

JUNIOR HIGH MINISTRY DIRECTOR JOB DESCRIPTION

[Excelsior Covenant Church](#) (ECC) is a growing multi-generational church that values connecting people to Jesus and to one another. Located in a suburb of west Minneapolis, ECC has a strong history of youth ministry with many of our young people going on to serve as pastors and missionaries.

SUMMARY

This position is responsible for the development of the overall vision and direction for Junior High Ministry (6th to 8th grade) at Excelsior Covenant Church. We view ministry to Junior High Students as the key age for evangelism and the pivotal bridge point of student development.

RESPONSIBILITIES

Oversee and coordinate all aspects of Junior High Ministry including but not limited to: Sunday School, youth group meetings, small groups, social events, camps/retreats, mission trips and outreach events.

Challenge, train, equip and encourage Junior High students to deepen and grow in their faith and walk with Christ.

Have direct contact (individual and programmed) with Excelsior Covenant's Junior High Students and their families.

Partner with parents in the spiritual formation of their students, providing experiences and resources to equip them in their role in the faith nurture for family discipleship.

Recruit, train and equip volunteers to serve in Excelsior Covenant's Junior High ministry.

Maintain a ministry of presence, engaging with the congregation weekly in worship and other congregational gatherings encouraging multigenerational connections within the church family.

Be involved in pastoral duties including occasional preaching, weekly staff meetings, and other staff gatherings as directed by the Senior Pastor.

By life and service be an example of personal faith in Jesus Christ.

QUALIFICATIONS

1. Education: Progress toward completion of a BA or Masters with an emphasis in Biblical Studies and/or practical ministry preferred.
2. Experience: Professional lead, Internship or strong volunteer student ministry preferred.

3. Gifts and Talents: Integrity, Leadership, Encouragement, Teaching, and Administration required.
4. Committed to the affirmations and values of the Evangelical Covenant Church including statements on baptism, human sexuality and women in ministry required.

SALARY AND TIME OFF

Hours: 20 hours per week average. Hybrid. Sunday mornings, Wednesday evenings, and staff meetings must be in-person; other hours may be remote, as determined with the supervisor.

Salary: \$20k - \$24k

Vacation and Time Off: 3 Weeks of vacation are granted annually in addition to 9 paid holidays.

Accountability: The Junior High Ministries Director will be directly supervised by the Senior Pastor.

FUTURE CONSIDERATIONS

As Excelsior Covenant Church and the Junior High Program grows there is openness to expansion of hours and role of the Junior High Ministries director including steps toward ministerial licensure and ordination.

Applications accepted via Handshake, via Indeed, or via email to employment@excelcov.org. A resume and cover letter are required; any other documentation is optional.

EXCELSIOR COVENANT CHURCH MISSION AND PURPOSE:

We covenant to cultivate a community of worship committed to prayer, preaching and study of the Word of God, the celebration of the sacraments, and fellowship across gender, race, age, culture, and class.

*In so doing, we covenant to **equip loving, giving, growing Christians to reach out with the good news of Jesus Christ** - evangelizing the lost, ministering to those in need, and seeking justice for the oppressed.*

Excelsior Covenant Church – www.excelcov.org - 19955 Excelsior Blvd, Excelsior, MN