

NORTHWEST CONFERENCE

2022 ANNUAL MEETING



# MINISTRY REPORT *2021*

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MINNEHAHA ACADEMY  
MINNEAPOLIS, MN  
[NORTHWESTCONFERENCE.ORG](http://NORTHWESTCONFERENCE.ORG)

GLIMPSES  
OF HOPE

SIGNS OF GRACE

# Remember and be grateful

Dear Brothers and Sisters in Christ,

As we gather for our 2022 Northwest Conference Annual Meeting, my heart is overflowing with gratefulness for the opportunity to have served our broader region for the past 21 years. I have been so blessed by the relationships I have had with pastors, church leaders and congregants throughout this time.

It has been a particular privilege to serve as NWC Superintendent for the last 11 years. Time has gone by quickly ... in the “blink of an eye.” This should not be surprising as

Scripture tells us that, even as the grass withers and the flower fades, so will be our lives. But yet, *the Word of the LORD endures forever!*

While I have been blessed to serve in your midst, it has certainly not been without its complications and heartaches. Whether I reflect

back upon the tragic explosion at Minnehaha Academy, challenging proceedings arising from things which took place decades ago, the discipline and removal of a pastor and church, the racial strife which surfaced in such tragic and violent ways even within the confines of our own region, the political polarization and how that has played out in a number of churches, the pandemic with all of its complexities and frustrations ...

We have had to endure much, and some have suffered even more. Yet, we have also seen lives changed and hurting people helped as so many of you and your churches have risen to the challenge to *make Jesus Christ known and loved*. And for that, I extend a word of thanks.

As this is my final Annual Meeting report to you, I would also like to express my deep appreciation to the many individuals who have served so faithfully on a myriad of boards and committees on behalf of our shared ministry. They have given of themselves, yet space limitations

*“... please remain mindful of the glimpses of hope and signs of grace that are right before your eyes.”*

prohibit me from naming all of the ways that people have shared their time, talent and treasure to serve God's people. Thanks to all!

And then, another special word of thanks must be given to those who have served so faithfully as NWC staff members. I have been profoundly blessed to have these devoted individuals as colleagues and will always cherish the time that we have served together. I love each one of you.

I am also grateful for the diligent work done by the NWC Executive Board, chaired by Jim Volling, as it served as the Superintendent Search Committee, resulting in the nomination of Kara Stromberg to be my successor. I am confident that she will be an outstanding leader and will be able to serve in ways that would have been beyond my capabilities as the mission moves into the future. Please support her and the remaining staff members with your prayers and words of encouragement.

As I conclude this final report to delegates and pastors, I would offer these words of encouragement and challenge. First, in keeping with the theme of our 2022 Annual Meeting, please remain mindful of the *glimpses of hope and signs of grace* that are right before your eyes. Even as God has been faithful in the past, He remains the same now and will continue to be in the future. Pay attention to His leading and watchful care in your life and in the life of your congregation. Remember and be grateful!

Second, even as the Bible has been at the center of Covenant life and belief throughout its history, may it continue



# NORTHWEST CONFERENCE OVERVIEW

to be so. In the words of former North Park Theological Seminary Professor, Klyne Snodgrass, as he concluded his ministry at the school and was addressing Covenant pastors for the final time, “Don’t mess it up!”

Be mindful that your beliefs, decisions and actions must remain based on something more than just your personal *feelings* about a particular thing. None of us are the “gold standard” simply because we want something to be true. *Where is it written?* For when we care more about what feels right than what might actually be true, we are playing with fire and sin crouches at the door. We are not immune from deception ... and self-deception.

Third, be courageous and do not allow the desire for a conflict-free life to keep you from doing what is right and fair and just. There are times when relationships and privileges have to be risked, as difficult as this is to accept.

And finally, be mindful that others may be carrying burdens that you know nothing about. As such, be gracious and understanding. Give others the benefit of the doubt. This is especially true during these times which could be

described as “permanent whitewater.” Many of us are not at our best. Let’s try to treat others in a way that we would want to be treated when we are carrying great burdens.

In closing, I share these words with you from St. Paul’s Epistle to the Philippians:

“I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.

“And this is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless for the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ—to the glory and praise of God” (Phil. 1:3-6, 9-11).

