

NORTHWEST
CONFERENCE

2024 ANNUAL
MEETING CELEBRATION



MINISTRY REPORT 2023

REDEEMER COVENANT CHURCH
BROOKLYN PARK, MN
NORTHWESTCONFERENCE.ORG



Deep confidence in God's provision

Mission Friends,

Our Annual Meeting theme, "With Joy!" is an expression of deep confidence in God's provision and care for God's people—not a trite phrase that glosses over hardship—to live as ones who are full of the joy of Christ affirms our deep conviction and calm reassurance that our God is faithful, trustworthy and *good*—even in the midst of struggle.



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In late 2023, Christianity Today published a study on the impact of COVID-19 on the American Church: "Conclusions and insights from a yearlong study of over 1,000 pastors and leaders" (pages. churchsalary.com/covid-study). The study reminded

us that the pandemic didn't necessarily cause problems for churches but was the great revealer of issues that were lurking beneath the surface.

Specifically, the issues included: the depth of political polarization and spiritual immaturity in congregations, the fragility of the pastoral role, the inefficiency and wastefulness of some church programs and procedures, and the presence of either resiliency or weakness within many congregations.

Surprisingly, there wasn't a cohesive answer to whether churches that masked or didn't mask were more healthy and missional, or whether churches tended to vote for one political candidate over the other.

The main question was whether a congregation was willing to endure temporary limitations and unify behind their appointed leaders for the sake of mission, or whether they chose to do the opposite. In essence, to live into what the Apostle Paul states so eloquently in James chapter 1, to consider it joy in the face of trials because that struggle produces perseverance that leads to wisdom and maturity.

"We've seen churches grow in health and resiliency, reaching new believers in creative and God-honoring ways."

We have seen evidence of this throughout our Conference. We've seen churches grow in health and resiliency, reaching new believers in creative and God-honoring ways. Children and youth ministry looks different than it did when many of us were young—but resourceful and resilient leaders are leaning in to disciple the next generations, tackling complex and painful topics like sexuality, identity and calling, and mental health with grace and conviction.

To this end, I'm hopeful for the Church, and hopeful for the Covenant Church. We've certainly navigated some storms together and those challenges are helping us build resiliency and bring clarity to our movement.

I remain grateful to our Northwest Conference staff and Executive Board, pastors and lay leaders who serve the Church and keep the mission front and center.

Thank you to outgoing Executive Board member, Jamie Staples, pastor of Renew Covenant in Eau Claire, WI, for your faithful service. Thank you to new Associate Superintendent, Scott Nelson, who brings energy and love for the Church that will help move us forward in mission. I trust you will be blessed and encouraged as you get to know him.

I am deeply honored to serve as your Superintendent. Together, may we glorify God and love each other well as we serve Christ's Church.

With joy!

Kara Stromberg, Superintendent

Our best days are ahead

Greetings brothers and sisters! It is with great hope that I join the Northwest Conference. My wife Hannah and I are glad to be back, along with our five kids.

I believe the Lord called me here to be a catalyst to move the mission of Christ forward. My heart is for evangelism, church planting and developing disciples into servant leaders.



licensed as Covenant pastors and plant a new church two years ago.

Although the road is tough, I believe our Conference's best days are ahead as pastors and churches look to the harvest, share the life-giving truth of Jesus and demonstrate His love to a hurting world. If you would like to talk more about lead-

ership development, evangelism or church planting, please let me know!

*In Christ,
Scott Nelson,
Associate Superintendent*

Hannah and I planted Covenant Grove in Modesto, CA, 14 years ago, and the Lord blessed us to reach hundreds of people, develop over 30 volunteer leaders each year, see nine leaders get



Developing leaders. Thriving churches.



The Mission of the Northwest Conference is to engage, empower, and equip healthy missional leaders, as we believe that this is an essential component in growing healthy missional churches.

The Northwest Conference is a mission region of the Evangelical Covenant Church. It is comprised of roughly 135 churches in MN, ND, SD, western WI and northern IA. These churches come in all shapes and sizes. They are urban, ethnic, town & country and suburban. Beyond local churches, the ministry of the NWC is also bolstered by a number of affiliate ministries including five Bible Camps. Minnehaha Academy—a Pre-K through 12th grade school on two campuses in Minneapolis—is also a direct ministry of the NWC. Its mission is to integrate Christian faith and learning.

