

Lake Union Church

Worship Leader Job Description

Part-Time | ~20 Hours Per Week

Lake Union Church is seeking a part-time worship leader to plan, coordinate, and lead our weekly worship services. This position also includes some administrative duties as assigned by the Lead Pastor.

Position Overview:

- **Reports to:** Lead Pastor
- **Purpose:** To cultivate an engaging, Christ-centered atmosphere of worship that helps all generations experience the living God.

Church Overview:

- Located 30 minutes south of St. Cloud, and 10 minutes west of Annandale, Lake Union Church is a growing, vibrant church in South Haven, MN. We recently completed a million-dollar children and youth space and are seeking to continue to build on the momentum God has put in our hearts to partner with Him in expanding His Kingdom.

Position Responsibilities

- **Service Planning:** In collaboration with the Lead Pastor, plan the themes, worship music choices, and all aspects of each weekly service.
- **Leading Worship:** Lead each Sunday's worship service (and special services) via vocals and a lead instrument (guitarist preferred).
- **Team Leading:** Lead and schedule our team of 10+ volunteer musicians and vocalists while continuing to recruit, audition, and train in new team members.
- **Rehearsals:** Plan and run weekly and pre-service rehearsals as needed to ensure team readiness for worship services.
- **Worship Administration:** Manage digital song libraries and scheduling software (such as Planning Center and Proclaim). Ensure the service file (Proclaim) is ready for each service.
- **Stage and Sanctuary Management:** Working with the Lead Pastor and tech lead, manage the physical and aesthetic aspects of the stage and sanctuary to provide a functional and pleasing environment for the team and Lake Union worshippers to worship in.

- **Wednesday Night Youth Worship:** Assist our volunteers in planning and implementing our youth worship nights (presently the first Wednesday of the month during the school year).
- **Church Administration:** About 5 hours a week of church administrative tasks to be determined upon hiring and gifting.

Qualifications and Skills

- **Faith and Character:** A growing, authentic personal relationship with Jesus Christ. Alignment with Lake Union's mission, beliefs, and values and those of our denomination (The Evangelical Covenant Church).
- **Musical Proficiency:** Strong vocal ability and competence on a lead instrument (preferably guitar).
- **Public Speaking Proficiency:** Leading worship is more than instruments and songs, the worship leader must have the ability to communicate well and usher people's hearts into the songs we sing.
- **Leadership and People Skills:** Ability to shepherd, encourage, and communicate effectively with volunteer team members.
- **Organizational Skills:** Reliable time management, ability to plan ahead for both services and team schedules, and ability to work independently.

Compensation (Hourly): \$21.50 – \$24.50 based on experience and gifting.

To Apply: Please send a cover-letter, resume, and link (video preferred) that clearly shows your ability and qualifications for this position to Pastor Tyler Menssen (pastortyler@lakeunionchurch.org).

Application deadline: October 31, 2026 or until filled.