*To God Be the Glory Forever.*

*Mark R. Stromberg, Superintendent*

## Developing leaders. Thriving churches.

*The Mission of the Northwest Conference is to engage, empower, and equip healthy missional leaders, as we believe that this is an essential component in growing healthy missional churches.*

The **Northwest Conference** is a mission region of the **Evangelical Covenant Church**. It is comprised of roughly **140 churches** in MN, ND, SD, western WI and northern IA. These churches come in all shapes and sizes. They are **urban**, **ethnic**, **town & country** and **suburban**.

Beyond local churches, the ministry of the NWC is also bolstered by **a number of affiliate ministries including five Bible Camps. Minnehaha Academy**—a Pre-K through 12th grade school on two campuses in Minneapolis—is also a direct ministry of the NWC. Its mission is to integrate Christian faith and learning.

### MINISTRY PRIORITIES

**Congregational  
Vitality**

**Church Planting**

**Children, Youth  
& Family**

### MINISTRY SUPPORT

**Pastoral Care  
& Development**

**Administration**

**Communication**

**Finance**

# Glimpses of hope in 2021

Despite our fervent prayers that 2021 would allow us to see the end of COVID-19, that certainly wasn't the case. Amidst the challenges, there were many reasons to have hope in this past year.



We witnessed stories of people coming to faith and being baptized, pastors and lay leaders saying yes to God's call to serve, new energy around serving and resourcing those with disabilities, and churches opening their doors and building partnerships with others from their communities.

As a Conference, we were able to provide funding and support to seven churches to initiate tech projects so they could improve their websites or livestream capabilities. We worked to increase partnerships and training for rural

ministry leaders through Oak Hills Christian College, providing webinars and beginning the developmental work to create an annual Rural Impact Leadership Conference.

At our Children's Ministry luncheon last fall, leaders shared stories of being propelled forward in mission, and were relentless about pursuing creative ways to minister to kids and families. We were greatly encouraged to be together in person after so many months connecting over video.

Looking back, I can see clearly where God was present—leading, guiding, providing and sustaining. Through it all, I've seen glimpses of hope through leaders who are propelled forward by the joy of encouraging people to know the hope of Christ.

"Therefore, since through God's mercy we have this ministry, we do not lose heart" (2 Corinthians 4:1).

*Kara Stromberg, Associate Superintendent*

# Navigating the 'Neutral Zone'

William Bridges, in "Managing Transitions," identifies three phases to every transition: Endings (loss, letting go), the Neutral Zone (space between where we have been and where we need to go) and New Beginnings (new possibilities). In many ways, 2020 was our Endings and 2021 was the Neutral Zone for our churches. So, Bridges highlights four key elements to navigating the Neutral Zone well.



it's pointing to the chaotic space between where we were and where we need to go.

**2. Innovation:** Innovation often happens under limitation

and agitation. So, leaders encourage innovation in this space! Why? Because while the Church's mission remains the same, methods in advancing her mission adapt to context regularly.

**3. Order:** Leaders establish a sense of order without reinforcing the status quo (as they prepare their congregations for New Beginnings).

**4. Resolve:** Leaders strengthen the connective tissue with their congregations to navigate the emotional in-between space of the Neutral Zone.

As we provided cohorts, webinars, on-line resources and coaching this past year, we promoted these four key elements with our pastors and churches. And we look forward to New Beginnings still ahead!

*For the cause of Christ and His Church!*  
*Jon Kramka, Director of Congregational Vitality*

# Accelerating change in Church Planting

This last year has been filled with a mix of emotions. We have all experienced some high highs and some low lows. Being the Church in the midst of a global pandemic has stretched, bruised and challenged us all to shift the way we think about a lot of things. Someone asked me early on in the pandemic if we would be planting churches. I have to confess that I was a little surprised as I really hadn't given thought to the idea that we wouldn't plant churches. As I spent some time praying and seeking God, I was reminded that this isn't God's first pandemic, and the Church has always advanced, often most actively during some of the hardest periods in human history.

