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| Job Title: Youth Director (Pastor) | |
| Reports to: Senior Pastor | |
| Supervisory Responsibility: Yes | Positions: NA |
| Employee Classification: Full-time | |
| Level/Grade: | |

General Description

The Youth Director (Pastor) is a dynamic, spiritually mature individual responsible for leading and discipling students in grades 6–12 while also overseeing and possibly directing the church’s worship ministry. The position will work with volunteers and support staff to create inspiring environments for students and worship.

Responsibilities include but are not limited to:

**Youth Ministry (75%)**

* Develop and lead an effective ministry for middle and high school students that fosters spiritual growth and discipleship.
* Plan and lead weekly youth group gatherings including teaching, games, worship, and small groups.
* Build relationships with students and parents through regular communication, outreach, and events.
* Recruit, train, and equip volunteer leaders for youth ministry.
* Plan and lead youth events, retreats, mission trips, and service projects.
* Partner with families to support the spiritual development of students.
* Ensure all youth ministry activities align with the mission and values of the church.

**Worship Leadership (25%)** (this is preferred but not a requirement)

* Lead worship during Sunday services, Wednesday Youth, and other gatherings as needed.
* Recruit, mentor, and schedule worship team members (musicians, vocalists, tech volunteers).
* Plan worship sets that are spiritually and musically meaningful
* Oversee the technical aspects of worship services, including sound, lighting, and livestream.
* Introduce and integrate new music that reflects the heart of the congregation and theological depth.
* Partnering with support staff to organize both student and worship volunteers.

Job Requirements

* A growing, personal relationship with Jesus Christ and a life marked by humility and integrity.
* Preferred minimum of 2 years of experience in youth ministry and/or worship leading.
* Proficient in vocal and instrumental music leadership (guitar or keys preferred).
* Organizational, leadership, and communication skills.
* Ability to relate well to youth, parents, and volunteers.
* Familiarity with worship software and audio/visual equipment (e.g., ProPresenter, Planning Center, soundboards).
* Bachelor's degree in related field preferred.

Core Competencies

* Passionate about reaching and discipling the next generation.
* Team-oriented with the ability to work across ministries.
* Creative and adaptable in ministry planning and execution.
* Self-motivated with strong time management and follow-through.
* Able to work with volunteer and staff support team to organize ministry.

Crossview Overview

Crossview is a vibrant church that is in Mankato, Mn. The city of Mankato is a growing city that includes the second largest University in that state (Minnesota State University, Mankato). The church has seen strong growth in both our kids and student ministries. The church is an intergenerational church that is over 135 years old. We are a growing congregation with around 600-650 people on any given Sunday. Our Wednesday night youth ministry has around 100 students. Most importantly, we are laser focused on connecting people to Jesus so they can connect Jesus to their world.

Email cover letter and resume to Brad Jackson (bradjackson@crossview.church)