

Senior Pastor- Fairmont Evangelical Covenant Church

Job Description

- Position is: Salaried full-time
- Reports to: Council (Leadership Team)

Major Areas of Responsibility

1. Leadership, Vision, and Administration

- Through prayer and discernment of God's leading, develop a personal ministry vision that advances and grows the vision and mission of Fairmont Covenant Church.
- Actively communicate, teach about and support the vision and mission of Fairmont Covenant Church.
- Lead and shepherd church staff. Although specific tasks and responsibilities may be delegated to others, the senior pastor oversees the recruiting, supervision, evaluation, and professional development of church staff.
- Guide and support the Church Council.
- Promote and encourage leadership development. As part of this responsibility, he or she is a member of the church's nominating committee.
- Inspire, influence, and challenge the spiritual well-being of the congregation, so that each person may glorify God in their public and private lives.
- Promote and empower Church members to develop, lead and participate in team ministry and small groups.
- Encourage, support and help grow ministries that are led by others - including a youth ministry that engages and interests the youth, small groups that grow disciples, music ministry that communicates the power and love of Christ, etc.

2. Preaching and Teaching

- Preach Biblically-centered and Spirit-led, sermons that engage people of varying ages and who are in various stages on their spiritual journey. Sermons should be relevant, authentic, and challenging; leading to compelling, heartfelt and obedient responses to the Lord.
- Work with worship team in planning and implementing Spirit-filled worship experiences.
- Develop a preaching schedule (which at times, when appropriate, includes preachers other than the Senior Pastor).
- Lead and develop a culture of discipleship, learning and spiritual growth for all ages and family members that causes hearts to burn for Christ.
- Coordinate with Elders and Christian Education regarding teaching of confirmation and new member classes.

3. Setting an Example

- Model a life of passionately seeking Christ and His Kingdom.
- Have a personal relationship with Jesus Christ and must have a strong faith grounded in a life of prayer and study of the scriptures.
- Demonstrate a deep love for people and model discipleship by teaching, leading, and serving others in God-honoring relationships.

- Seek direction from the Holy Spirit in all things.
- Demonstrate healthy communication and conflict resolution with leadership and congregation to promote clarity and healthy relationships.

4. Pastoral Care

- Coordinate with the hospitality team to ensure that people of the congregation receive loving care in their times of ministry need (hospitalization, being shut-in, life-losses, personal crisis, etc.).
- Ensure that visitors and guests receive meaningful follow-up, which includes an opportunity to become more connected, and where appropriate, to become church members.
- Meet with families and individuals to prepare for funerals or weddings, as needed.
- Administer the sacraments of Communion and Baptism, (willingly baptizing both infants and adults), perform dedications, and confirmation services.
- Provide Christian guidance to children, parents, and volunteers. Offer counseling or counseling referrals as needed or when requested.
- The pastor will generally be available in the church office four out of five days of the week in addition to Sunday. The days of Sabbath are up to the pastors discretion.

Pastor Qualifications

- Meets the qualification of I Timothy 3:1-12 and Titus 1:5-9.
- A college degree and a Master of Divinity degree preferred, but life experience will be taken into consideration for those who have not taken seminary courses.
- Prior experience as a pastor or assistant pastor desired.
- Has received and accepted a calling from God for this ministry.

This is intended to give a general overview of the position of Senior Pastor.

To apply for this position

- Email a resume with references and a link to a sermon (if available) to: fairmontecchurch@gmail.com