

Pastoral Position Description

Set as a guide of personal behavior the standard required in 1 Timothy 3:1-7 and 1 Peter 5:1-4.

Preach and teach the Word of God as revealed in the Old and New Testaments;

Administer the sacraments, Holy Baptism and the Lord's Supper, according to the practice of the Evangelical Covenant Church;

Lead in ministry to all the members of this faith community according to particular needs; including youth ministry, men's Bible study, church activities, confirmation, adult Sunday school, marriages, funerals, baptisms;

Lead us in fulfilling our church's responsibility to witness for Christ and to gather into community the lost and unconnected;

Give pastoral leadership to our congregation's boards, ministry committees and activities;

Keep your life in harmony with the Word of God, striving in word and deed to be a worthy example in Christian living, avoiding conduct which might endanger the faith of others;

Keep your practices consistent with the *Covenant Affirmations*, and Constitution and Bylaws of this congregation;

Oversee the leadership of worship services;

Encourage us to support the mission of the Covenant Church and our regional conference;

Minister to members who are sick/shut-in at their homes or in nursing home (visits, administer Lord's Supper);

Maintain a daily office schedule at the church that is accessible and accountable to lay leadership and office staff of at least 20 hrs/week (Suggested 8:00am-Noon);

Participate in the community ministerial group;

Supportive of camping ministry (Bluewater Covenant Bible Camp);

Meet regularly with Pastoral Committee to maintain effective ministry;

Follow up with members of church who are not attending regularly;

Attend Covenant pastoral professional development opportunities and maintain a regular program of personal study to enable yourself to conduct meaningful worship services and service to the congregation.