MINISTRY PRIORITIES

**Congregational
Vitality**

**Church Planting
Children, Youth
& Family**

MINISTRY SUPPORT

**Pastoral Care
& Development
Administration
Communication
Finance**

The Church needs constant renewal



In Revelation 2, Christ commends the Ephesians for their hard work ... perseverance and ... orthodoxy but condemns them for the loss of their “first love.” In verses 4-5a Jesus says, “... I hold this against you: You have forsaken the love you had at first. Consider how far you have fallen! Repent and do the things you did at first.” Christ exposed their need for a renewed heart.

In his poem “The Rock,” the poet T.S. Eliot says this about the Church’s challenges and potential: “*And the Church must be forever building, And always decaying, And always being restored.*” In “The American Church in Crisis,” Dave Olson reflected on Eliot’s poem by explaining that “always decaying” indicates that every organic entity dimin-

ishes over time. “Forever building” depicts the pattern of creative initiatives that promote life and vitality. “Always being restored” describes a supernatural act of God. Restoration takes place when God acts through the power of the gospel and the movement of the Holy Spirit, breathing new life into His Church.

This past year, as we intersected with our pastors and churches through cohorts, webinars, coaching, trainings, etc., we pursued renewal for us all! For we wanted the Lord to make us new again, to restore to us the joy of His salvation and to His enduring love for the world.

Looking forward, let’s continue to pursue Christ and Christ’s renewing mission for His Church—“for behold, God is doing a new thing!” (Isaiah 43:19).

To God be the praise!
Jon Kramka, Director of Congregational Vitality

Supporting ministerial health



Paul urges pastors: “Keep watch over yourselves and the flock which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood” (Acts 20:28).

The Barna Research Group recently published “The State of Pastors, Volume 2,” with data gleaned from hundreds of surveys and interviews with

pastors over the past few years. This report updates our understanding of how pastors are currently faring.

In recent years, several factors have hindered pastoral leadership, including: “increased political division, numerous church scandals, the loss of pastoral credibility, myriad advances in technology and—as if that weren’t enough

for pastors to handle—[they’ve] weathered a multiyear pandemic.” Pastors leading through and beyond COVID-19 have labored faithfully into these headwinds which have tested their flourishing and that of their families.

Pastors occasionally experience *loneliness, isolation and emotional/mental exhaustion*. To counter these forces, we’ve connected pastors to a therapist, coach or spiritual director. New lead pastors continued meeting for mutual edification, encouragement and mentoring. Our annual fall Ministerial Association Retreat offers pastors refreshment, mutual encouragement and time away with colleagues. In times of crisis, we offer additional support, partnering with the ECC’s Develop Leaders department.

Pastoring God’s people is a noble and high calling. May God continue to prosper our work with NWC pastors.

Joyfully in Jesus,
Hollis Kim, Director of Ministerial Health & Connections

A new season in NWC Church Planting

It's a new season in Church Planting in the NWC as Scott Nelson, our new Associate Superintendent, brings experience and passion for helping new churches get established. Over the past several years, the interim Church Planting leadership team has worked to ensure our current church plants are well-resourced and encouraged with monthly gatherings and other opportunities for support. That team consisted of Rob Jacobson, Cindy Jones, Jamie Staples and myself—and I am proud of the work it accomplished.

Additionally, Greg Ellis has been a pivotal leader in overseeing the direct coaching of our planters to provide context-specific training and accountability. Mauricio Dell'Arciprete—who concluded his time on staff last year—provided a meaningful connection and training space for our Latino pastors, many of which are church planters. Leaders such as Jon Kramka, Cheryl Theilen and Sandy Norris have stepped in to give seasoned oversight to planting. Church Planting in the NWC is truly a team effort, and these wise leaders are looking forward to supporting Scott as we continue the rich

legacy we have in starting new churches.

While the ministry landscapes in many contexts are more challenging, the call and need for new pastors and churches remains. Conversations with potential future church planters have continued in this interim season. Some of the models for starting new churches may be changing or adapting, but the mission and its priority has not changed. I am already seeing leaders emerging within the next generation of planters who are hungry for Christ, adaptable, resilient and understand how to reach people in their contexts—and this gives me great hope.

