

Job Description for PART-TIME DIRECTOR OF YOUTH MINISTRY  
Fairmont Evangelical Covenant Church  
P.O. Box 443, Fairmont, MN 56031, 507-235-6407

**POSITION:** Paid Part-Time Director of Youth Ministry at FECC. Flexible hours, to be negotiated with Pastor—approximately 15 hours per week with flexibility.

**PURPOSE:** The purpose of the youth director is to minister to the youth of our church and community in grades 7-12 and to administer, develop, and implement a youth ministry program designed to meet the spiritual, social, and emotional needs of the youth, leading them to spiritual commitments and disciplines.

**RESPONSIBILITIES include:**

- A Christian with a heart for the youth.
- Pray for the youth.
- Conduct yourself in a Christ-like manner and demonstrate high Biblical standards as you teach youth with your own life.
- Establish meaningful personal relationships with the young people in the congregation and community by investing in their lives, such as attending lunch at the area schools and attending their extracurricular activities as able (ie: sporting events, concerts, school plays, and awards ceremonies).
- Plan and implement a weekly gathering for the youth during the school year. The activities need to be relevant and effective in instructing, training, nurturing, and equipping youth for leading a Spirit-filled life of faith, forging deep Christian friendships, and bringing the gospel to the youth in our community.
- Provide hands-on opportunities for service projects for youth to learn how to live out their faith in helping meet the needs of others.
- Support and attend the Northwest Conference and ECC denominational youth events as much as possible.
- Participate in youth ministry training (paid for by the church) and individual spiritual development.
- Create and monitor expenditures through FECC youth budget and church budget.
- Recruit and develop adults within the congregation to serve as committed mentors as needed.
- Work effectively with parents to foster support of the youth program, including ongoing communication to provide opportunities for input and feedback.
- Prepare a monthly report for the council and attend council meetings as able.
- Meet monthly with the pastor for sharing and encouragement.

**ACCOUNTABILITY:** Pastor and the Christian Education Commission at FECC

**COMPENSATION:** TBD

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Please send resume and names and contact info for 2 reference to: [elpastordan@gmail.com](mailto:elpastordan@gmail.com)