:** Coon Rapids, MN  
**PASTOR:** Trin Peterson  
**DATE STARTED:** May 2018  
**APPROPRIATIONS:** \$37,600

### EPIPHANY

**LOCATION:** Minneapolis, MN  
**PLANTER:** Kevin Farmer  
**DATE STARTED:** April 2018  
**APPROPRIATIONS:** \$13,000

### COVID GRANTS

**The Door, Blaine, MN:** \$1,000 • **LaBendicion, Brooklyn Park, MN:** \$4,500 • **Verbo en Accion, Minneapolis, MN:** \$4,500

### GENESIS EAST

**LOCATION:** North St. Paul, MN  
**PLANTER:** Aaron Freer  
**RESIDENCY:** June 2017  
**APPROPRIATIONS:** \$33,600

### IGLESIA UNIDAD

**LOCATION:** Fridley, MN  
**PLANTER:** Erico Ortega  
**DATE STARTED:** May 2018  
**APPROPRIATIONS:** \$12,503

### JESÚS FIEL

**LOCATION:** Brooklyn Center, MN  
**PLANTER:** Edith Soto  
**RESIDENCY:** January 2020  
**APPROPRIATIONS:** \$28,913

### LAKE SIDE

**LOCATION:** Chanhassen, MN  
**PLANTER:** Steve Anderson  
**DATE STARTED:** June 2017  
**APPROPRIATIONS:** \$13,000

### MIDCURRENT

**LOCATION:** Hudson, WI  
**PASTOR:** Sten Carlson  
**DATE STARTED:** May 2017  
**APPROPRIATIONS:** \$10,400

### NORTH CITY

**LOCATION:** Minneapolis, MN  
**PLANTER:** JD/ChristianAnn Larson  
**DATE STARTED:** October 2018  
**APPROPRIATIONS:** \$45,600

### NUESTRA ESPERANZA

**LOCATION:** Brooklyn Center, MN  
**PLANTER:** Hector/Betty Reyes  
**DATE STARTED:** June 2019  
**APPROPRIATIONS:** \$25,132

### TURTLE MOUNTAIN

**LOCATION:** Belcourt, ND  
**PLANTER:** Roger Ross  
**DATE STARTED:** February 2020  
**APPROPRIATIONS:** \$22,112

## 2020 WEBINARS

**April 14 & 16** **Overcoming Anxiety (2-part webinar)** | Presenter: Dr. Linda Solie, Psychologist and Author of "Take Charge of Your Emotions"

**May 27** **5 Priorities for Regathering the Church** | Presenter: Rev. Paul Lessard, Executive Minister of Start & Strengthen Churches

**June 10** **An Interview with Paul Robinson** | Presenter: Rev. Paul Robinson, Executive Minister of Love Mercy, Do Justice

**June 24** **Becoming a White Ally** | Presenters: Rev. Rose Lee-Norman (Sanctuary Covenant, Minneapolis, MN) and Rev. Luke Swanson (Community Covenant, Minneapolis, MN)

**July 8** **Theological and Ethical Considerations in the COVID-19 Pandemic** | Presenter: Dr. Jonathan Wilson (Salem Covenant Church, Pennock, MN)

**July 29** **Digital Neighborhoods: Being the Church Right Where We Are** | Presenter: Rev. Stephanie O'Brien (Mill City Church, Minneapolis, MN)

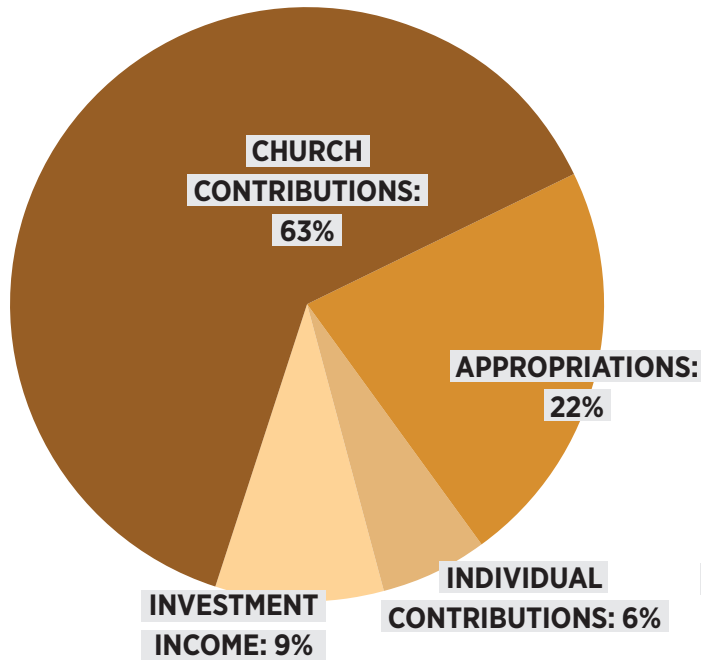
**Sept. 10** **Faith for Exiles** | Presenter: Mark Matlock, WisdomWorks