Jeff Olson, Church Planting Associate



Refining our support systems to serve

As the Church Planting Coaching Coordinator for the Northwest Conference (NWC), I have focused on enhancing coaching practices and support systems for church planters and their coaches in the past ministry year. Regular meetings with the Church Planting Team have provided valuable insights into the successes and challenges experienced by emerging churches and their leaders. Maintaining open communication with church planter coaches has been a priority, with frequent outreach via e-mail, phone and text messages to offer encouragement and share resources.

También ha sido un gozo para mí servir como enlace entre el equipo de plantación de iglesias y nuestra comunidad de pastores hispanohablantes.

One of the primary challenges is serving an auxiliary function in a system already up and running. Coaches were already coaching church planters before I started—and there was a primary connection between ECC Church Planting

and the coaches; the Conference wasn't needed much in this relationship. I look forward to the NWC starting new church plants and getting involved in connecting a planter with a coach.

While challenges exist in the starting of new churches in the Northwest Conference, they serve as opportunities for us to refine our support systems and better serve our church planters and their coaches. If you have any questions or would like to discuss this further, please feel free to contact me. Thank you for your continued support and partnership.

Greg Ellis, Church Planting Coaching Coordinator



Following in the footsteps of Christ



Youth ministry goes beyond mere connection; it's about empowering the next generation to follow Christ and lead others. The NWC supports our churches in achieving this mission. In 2023, two events exemplified this commitment:

Adventures in Leadership (AIL) saw a dynamic group of 11 students from across the NWC immerse themselves

in leadership lessons. The NWC team led the base camp teaching sessions, while the Adventurous Christians staff taught the group critical wilderness skills. Students put what they learned into action as they took turns leading a BWCA trip. One student shared how she persevered on a long, grueling portage without taking a break and with swarms of mosquitoes buzzing around her. She told her

trail leader that she kept thinking of what Jesus endured on the cross for her, knowing she could endure this portage. Leadership lessons in resilience and faith are crucial for this generation.

MUUUCE welcomed over 400 middle school students and leaders in August. Buffalo Covenant Church was an incredible host and exemplified generous hospitality. They had well over 100 volunteers, some of whom served breakfast at dawn, and others stayed throughout the night to ensure everything was safe and secure. We saw several students commit to Christ for the first time. MUUUCE is an excellent opportunity for churches to launch their fall middle school ministries. Whether through collaborative events, supportive networks of youth pastors or strategic conversations with churches, the NWC has a profound commitment to equipping the next generation and their leaders to walk in the footsteps of Christ.

Serving with joy, Ginny Olson, Director of Youth Ministry

We're not alone in our challenges



Children and family ministry continues to be challenging for churches.

According to Pew Center research, church attendance during 2023 was around 85 percent of pre-pandemic numbers for most churches nationally. Only 11 percent of U.S. adults said they attended church weekly.

The reduced contact hours with kids and families made it difficult for churches to partner with families in the discipleship process. Attendance patterns affected volunteer availability as well.

As a result, much of my role this past year was spent in supporting and encouraging children and family ministry

leaders. Our monthly lunch gatherings and the NextGen conference at Midwinter 2023 have been good places to share stories and realize we're not alone in our challenging ministry spaces.

Our online community, LunchBox, has also been a good place of connection, encouragement and equipping. Of 366 members on LunchBox, about 60 are NWC leaders. We had four leaders attend the ECC's COACH Model training cohort in the spring of 2023; three leaders attended the Building Blocks Basics of Children's Ministry cohort in the winter of 2023; and four leaders attend the Healthy Rhythms cohort in the fall of 2023.

Alongside my NWC role, I led the ECC's Interim Children's Ministry Team during 2023. It was an opportunity to see the wider trends affecting ministry across the Denomination, which gives insight as I serve leaders in the NWC.

Sara Sosa, Director of Children & Family Ministry

‘Under the hood’ upgrades

In late 2022, I led a NWC brand and communications audit with a staff team that set out to assess, evaluate and make necessary updates across our communications platforms. Many of the recommendations that resulted from the process led to special projects executed through 2023.

We made some significant “under the hood” improvements to the NWC website, including: improved search functionality, resource organization and content and photo updates throughout. Our weekly email UPDATE has also benefited from new regular features, and a major visual update is scheduled for 2024.

I continue to enjoy supporting MUUCE, the Rural Impact Leadership Conference, the Annual Meeting Celebration, and many other NWC events and team members through promotional designs and the creation of new resources to support our ministry priorities.

