

Director of Worship & Discipleship

Summary Description –

The Director of Worship & Discipleship is a vital member of the Oak Heights Covenant Church ministry team. This person serves with the Senior Pastor and the Christian Formation Pastor to present the gospel of Christ through worship and discipleship. The Director of Worship & Discipleship is responsible for consistently leading the congregation in meaningful worship, yielding to the Holy Spirit, while using their spiritual gifts, and God-given talents to lead and disciple congregants at Oak Heights Covenant Church, and in the communities we serve.

This is a benefits-eligible position at 32 hours/week (0.8 FTE), requiring regular attendance/participation in weekly Sunday worship.

Qualifications –

- Mature and growing relationship with Jesus Christ
- Heart for worshipping God
- Ability to connect congregants with God, equipping them to grow in their relationship with Him
- Commitment to the mission & culture of Oak Heights Covenant Church, and agreement with the Evangelical Covenant Church affirmations
- Strong musicianship, with worship leading experience

Responsibilities –

- Develop lay-led congregational worship experience to nurture and sustain congregational spiritual growth through the worship of Jesus Christ
- Identify and incorporate musical abilities of lay musicians/artists
- Promote, coordinate, encourage and disciple volunteers in music ministry at Oak Heights Covenant Church
- Disciple congregants (in particular youth through 40+ year olds) in their Christian walk
- Timely planning and coordination of weekly worship, including: communicating, organizing and leading weekly rehearsals with volunteers
- Attend weekly Staff meetings and monthly Worship Commission meetings
- Work with Worship Commission to coordinate effective use of technology, equipment and other resources to enhance worship
- Work with Worship Commission and Executive Council to establish and manage annual budget
- Work with pastors to plan and coordinate weekly and special services (e.g., Christmas Eve, Easter, etc.)
- Engage constructively with worship team, tech crew, pastors, guest speakers and others on Sunday mornings to support a God-pleasing worship experience
- Actively participate, coordinate, and embed the ministry of music in other worship experiences (e.g., Vacation Bible School, Mustard Seed Kids, etc.) and outreach events/opportunities (e.g., caroling)
- Positively represent Oak Heights Covenant Church in the communities we serve. This may include attending musical and other events/programs in area schools and/or other venues

Accountability –

The Director of Worship & Discipleship reports directly to the Senior Pastor, with secondary responsibility to the Executive Council. Membership of Oak Heights Covenant Church strongly encouraged.

(Approved 03/05/2024 by OHCC Council)