Over the last year there have been four new churches planted in the Northwest Conference. Praise be to God! Not only has God been raising up gifted church planters, but the pandemic has accelerated, forced and allowed us to make some major changes to how we go about planting churches. We have a new assessment process that moved fully online. We have created a new training platform that matches a planter with a coach who walks with that planter through an initial six-month training cohort and then continues for

up to five years. We have streamlined all of our reporting and administrative functions. Our monthly Church Planter's cohort has been meeting via Zoom over the last year led by a gifted team of our NWC church planters. Mauricio Dell'Arciprete has been doing great work with our Latino church planting, and Jeff Olson has been providing assistance doing pre-assessment work with potential planters.

I have continued this year to split time between the NWC and Start & Strengthen Churches with the ECC. A huge thank you to the Northwest Conference Executive Board for their support, the NWC staff who always are ready to serve, and to all of our churches who have walked this road together. We love you and appreciate you so much.

*By His grace and for His glory,  
Mike Brown, Director of Church Planting*



# Investing in a multiplication movement

**We Doubled!** Over the last few years, we saw a multiplication of Latino churches in our region. We grew from three churches in 2018 to seven churches by 2021. That's more than one new church per year! By doubling the number of Latino churches, we increased the impact of our ministry in the Latino community, bringing the gospel to more people in more places. We have countless testimonies of how God is at work in these new church plants, and we know that the work we do is not in vain.

**Momentum.** In 2022, we are putting our efforts into developing leaders and preparing future church planters by creating new cohorts and training opportunities in our region. These new environments will also serve as pre-assessment centers where we can identify the call and gifts of the emerging leaders.

**Development.** This year, thanks to the generosity of NWC,

we launched a new project to help our Latino churches overcome barriers of media and communication. One of the critical areas is improving their websites as an evangelistic tool to reach out to thousands of people looking for churches online. COVID-19 has been the great accelerator, moving the Latino community online in record time. Now we need to help the church catch up with this trend and overcome technological barriers. And that's what we are doing! Please pray for our ministry as we continue investing in a multiplication movement!

*Mauricio Dell'Arciprete, Director of Latino Ministry*



# Youth Ministry in a season of upheaval

In 2021, “unprecedented” turned into a new normal for this generation of teenagers. They learned to adapt as events like graduation, homecoming and prom either evaporated or morphed to be “COVID Safe.” They struggled with understanding a world marked by civil unrest, political tension and divided communities. The result was an increase in loneliness that extended into their spiritual lives: 75% of young people identify themselves as religious or spiritual, but only

16% said they turn to someone from their faith community during stressful moments (Springtide Research Institute).

The NWC supports our youth ministry leaders and churches who seek to challenge this statistic. We know the importance of having an adult care about teenag-

ers and their faith, especially in this season of upheaval. So, after a year of hiatus, Adventures in Leadership took place at Adventurous Christians in June. Thirteen select high school students explored their leadership abilities in this one-week intensive retreat in the Boundary Waters. Because COVID restrictions made our annual three-day middle school event (MUUUUCE) impossible, a small group of youth pastors spent several months planning an alternative event. As a result, One Big Day, hosted at Minnehaha Academy on Aug. 7, saw 280 middle school students, leaders and volunteers gather to celebrate. It was a day filled with high-energy, fun and teachable moments where students learned about the miracles of Jesus.

These are just a few examples of how the NWC seeks to support our youth ministry leaders who strive every day towards creating communities that provide constant faith—especially during these tumultuous times.

*Serving with joy, Ginny Olson, Director of Youth Ministry*

# God empowered us to support pastors

Twenty twenty-one seemed like an extension of 2020 because the world continued to reckon with and live through the ongoing COVID-19 global pandemic. While more vaccinations became available, health and safety uncertainties required pastors and churches to make, alter and change decisions about gathering in person, online or in hybrid fashion.

These factors, continuing differences in values and approach, and widening societal polarization resulted in increasing weariness and fatigue among pastors. Some left pastoral ministry altogether, others stayed, languishing in the challenges, but some were able to keep pivoting and find ways to lead their churches in outreach and discipleship.

In the midst of all this, we pastored our pastors by various means. Partnering with the wider Evangelical Covenant Church, we offered a six-month cohort for chaplains, augmented by coaching, two webinars with author Rich Villodas based on his book, “The Deeply Formed Life,” and a coaching intensive to train new coaches in October-November.

During summer and into fall, I visited pastors on the field around the Conference, in person when advisable and on Zoom when not.