**Nov. 11** **Let's Talk Rural Ministry** | Presenter: Dr. Marty Giese, Oak Hills Christian College

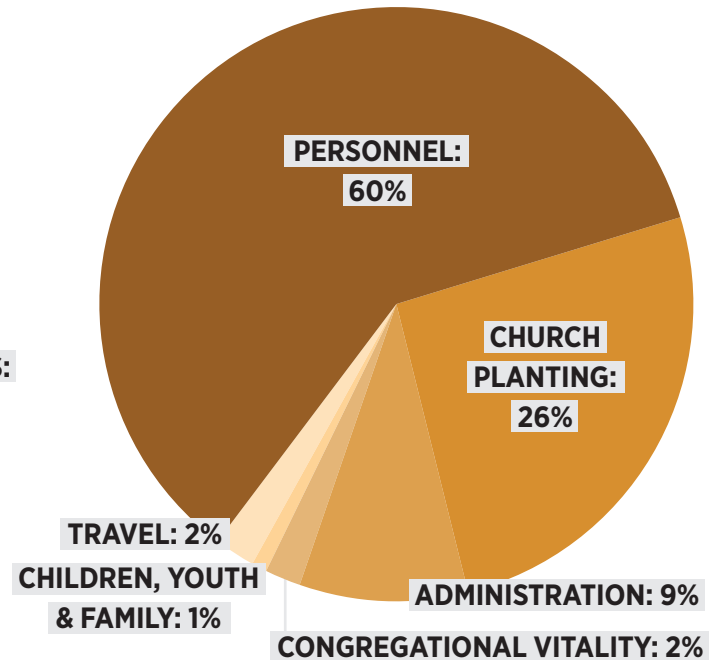
**Dec. 2,9,16,23** **Advent Worship Series** | Led in order by: Lilly Lewin, Rev. Hollis Kim, Rev. John March and Kim Isaak



## 2020/21 NWC BUDGET INCOME: \$1,501,350



## 2020/21 NWC BUDGET EXPENSE: \$1,704,733



*Gap between income + expense (\$203,383) intentional draw on reserves*

### ➔ 2020/21 INCOME Notes:

**Individual Contributions:** Includes designated and undesignated contributions to the NWC.

**Appropriations:** Money the NWC receives from the ECC for Church Planting. The NWC and ECC invest equally in all new church plants.

#### **Draw on Available Funds:**

NWC Cash Reserve Balances - 7.1.20:

Children, Youth & Family	\$228,595
Congregational Vitality	\$228,209
Church Planting	\$750,347
Unrestricted/Discretionary	\$837,745

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TOTAL	\$2,044,896
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Some of these funds are readily available, while some are in dedicated Trust Accounts with Covenant Trust Company and can only be withdrawn at a rate of 5% per year.

### ➔ 2020/21 EXPENSE Notes:

**Personnel:** Compensation for all staff included. Staff time used for direct ministry to churches for Congregational Vitality, Church Planting, Children, Youth & Family and Pastoral Care & Development.

### ➔ Bequests Received in 2020:

**Jeannette Brown:** \$12,480.27

## Deepening relationships with God, others

As with all aspects of life, 2020 brought unprecedented challenges and opportunities for Minnehaha Academy. Our faith and trust in God was strengthened, and connections in the Minnehaha community between faculty, staff, parents and students were deepened.

### Spring celebrations reimagined

In March faculty and staff solidified plans to pivot to distance learning after spring break. iPads and lesson plans were distributed to families, and faculty created engaging lessons for students as young as three to graduating seniors. The steady and encouraging presence of each Minnehaha teacher provided a stable support system for children and families who had been upended by the emerging virus. We are so grateful for their efforts.

Spring is also time for prom, award celebrations and graduations. This year, the ingenuity of faculty and staff provided a safe way to celebrate the many accomplishments of our students and honor all of their efforts throughout the year.

### Summer planning

During the summer, staff developed the Stay Safe Plan to create a safe in-person learning environment for teachers and students. The plan followed guidance from the CDC, the Minnesota Department of Health and other health experts. Principals and teachers designed classrooms to meet the requirements for reduced class sizes and social distancing. Minnehaha also had a specialty air filtration system installed at both campuses.

