

Evangelical Covenant Church – New London, Minnesota

Director/Pastor of Youth Ministries

Position Title/Time: Full-time (Salaried) Director of Youth Ministries

Accountable to: God, Congregation, Church Council, Staff Relationship Team and Youth Commission

Report to: Lead Pastor

JOB SUMMARY:

The Director of Youth Ministries is responsible to minister to junior high (6th - 8th grade) & senior high (9th – 12th) students. This person will plan, develop and lead in a manner which will encourage students to become fully devoted, lifelong followers of Jesus Christ.

I. Qualifications:

- A. Has a genuine love and passion for Christ, having accepted Christ as their Lord and Savior.
- B. Biblical knowledge and acceptance of the Bible as the authority of God's authoritative Word.
- C. A self-starter who is able to: plan, organize and supervise ministry.
- D. Ability to understand and relate well with youth within the congregation and community.
- E. Passionate about seeing kids come to know Christ and encouraging their spiritual growth.
- F. Ability to communicate and teach biblical principles.
- G. Bachelor's degree or equivalent in youth ministry or related field (preferred).

II. Major Areas of Responsibility:

- A. Establish and maintain an active devotional life with accountability in prayer partnerships, mentors or small groups for continued spiritual growth.
- B. Lead in developing, planning and coordinating the youth ministry conducting weekly gatherings and special events. (i.e. youth group, summer trips, outreach events, service projects, engaging activities, etc.)
- C. Recruit, train/equip, motivate and support a team of adult and student leaders and mentors to serve in the youth ministry with bi-annual instructional training.
- D. Build relationships among the students within the church as well as outreach to students in the community and schools, providing support and leadership.
- E. Establish and implement yearly focus and goals for ministry.
- F. Work with the Youth Commission to establish monthly calendar of events and annual budget.
- G. Encourage participation by all youth in the various ministries of the church.
- H. Affirm the home and family, maintaining consistent communication with parents of junior high (6th - 8th grade) and senior high (9th - 12th) students.
- I. Effectively communicate (i.e. newsletter, bulletin, social media, etc.) ministry plans with congregation, parents and students along with the youth leaders.
- J. Perform related work as apparent or assigned.
- K. Connect with local area Youth Pastors and engage with denominational youth ministry network.

III. Other Expectations:

- A. Assist Lead Pastor & Youth Commission with Confirmation program.
- B. Attend the following meetings:
 - *Regular staff meeting
 - *Regular youth commission meetings
 - *Congregational meetings
 - *Northwest Conference Youth Connection meetings as available.
 - *Annual staff and occasional staff/council retreats
- C. Write an annual ministry report and monthly reports to the council.
- D. Be supportive of the spirit and ministries of the Evangelical Covenant Church.
- E. Keep Lead Pastor informed of important developments, potential problems, and related information necessary for effective church ministry. Coordinate/communicate ministry plans and activities with other staff, as appropriate, to ensure a coordinated work effort and team approach.

IV. Training:

- A. Willing to become credentialed in the Covenant if applicable.
- B. Willing to participate in the Covenant External Orientation Program if applicable.
- C. Willing to fulfill the annual Evangelical Covenant Ministerial continuing education requirements.

V. Notice:

Shall be given by either party for termination of this working agreement at least six (6) weeks in advance.

VI. Contact:

Please direct application, resume, and references to Josh Carlson (Search Committee Chair)

Email: joshuabcarlson@gmail.com

Phone: 320-979-0462

Application Deadline is May 27th, 2025