In October, 60 pastors met in person, others online, for the Fall Ministerial Association Retreat. Superb weather, a relaxed pace with lots of unplanned, unhurried time for extended conversations was a renewing experience.

Thanks to God for His Sustaining Presence.

*Hollis Kim, Director of Pastoral Care & Development*

## A year of (mostly) digital resourcing

Throughout 2021, our team continued to develop online resources, storytelling and other means of providing encouragement to NWC audiences. We continued our new rhythm of sending weekly UPDATE emails featuring videos from our Encouraging Words series, webinar promotions and follow-up, and other written stories of churches doing ministry in a new era.

One particular new challenge was the promotion and facilitation of an entirely online Annual Meeting. I worked with our team and the wonderful people at Crossroads Church in Woodbury, MN, to offer livestreaming and

pre-recorded elements for this new format. Toward the end of 2021, with in-person events starting to emerge again, I partnered with teams to design promotions for new and returning youth events, the Rural Impact Leadership Conference and much more.

*Bryan Malley, Director of Communications*



## A continued joy and privilege to serve

I continue to offer support to the NWC Committee on Ministerial Standing (COMS) and the Ordered Ministry of the ECC as I walk alongside those in the credentialing process. The COMS interviewed six ordination candidates, six ministerial license candidates and three individuals requiring a credentialing update in 2021.

The office administrators from each of the regional conferences have continued to meet together with the Ordered Ministry on an almost weekly basis. Representatives from our group have been invited to serve on a few ECC committees as a result of our more active and visible pres-

ence. I serve on the Covenant Orientation Steering Committee.

Keeping up with technology is an ongoing challenge. We continue to learn and try to make responsible upgrades.

*With joy, Cheryl Theilen, Director of Administration*



## Building best practice resources

It is an honor and privilege to serve the churches of the Northwest Conference with financial management and best practice resources.

We have access to a church salary survey tool that can help churches and their staff members evaluate compensation packages. This is helpful information not only when calling or hiring a new staff member but also when evaluating the market price of current positions.

Many church by-laws require an annual "audit." This audit is obviously not as detailed as a professional audit, but

the idea is that a couple of church members would review the financial records periodically to minimize fraud exposure and give some sense of reporting accuracy. I have a step-by-step procedure document available for any local church audit committee who asks.

*Faithfully, Sandy Norris, Director of Finance*



## CHURCHES RECEIVING \$\$ SUPPORT IN 2021 / NWC EVENTS

### CATALYST

**LOCATION:** White Bear Lake, MN  
**PLANTER:** Cory/Cindy Jones  
**DATE STARTED:** July 2021  
**APPROPRIATIONS:** \$19,200

### THE CROSSING

**LOCATION:** Houlton, WI  
**PLANTER:** Michele Arndt  
**DATE STARTED:** March 2019  
**APPROPRIATIONS:** \$36,000

### CROSSVIEW SOUTH

**LOCATION:** Mankato, MN  
**PLANTER:** Brian/Sandi Asker  
**DATE STARTED:** June 2019  
**APPROPRIATIONS:** \$45,600

### EDEN COMMUNITY

**LOCATION:** Coon Rapids, MN  
**PASTOR:** Trin Peterson  
**DATE STARTED:** May 2018  
**APPROPRIATIONS:** \$10,400

### RESIDENCY

**Seth Lindberg:** \$24,263 - Pastor Seth Lindberg completed a church planting residency designed to equip him with the tools to successfully plant a Covenant church. Residencies are commonly used in church planting.

### EPIPHANY

**LOCATION:** Minneapolis, MN  
**PLANTER:** Kevin Farmer  
**DATE STARTED:** April 2018  
**APPROPRIATIONS:** \$12,000

### EN SU PRESENCIA

**LOCATION:** Rochester, MN  
**PLANTER:** Edgar/Alva Ardon  
**RESIDENCY:** July 2021  
**APPROPRIATIONS:** \$14,400

### IGLESIA UNIDAD

**LOCATION:** Fridley, MN  
**PLANTER:** Erico Ortega  
**DATE STARTED:** May 2018  
**APPROPRIATIONS:** \$7,333

### JESÚS FIEL

**LOCATION:** Brooklyn Center, MN  
**PLANTER:** Edith Soto  
**RESIDENCY:** January 2020  
**APPROPRIATIONS:** \$16,000

### NORTH CITY

**LOCATION:** Minneapolis, MN  
**PLANTER:** JD/ChristianAnn Larson  
**DATE STARTED:** October 2018  
**APPROPRIATIONS:** \$36,600