Bryan Malley, Director of Communications



Overwhelmed with gratitude

One sadness: It has always been a joy to serve our churches by coordinating bus transportation to Unite (formerly CHIC). We intended to work with Richfield Bus Company again for Unite 2024, but the cost of chartering buses has increased significantly since 2018 due to increases in insurance and labor expenses. So coach bus transportation was not affordable.

A joy: Opening the mail is my responsibility. I am often overwhelmed with gratitude for the faithful giving of so many of the churches in the NWC. This small task is a daily reminder of God’s gracious and generous provision and the need to

trust Him to provide our daily bread. Thanks for your generosity and your partnership in our shared work.

I continue to be grateful and honored for the opportunity to serve.

With joy, Cheryl Theilen, Director of Administration



Best practice resources

The role of Director of Finance has both an inward and outward focus and tasks. Inwardly, I work to manage and wisely steward the funds of the Northwest Conference as an organization and facilitate the work of the Executive Board’s Finance Committee. Under the leadership of Treasurer Dan Riley, the Finance Committee reviewed and updated investment policies this year and sought to understand the partnership with the Denomination when it comes to closed church proceeds.

Outwardly, we have provided a training day in partnership with National Covenant Properties for local church treasurers and chair persons. I am also available to consult with local churches on financial matters. While it is not specifically a financial topic, in 2023 there was considerable time spent on implementing the Minnesota Sick and Safe Time law.

ers and chair persons. I am also available to consult with local churches on financial matters. While it is not specifically a financial topic, in 2023 there was considerable time spent on implementing the Minnesota Sick and Safe Time law.

With gratitude, Sandy Norris, Director of Finance



CHURCHES RECEIVING \$\$ SUPPORT IN 2023 / NWC EVENTS

CATALYST

LOCATION: White Bear Lake, MN
PLANTER: Cory/Cindy Jones
DATE STARTED: July 2021
APPROPRIATIONS: \$39,600

CROSSVIEW ROSA PARKS

LOCATION: Mankato, MN
PLANTER: Brian/Sandi Asker
DATE STARTED: June 2019
APPROPRIATIONS: \$24,000

EPIPHANY

LOCATION: Minneapolis, MN
PLANTER: Kevin Farmer
DATE STARTED: April 2018
APPROPRIATIONS: \$3,000

EN SU PRESENCIA

LOCATION: Rochester, MN
PLANTER: Edgar/Alva Ardon
RESIDENCY: July 2021
APPROPRIATIONS: \$29,700

IGLESIA UNIDAD

LOCATION: Fridley, MN
PLANTER: Erico Ortega
DATE STARTED: May 2018
APPROPRIATIONS: \$6,000

JESÚS FIEL

LOCATION: Brooklyn Center, MN
PLANTER: Edith Soto
DATE STARTED: January 2020
APPROPRIATIONS: \$6,000

LOCAL

LOCATION: Brooklyn Park, MN
PLANTER: Seth Lindberg
DATE STARTED: January 2022
APPROPRIATIONS: \$45,600

NUESTRA ESPERANZA

LOCATION: Brooklyn Center, MN
PLANTER: Hector/Betty Reyes
DATE STARTED: June 2019
APPROPRIATIONS: \$6,000



RISEN LIFE

LOCATION: Minneapolis, MN
PLANTER: Chris Auer
DATE STARTED: July 2021
APPROPRIATIONS: \$39,600