### Fall

We were thrilled to welcome our students back to class. Families had the option to choose in-person learning or



distance learning. Daily health screenings, masks, social distancing and frequent hand washing—among other safety measures—contributed to a healthy school community and allowed in-person learning five days per week.

“The partnership between home and school ... elevate[d] our trusted relationship to a higher level,” noted Rev. Dr. Harris in a letter to parents.

### Into the future

Our COVID-19 plans were lauded by Minnesota health officials, and they were appreciated by current and prospective families. Strategic planning and clear messaging aligned with notable outcomes of health and safety have resulted in our largest enrollment in the past 10 years. Agile planning has blessed us with successful virtual and in-person events for prospective families who want to learn more about our exceptional academics in our faith community. We praise God for the ways Minnehaha Academy is growing and thriving.

## MINNEHAHA ACADEMY: A NORTHWEST CONFERENCE SCHOOL

Founded by NWC pastors and lay leaders 107 years ago, **Minnehaha Academy remains a vital ministry of the Northwest Conference.** Families who are members of NWC churches are eligible to receive **100 percent of demonstrated financial need.** **MA is excited to continue our scholarship program** for up to three students in grades K-12 (depending on space availability) from each NWC church. For more details or to apply, please call 612-728-7776 or e-mail [admission@MinnehahaAcademy.net](mailto:admission@MinnehahaAcademy.net).

# ABOUT THE NORTHWEST CONFERENCE

## ➔ EXECUTIVE BOARD

**Jim Volling**, Chair and  
Minnehaha Academy Liaison  
Excelsior Covenant,  
Excelsior, MN

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Bemidji Covenant,  
Bemidji, MN

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Faith Covenant,  
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**Jamie Staples**  
Renew Covenant,  
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**Chris Studenski**  
Emmanuel Covenant,  
Shoreview, MN

**Joseph Watson**  
Sanctuary Covenant,  
Minneapolis, MN

**Mark R. Stromberg**  
Superintendent  
Northwest Conference

**ADVISORY**  
**Donna Harris**, President  
Minnehaha Academy

**Jeff Olson**, Chair  
NWC Ministerial Association

**Rachel Kleinschmidt**,  
Ministry Consultant,  
NWC Women Ministries

## ➔ STAFF



**Mark R. Stromberg**  
Superintendent



**Kara Stromberg**  
Associate Superintendent



**Jon Kramka**  
Dir. of Congregational Vitality



**Mike Brown**  
Dir. of Church Planting



**Ginny Olson**  
Dir. of Youth Ministry



**Hollis Kim**  
Dir. of Pastoral Care & Development



**Mauricio Dell'Arciprete**  
Dir. of Latino Ministry



**Jeff Olson**  
Church Planting Associate



**Cheryl Theilen**  
Dir. of Administration



**Sandy Norris**  
Dir. of Finance



**Bryan Malley**  
Dir. of Communications

## COMMUNICATION TOOLS

Stay connected with news, opportunities and stories from around the NWC. Subscribe to the UPDATE e-newsletter, and check our website for event details.



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612.721.4893 or 1.800.756.6692



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## IOWA

Grandview, Larchwood

## MINNESOTA

Alexandria Covenant, Alexandria  
Catalyst Covenant, Alexandria  
Evangelical Covenant, Anoka  
Restoration Covenant, Apple Valley  
Evangelical Covenant, Baudette  
Evangelical Covenant, Bemidji  
Evangelical Covenant, Big Falls  
Svea Hill Community Covenant, Big Lake  
Evangelical Covenant, Biwabik  
The Door Covenant, Blaine  
Bloomington Covenant, Bloomington  
Evangelical Covenant, Braham  
Blue Oaks Covenant, Brooklyn Center  
Brookdale Covenant, Brooklyn Center  
Laotian Covenant, Brooklyn Center  
Nuestra Esperanza, Brooklyn Center  
Jesús Fiel Amigo Covenant, Brooklyn Park  
La Bendicion Covenant, Brooklyn Park  
Redeemer Covenant, Brooklyn Park  
Buffalo Covenant, Buffalo  
Faith Covenant, Burnsville  
Lakeside Covenant, Chanhassen  
Big Lake Evangelical Covenant, Cloquet  
Highland Community Church, Cokato  
Evangelical Covenant, Cook  
Eden Community Covenant, Coon Rapids  
Harvest Covenant, Crookston  
Evangelical Covenant, Dassel  
Lake Jennie Covenant, Dassel  
Dawson Covenant, Dawson  
First Covenant, Duluth  
Lakeview Covenant, Duluth  
Salem Covenant, Duluth  
Mercy Commons Covenant, Edina  
New City Covenant, Edina  
Calvary Covenant, Evansville  
Excelsior Covenant, Excelsior  
Fairmont Evangelical Covenant, Fairmont  
Maywood Covenant, Foley  
Crossroads Evangelical Covenant, Forest Lake  
Fridley Covenant, Fridley  
Iglesia Unidad, Fridley  
Riverwood Covenant, Greenfield  
Harris Covenant, Harris  
Palmyra Covenant, Hector  
Gethsemane Covenant, Hermantown  
Community Covenant, Huntley  
Oak Heights Covenant, Hutchinson