### NUESTRA ESPERANZA

**LOCATION:** Brooklyn Center, MN  
**PLANTER:** Hector/Betty Reyes  
**DATE STARTED:** June 2019  
**APPROPRIATIONS:** \$12,498

### RISEN LIFE

**LOCATION:** Minneapolis, MN  
**PLANTER:** Chris Auer  
**DATE STARTED:** July 2021  
**APPROPRIATIONS:** \$19,200

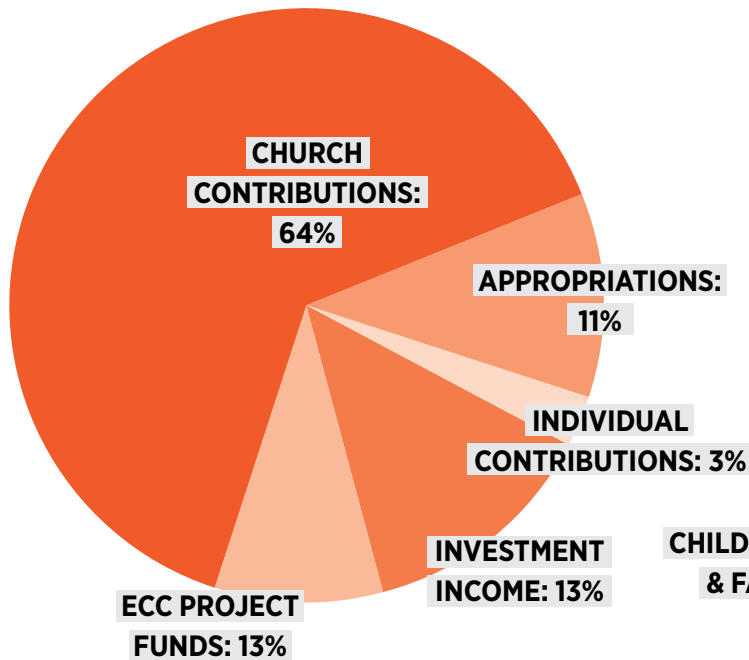
### TURTLE MOUNTAIN

**LOCATION:** Belcourt, ND  
**PLANTER:** Roger Ross  
**DATE STARTED:** February 2020  
**APPROPRIATIONS:** \$16,667

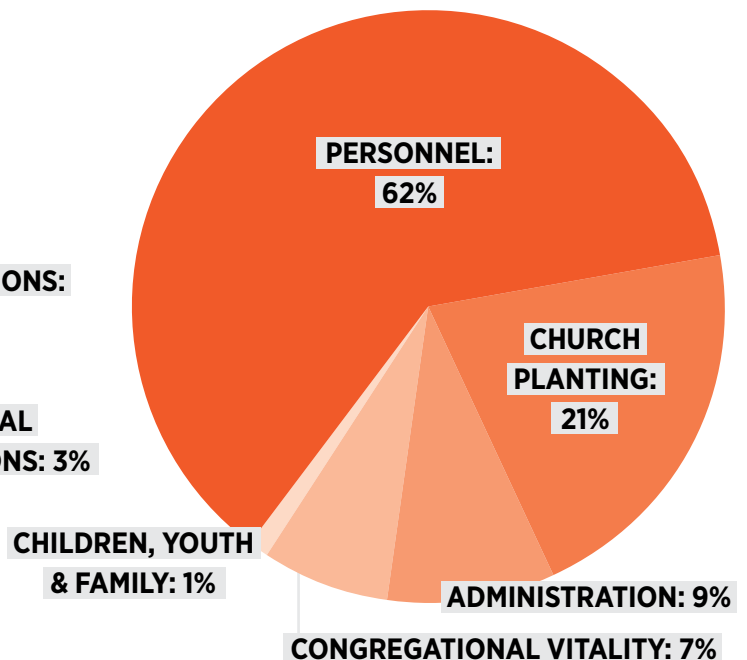
## 2021 NORTHWEST CONFERENCE WEBINARS

- |                     |  |
|---------------------|--|
| <b>January 13</b>   | NWC Rural Ministry Webinar: Remembering Our Kingdom Mission in Complex Times                                 |
| <b>February 16</b>  | Sup's On / Mark Stromberg  |
| <b>February 24</b>  | Navigating Challenging Political Conversations / Braver Angels   |
| <b>March 10</b>     | NWC Rural Ministry Webinar: Leading Kingdom Change in Uncertain Days, Part 1                                 |
| <b>March 17</b>     | ECC Resolution on the Doctrine of Discovery  |
| <b>May 12</b>       | NWC Rural Ministry Webinar: Leading Kingdom Change in Uncertain Times, Part 2                                |
| <b>July 13</b>      | Sup's On / Mark Stromberg, Kara Stromberg, Jon Kramka  |
| <b>August 10</b>    | Sup's On / Mark Stromberg, Kara Stromberg, Ginny Olson   |
| <b>September 22</b> | NWC Rural Ministry Webinar: Let's Talk About the Elephants in the Room, Part 1                               |
| <b>October 12</b>   | A Conversation with ECC President John Wenrich and Executive Minister of Love Mercy Do Justice Paul Robinson |
| <b>November 17</b>  | NWC Rural Ministry Webinar: Let's Talk About the Elephants in the Room, Part 2                               |

## 2021/22 NWC BUDGET INCOME: \$1,437,315



## 2021/22 NWC BUDGET EXPENSE: \$1,607,404



*Gap between income + expense (\$170,089) intentional draw on restricted funds*

### ➔ 2021/22 INCOME Notes:

**Individual Contributions:** Includes designated and undesignated contributions to the NWC.

**Appropriations:** Money the NWC receives from the ECC for Church Planting. The NWC and ECC invest equally in all new church plants.

#### **Draw on Available Funds:**

NWC Cash Reserve Balances - 7.1.21:

Children, Youth & Family	\$243,627
Congregational Vitality	\$243,214
Church Planting	\$819,049
Unrestricted/Discretionary	\$886,643

TOTAL	\$2,192,533
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Some of these funds are readily available, while some are in dedicated Trust Accounts with Covenant Trust Company and can only be withdrawn at a rate of 5% per year.