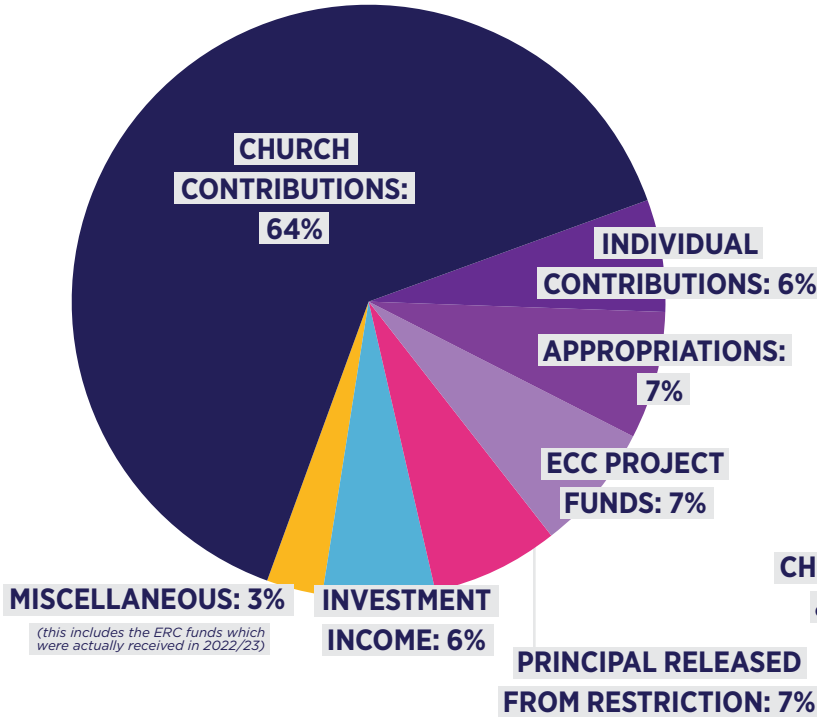
TURTLE MOUNTAIN

LOCATION: Belcourt, ND
PLANTER: Roger Ross
DATE STARTED: February 2020
APPROPRIATIONS: \$6,667

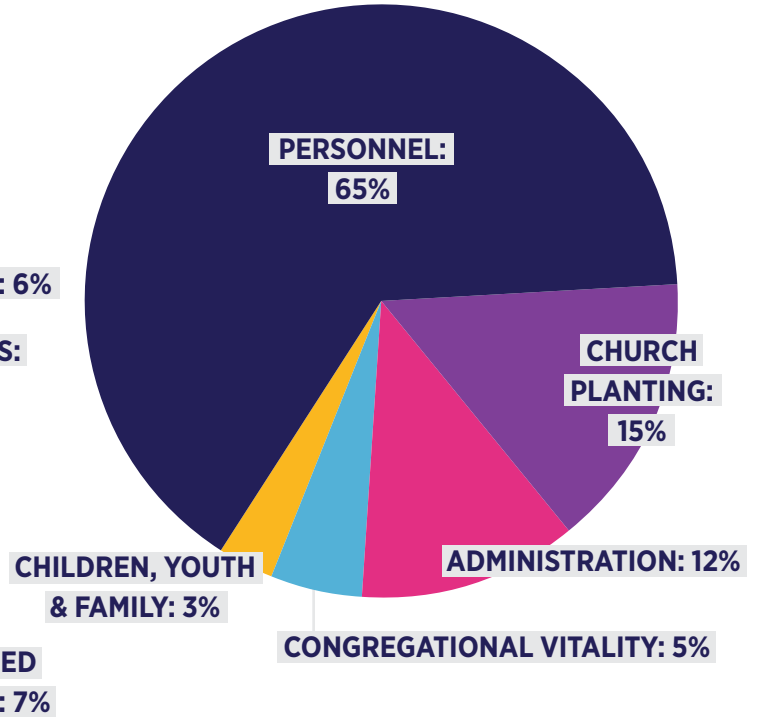
2023 NORTHWEST CONFERENCE EVENTS & WEBINARS

January 11	Rural Ministry Webinar - Leading the Rural Church is Like Trying to Solve a Rubik's Cube Part 1	June 6	Online Prayer Gathering
February 7	Online Prayer Gathering	June 12-19	Adventures in Leadership - Adventurous Christians, Grand Marais, MN
March 7	Online Prayer Gathering	August 10-12	MUUUCE - Buffalo Covenant Church, Buffalo, MN
March 18	Rural Impact Leadership Conference - Alexandria, MN	September 21	Generational Shifts in Evangelism Workshop, New Hope Church, New Hope, MN (in partnership with Transform MN)
April 4	Online Prayer Gathering	October 26	Rural Ministry Webinar - Leading Effective Change in a Rural Church Context
April 27-29	NWC Annual Meeting - Bemidji Covenant Church, Bemidji, MN	October 28	Church Chair Training - New City Covenant Church, Edina, MN
May 2	Online Prayer Gathering		
May 10	Rural Ministry Webinar - Leading the Rural Church is Like Trying to Solve a Rubik's Cube Part 2		
May 20	National Covenant Properties Financial Training - Maple Grove Covenant Church, Maple Grove, MN		

2023/24 NWC SOURCES OF FUNDS: \$1,331,383



2023/24 NWC USES OF FUNDS: \$1,345,560



Gap between income + expense (\$14,177) intentional draw on restricted funds

🔗 2023/24 SOURCES Notes:

Individual Contributions: Includes designated and undesignated contributions to the NWC.