Evangelical Covenant, International Falls  
Evangelical Mission Covenant, Kennedy  
Kensington Covenant, Kensington  
Community Covenant, Lake Bronson  
Lancaster Covenant, Lancaster  
Rice Creek Covenant, Lino Lakes  
Grace Covenant, Little Falls  
Lowry Community Covenant, Lowry  
Mahtowa Covenant, Mahtowa  
Maple Grove Covenant, Maple Grove  
Crossview Rosa Parks, Mankato  
Crossview Covenant, South Mankato  
Abbey Way Covenant, Minneapolis  
Bethlehem Covenant, Minneapolis  
City of Lakes Covenant, Minneapolis  
Community Covenant, Minneapolis  
Crosstown Covenant, Minneapolis  
Destino Covenant, Minneapolis  
Epiphany Covenant, Minneapolis  
North City Covenant, Minneapolis  
The Sanctuary Covenant, Minneapolis  
Verbo en Accion Covenant, Minneapolis  
Monticello Covenant, Monticello  
Evangelical Covenant, Moose Lake  
Fairview Covenant, Mound  
MainStreet Covenant, Mound  
Salem Covenant, New Brighton  
Evangelical Covenant, New London  
Vista Evangelical Covenant, New Richland  
Genesis East Covenant, North St. Paul  
Calvary Covenant, Northome  
Lewis Lake Covenant, Ogilvie  
Christ Community Covenant, Owatonna  
Salem Covenant, Pennoch  
Plymouth Covenant, Plymouth  
Karmel Evangelical Covenant, Princeton  
First Covenant, Red Wing  
Genesis Covenant, Robbinsdale  
NewDay Covenant, Rochester  
Rochester Covenant, Rochester  
Salem Road Covenant, Rochester  
Nueva Vida Covenant, Rogers  
Evangelical Covenant, Roseau  
Roseville Covenant, Roseville  
Evangelical Covenant, Rush City  
New Life Covenant, Saginaw  
Emmanuel Covenant, Shoreview  
Lake Union Covenant, South Haven  
Hope Covenant, St. Cloud  
Awaken Covenant, St. Paul  
Catalyst Covenant, St. Paul  
First Covenant, St. Paul  
Last City, St. Paul

Roots Covenant, St. Paul  
Thomastown Covenant, Staples  
Bethany Covenant, Stillwater  
Evangelical Covenant, Thief River Falls  
Evangelical Covenant, Trimont  
Community Covenant, Upsala  
Viking Covenant, Viking  
First Covenant, Virginia  
Evangelical Covenant, Warren  
Real Life Covenant, Waseca  
Oster First Covenant, Waverly  
Bethlehem Covenant, Wheaton  
First Covenant, Willmar  
Winthrop Evangelical Covenant, Winthrop  
Crossroads, Woodbury/Eagan/Hastings  
Living Waters Covenant, Worthington  
Linwood Covenant, Wyoming

## NORTH DAKOTA

Turtle Mountain Epiphany Covenant, Belcourt  
Teien Covenant, Drayton  
Grace Covenant, Fargo  
Hope Covenant, Grand Forks

## SOUTH DAKOTA

Komstad Covenant, Beresford  
Living Springs Covenant, Brandon  
Swedona Evangelical Covenant, Brandon  
Evangelical Covenant, Lake Norden  
Countryside Covenant, Milbank  
Prairie Hills Covenant, Sioux Falls  
South Sudan Covenant, Sioux Falls

## WISCONSIN

Prairie Lake Covenant, Chetek  
United Covenant, Clear Lake  
Renew Covenant, Eau Claire  
Bethel Covenant, Ellsworth  
Zion Covenant, Ellsworth  
Calvary Evangelical Covenant, Grantsburg  
The Crossing Covenant, Houlton  
Midcurrent Covenant, Hudson  
Cedarbrook, Menomonie  
Prince of Peace Covenant, Mondovi  
Prairieview Covenant, New Richmond  
Mission Covenant, Poplar  
First Covenant, River Falls  
Siren Covenant, Siren  
Calvary Covenant, Stockholm  
Lund Mission Covenant, Stockholm  
First Covenant, Superior