### ➔ 2021/22 EXPENSE Notes:

**Personnel:** Compensation for all staff included. Staff time used for direct ministry to churches for Congregational Vitality, Church Planting, Children, Youth & Family and Pastoral Care & Development.

### ➔ Bequests Received in 2021:

**Stanley and Lora Anderson:** \$24,285.43

**Charlotte Sandstrom:** \$77,165.48

**David and Marion Sandstrom:** \$8,479.35

## Growing forward, thriving together

During this season of change, the people of Minnehaha Academy are doing the deep and necessary work of planning for the future through prayer, keen evaluation and following God as He leads us.

This planning has led to a comprehensive strategic plan as well as new programs for students, including the Leadership Institute.

### Strategic Plan

The Rev. Dr. Donna Harris writes, “The backdrop of the design of Minnehaha Academy’s strategic plan was the embrace of opportunity birthed from tragedy followed by a crippling pandemic. This transformational work is God-led and pushes the school beyond its current reality. Minnehaha’s story of faith, courage and resilience readied our school community to chart our future with a spirit of optimism and unity. God has inspired a bold and ambitious vision—He indeed is doing new things (Isaiah 43:19).”

The strategic plan is designed to provide transformative learning experiences for students, foster a flourishing community rooted in God’s love and maximize the potential of our people and our facilities.

As a result, our students will be inspired to shine academically, spiritually and creatively, living lives of purpose.

### Leadership Institute

The Leadership Institute is a program specifically designed for Middle and Upper School students who want to deepen their leadership skills.

Three tracks are available for students who apply for admission. Each track is led by a faculty or staff member who is committed to developing students into whole and



holly people through thoughtful curriculum and activities. We are grateful for the Northwest Conference’s support of the Leadership Institute.

“The best leadership is servant leadership .... Servant leadership means being willing to get your hands dirty yourself and work hard .... Servant leadership means knowing the people you work with and the people you serve personally, and caring about them. Servant leaders give their life away for the good of others or the good of a mission—they don’t exist to glorify themselves.” – *Leadership Intern*

More information about the strategic plan and the Leadership Institute can be found at [MinnehahaAcademy.net](http://MinnehahaAcademy.net).