Appropriations: Money the NWC receives from the ECC for Church Planting. The NWC and ECC invest equally in all new church plants.

Draw on Available Funds:

NWC Cash Reserve Balances - 12.31.23:

Children, Youth & Family	\$253,860
Congregational Vitality	\$253,712
Church Planting	\$946,150
Unrestricted/Discretionary	\$709,408
TOTAL	\$2,163,130

Some of these funds are readily available, while some are in dedicated Trust Accounts with Covenant Trust Company and can only be withdrawn at a rate of 5% per year.

🔗 2023/24 USES Notes:

Personnel: Compensation for all staff included. Staff time used for direct ministry to churches for Congregational Vitality, Church Planting, Children, Youth & Family and Pastoral Care & Development.

🔗 Bequests Received in 2023:

Mary C. Fall: \$43,759.07

Developing Servant Leaders

“The best leadership is servant leadership. ... Servant leadership means being willing to get your hands dirty and work hard. ... Servant leadership means knowing the people you work with and the people you serve personally and caring about them. Servant leaders give their life away for the good of others or the good of a mission—they don’t exist to glorify themselves.” – Upper School Leadership Intern

The Minnehaha Academy Leadership Institute (MLI) is growing. Not only did the program launch for Middle School students, but it also has significant participation numbers.

The Upper School has 121 students, and the Middle School has 51 students. The MLI develops servant leaders who use their gifts to glorify God and bring good to their neighbor.

What do students hope to gain from the MLI? There are many reasons to participate—from access to mentorships to service opportunities to growing confidence. However, at the core, students say that they want to learn to be more like Jesus.

Here are some of their thoughts:

- “I seek to grow as a leader by reflecting Jesus.”
- “I would like to know Christ more.”
- “When people introduce themselves they usually say what they do. I want to be the guy who is known for being a follower of Jesus.”



Middle School Servant Leaders

The newly launched Middle School MLI is designed specifically for students who want to grow in their skills and serve others. Through monthly meetings and service opportunities, students are learning that they have the power to positively influence their peers and their community. They also are learning how their unique gifts can benefit the entire community through four cohorts: Service, Chapel, Worship and Celebration.

Winter Silent Retreat

A group of Upper School MLI students attended a silent retreat at Bethlehem Covenant Church in Minneapolis. They prepared their hearts, minds and spirits by practicing different styles of contemplative prayer and spiritual acts of silence, using practices such as journaling, reading, reflection and nature walks. A key learning was how they could take better care of themselves through God’s word and Jesus’ teachings of prayer.

MINNEHAHA ACADEMY: A NORTHWEST CONFERENCE SCHOOL

Founded by NWC pastors and lay leaders more than 100 years ago, **Minnehaha Academy remains a vital ministry of the Northwest Conference.** Families who are members of NWC churches are eligible to receive **100 percent of demonstrated financial need.** For more details or to apply, please call 612-728-7722 or e-mail admission@MinnehahaAcademy.net.

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Stay connected with news, opportunities and stories from around the NWC. Subscribe to the UPDATE e-newsletter, and check our website for event details.

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IOWA

Grandview, Larchwood

MINNESOTA

Alexandria Covenant, Alexandria
Catalyst Covenant, Alexandria
Evangelical Covenant, Anoka
Evangelical Covenant, Baudette
Evangelical Covenant, Bemidji
Evangelical Covenant, Big Falls
Svea Hill Community Covenant, Big Lake
Evangelical Covenant, Biwabik
Bloomington Covenant, Bloomington
Evangelical Covenant, Braham
Blue Oaks Covenant, Brooklyn Center
Brookdale Covenant, Brooklyn Center
Laotian Covenant, Brooklyn Center
Nuestra Esperanza, Brooklyn Center
Jesús Fiel Amigo Covenant, Brooklyn Park
La Bendicion Covenant, Brooklyn Park
Local Covenant, Brooklyn Park
Redeemer Covenant, Brooklyn Park
Buffalo Covenant, Buffalo
Faith Covenant, Burnsville
Lakeside Covenant, Chanhassen
Big Lake Evangelical Covenant, Cloquet
Evangelical Covenant, Cook
Harvest Covenant, Crookston
Evangelical Covenant, Dassel
Lake Jennie Covenant, Dassel
Dawson Covenant, Dawson
First Covenant, Duluth
Lakeview Covenant, Duluth
Salem Covenant, Duluth
Mercy Commons Covenant, Edina
New City Covenant, Edina
Calvary Covenant, Evansville
Excelsior Covenant, Excelsior
Fairmont Evangelical Covenant, Fairmont
Maywood Covenant, Foley
Crossroads Evangelical Covenant, Forest Lake
Fridley Covenant, Fridley
Iglesia Unidad, Fridley
Riverwood Covenant, Greenfield
Harris Covenant, Harris
Palmyra Covenant, Hector
Gethsemane Covenant, Hermantown
Community Covenant, Huntley
Oak Heights Covenant, Hutchinson
Evangelical Covenant, International Falls

Evangelical Mission Covenant, Kennedy
Kensington Covenant, Kensington
Lancaster Covenant, Lancaster
Rice Creek Covenant, Lino Lakes
Grace Covenant, Little Falls
Lowry Community Covenant, Lowry
Mahtowa Covenant, Mahtowa
Maple Grove Covenant, Maple Grove
Crossview Rosa Parks, Mankato
Bethlehem Covenant, Minneapolis
Community Covenant, Minneapolis
Crosstown Covenant, Minneapolis
Destino Covenant, Minneapolis
Epiphany Covenant, Minneapolis
North City Covenant, Minneapolis
Sanctuary Covenant, Minneapolis
Verbo en Accion Covenant, Minneapolis
Evangelical Covenant, Moose Lake
Fairview Covenant, Mound
MainStreet Covenant, Mound
Salem Covenant, New Brighton
Risen Life Covenant, New Hope
Evangelical Covenant, New London
Vista Evangelical Covenant, New Richland
Crossview Covenant, North Mankato
Calvary Covenant, Northome
Lewis Lake Covenant, Ogilvie
Christ Community Covenant, Owatonna
Salem Covenant, Pennock
Plymouth Covenant, Plymouth
Karmel Evangelical Covenant, Princeton
First Covenant, Red Wing
En Su Presencia, Rochester
NewDay Covenant, Rochester
Rochester Covenant, Rochester
Salem Road Covenant, Rochester
Evangelical Covenant, Roseau, MN
Restoration Covenant, Rosemount
Catalyst Covenant, Roseville
Roseville Covenant, Roseville
New Life Covenant, Saginaw
Emmanuel Covenant, Shoreview
Lake Union Covenant, South Haven
Hope Covenant, St. Cloud
First Covenant, St. Paul
Thomastown Covenant, Staples
Bethany Covenant, Stillwater
Evangelical Covenant, Thief River Falls
Evangelical Covenant, Trimont
Community Covenant, Upsala

Viking Covenant, Viking
First Covenant, Virginia
Evangelical Covenant, Warren
Real Life Covenant, Waseca
Oster First Covenant, Waverly
Bethlehem Covenant, Wheaton
Catalyst Covenant, White Bear Lake
First Covenant, Willmar
Winthrop Evangelical Covenant, Winthrop
Crossroads, Woodbury/Eagan/
Hastings/Cottage Grove
Living Waters Covenant, Worthington
Linwood Covenant, Wyoming

NORTH DAKOTA

Turtle Mountain Epiphany Covenant, Belcourt
Teien Covenant, Drayton
Grace Covenant, Fargo
Hope Covenant, Grand Forks

SOUTH DAKOTA

Komstad Covenant, Beresford
Living Springs Covenant, Brandon
Swedona Evangelical Covenant, Brandon
Evangelical Covenant, Lake Norden
Countryside Covenant, Milbank
Prairie Hills Covenant, Sioux Falls
South Sudan Covenant, Sioux Falls

WISCONSIN

Prairie Lake Covenant, Chetek
United Covenant, Clear Lake
Renew Covenant, Eau Claire
Bethel Covenant, Ellsworth
Zion Covenant, Ellsworth
Calvary Evangelical Covenant, Grantsburg
Midcurrent Covenant, Hudson
Cedarbrook, Menomonie
Prince of Peace Covenant, Mondovi
Prairieview Covenant, New Richmond
Mission Covenant, Poplar
First Covenant, River Falls
Siren Covenant, Siren
Calvary Covenant, Stockholm
Lund Mission Covenant, Stockholm
First Covenant, Superior