## MINNEHAHA ACADEMY: A NORTHWEST CONFERENCE SCHOOL

Founded by NWC pastors and lay leaders 108 years ago, **Minnehaha Academy remains a vital ministry of the Northwest Conference.** Families who are members of NWC churches are eligible to receive **100 percent of demonstrated financial need.** For more details or to apply, please call 612-728-7776 or e-mail [admission@MinnehahaAcademy.net](mailto:admission@MinnehahaAcademy.net).

# ABOUT THE NORTHWEST CONFERENCE

## → EXECUTIVE BOARD

**Jim Volling**, Chair and  
Minnehaha Academy Liaison  
Excelsior Covenant,  
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**Chris Studenski**, Vice Chair  
Emmanuel Covenant,  
Shoreview, MN

**Dora Wagner**, Secretary  
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**Joseph Watson**  
Sanctuary Covenant,  
Minneapolis, MN

**Mark R. Stromberg**  
Superintendent  
Northwest Conference

**ADVISORY**  
**Donna Harris**, President  
Minnehaha Academy

**Jeff Olson**, Chair  
NWC Ministerial Association

**Rachel Kleinschmidt**,  
Ministry Consultant,  
NWC Women Ministries

## → STAFF



**Mark R. Stromberg**  
Superintendent



**Kara Stromberg**  
Associate Superintendent



**Jon Kramka**  
Dir. of Congregational Vitality



**Mike Brown**  
Dir. of Church Planting



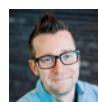
**Ginny Olson**  
Dir. of Youth Ministry



**Hollis Kim**  
Dir. of Pastoral Care & Development



**Mauricio Dell'Arciprete**  
Dir. of Latino Ministry



**Jeff Olson**  
Church Planting Associate



**Cheryl Theilen**  
Dir. of Administration



**Sandy Norris**  
Dir. of Finance



**Bryan Malley**  
Dir. of Communications

## COMMUNICATION TOOLS

Stay connected with news, opportunities and stories from around the NWC. Subscribe to the UPDATE e-newsletter, and check our website for event details.



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## IOWA

Grandview, Larchwood

## MINNESOTA

Alexandria Covenant, Alexandria  
Catalyst Covenant, Alexandria  
Evangelical Covenant, Anoka  
Restoration Covenant, Apple Valley  
Evangelical Covenant, Baudette  
Evangelical Covenant, Bemidji  
Evangelical Covenant, Big Falls  
Svea Hill Community Covenant, Big Lake  
Evangelical Covenant, Biwabik  
The Door Covenant, Blaine  
Bloomington Covenant, Bloomington  
Evangelical Covenant, Braham  
Blue Oaks Covenant, Brooklyn Center  
Brookdale Covenant, Brooklyn Center  
Laotian Covenant, Brooklyn Center  
Nuestra Esperanza, Brooklyn Center  
Jesús Fiel Amigo Covenant, Brooklyn Park  
La Bendicion Covenant, Brooklyn Park  
Redeemer Covenant, Brooklyn Park  
Buffalo Covenant, Buffalo  
Faith Covenant, Burnsville  
Lakeside Covenant, Chanhassen  
Big Lake Evangelical Covenant, Cloquet  
Highland Community Church, Cokato  
Evangelical Covenant, Cook  
Harvest Covenant, Crookston  
Evangelical Covenant, Dassel  
Lake Jennie Covenant, Dassel  
Dawson Covenant, Dawson  
First Covenant, Duluth  
Lakeview Covenant, Duluth  
Salem Covenant, Duluth  
Mercy Commons Covenant, Edina  
New City Covenant, Edina  
Calvary Covenant, Evansville  
Excelsior Covenant, Excelsior  
Fairmont Evangelical Covenant, Fairmont  
Maywood Covenant, Foley  
Crossroads Evangelical Covenant, Forest Lake  
Fridley Covenant, Fridley  
Iglesia Unidad, Fridley  
Riverwood Covenant, Greenfield  
Harris Covenant, Harris  
Palmyra Covenant, Hector  
Gethsemane Covenant, Hermantown  
Community Covenant, Huntley  
Oak Heights Covenant, Hutchinson  
Evangelical Covenant, International Falls

Evangelical Mission Covenant, Kennedy  
Kensington Covenant, Kensington  
Community Covenant, Lake Bronson  
Lancaster Covenant, Lancaster  
Rice Creek Covenant, Lino Lakes  
Grace Covenant, Little Falls  
Lowry Community Covenant, Lowry  
Mahtowa Covenant, Mahtowa  
Maple Grove Covenant, Maple Grove  
Crossview Rosa Parks, Mankato  
Crossview Covenant, North Mankato  
Bethlehem Covenant, Minneapolis  
City of Lakes Covenant, Minneapolis  
Community Covenant, Minneapolis  
Crosstown Covenant, Minneapolis  
Destino Covenant, Minneapolis  
Epiphany Covenant, Minneapolis  
North City Covenant, Minneapolis  
Risen Life Covenant, Minneapolis  
Sanctuary Covenant, Minneapolis  
Verbo en Accion Covenant, Minneapolis  
Evangelical Covenant, Moose Lake  
Fairview Covenant, Mound  
MainStreet Covenant, Mound  
Salem Covenant, New Brighton  
Evangelical Covenant, New London  
Vista Evangelical Covenant, New Richland  
Genesis East Covenant, North St. Paul  
Calvary Covenant, Northome  
Lewis Lake Covenant, Ogilvie  
Christ Community Covenant, Owatonna  
Salem Covenant, Pennock  
Plymouth Covenant, Plymouth  
Karmel Evangelical Covenant, Princeton  
First Covenant, Red Wing  
En Su Presencia, Rochester  
NewDay Covenant, Rochester  
Rochester Covenant, Rochester  
Salem Road Covenant, Rochester  
Nueva Vida Covenant, Rogers  
Evangelical Covenant, Roseau  
Roseville Covenant, Roseville  
Evangelical Covenant, Rush City  
New Life Covenant, Saginaw  
Emmanuel Covenant, Shoreview  
Lake Union Covenant, South Haven  
Hope Covenant, St. Cloud  
Awaken Covenant, St. Paul  
Catalyst Covenant, St. Paul  
First Covenant, St. Paul  
Last City, St. Paul  
Roots Covenant, St. Paul  
Thomastown Covenant, Staples

Bethany Covenant, Stillwater  
Evangelical Covenant, Thief River Falls  
Evangelical Covenant, Trimont  
Community Covenant, Upsala  
Viking Covenant, Viking  
First Covenant, Virginia  
Evangelical Covenant, Warren  
Real Life Covenant, Waseca  
Oster First Covenant, Waverly  
Bethlehem Covenant, Wheaton  
Catalyst Covenant, White Bear Lake  
First Covenant, Willmar  
Winthrop Evangelical Covenant, Winthrop  
Crossroads, Woodbury/Eagan/  
Hastings/Cottage Grove  
Living Waters Covenant, Worthington  
Linwood Covenant, Wyoming

## NORTH DAKOTA

Turtle Mountain Epiphany Covenant, Belcourt  
Teien Covenant, Drayton  
Grace Covenant, Fargo  
Hope Covenant, Grand Forks

## SOUTH DAKOTA

Komstad Covenant, Beresford  
Living Springs Covenant, Brandon  
Swedona Evangelical Covenant, Brandon  
Evangelical Covenant, Lake Norden  
Countryside Covenant, Milbank  
Prairie Hills Covenant, Sioux Falls  
South Sudan Covenant, Sioux Falls

## WISCONSIN

Prairie Lake Covenant, Chetek  
United Covenant, Clear Lake  
Renew Covenant, Eau Claire  
Bethel Covenant, Ellsworth  
Zion Covenant, Ellsworth  
Calvary Evangelical Covenant, Grantsburg  
The Crossing Covenant, Houlton  
Midcurrent Covenant, Hudson  
Cedarbrook, Menomonie  
Prince of Peace Covenant, Mondovi  
Prairieview Covenant, New Richmond  
Mission Covenant, Poplar  
First Covenant, River Falls  
Siren Covenant, Siren  
Calvary Covenant, Stockholm  
Lund Mission Covenant, Stockholm  
First Covenant, Superior