

Job Description: Senior Pastor

Position Summary: The senior pastor is called to provide pastoral leadership and care to our congregation through preaching, teaching, administration of the sacraments, discipleship/spiritual guidance and visitation. The senior pastor will also provide leadership, support and guidance to the various boards and committees of our church.

Salary/Benefits: Competitive and applicable to education and experience

Evaluated by: Mutual Ministry Committee

Ministry Responsibilities: Will faithfully preach the Word of God through Spirit-filled, educational, inspirational, and evangelistic sermons. He/she will have the primary responsibility for the planning and implementation of all worship services and experiences, including a regular children's sermon.

- Will be a competent teacher of the Bible. He/she must possess a firm foundation in the Word of God and be able to build a philosophy of ministry within our church based on Biblical principles.
- Will ensure that prayer (both individual and corporate) is the foundation of our personal growth and ministry.
- Will be sensitive to the Holy Spirit in discerning a vision for the outreach and ministry of our church.
- Will administer the sacraments of Baptism and Communion. In keeping with the Evangelical Covenant Church policy, the pastor will faithfully administer both infant and adult baptism. The pastor will also be available to members for officiating at weddings and funerals.
- Will plan and implement a senior and junior high ministry that purposefully reaches out to students in our church and community with the Gospel, seeking to help them grow in their relationship with Christ. Enlist, train and equip lay leaders to participate in our youth ministry.
- Will work in conjunction with board of Christian education and discipleship in regard to Sunday School and other children's activities
- Will work to equip and motivate the congregation to develop and use their spiritual gifts to spread the Good News and to be actively involved in ministries of the church.
- Will ensure that all persons in our congregation receive pastoral care and visitation as needed.

- Give pastoral leadership to our congregation boards, committees and activities.
- Participate in local ministry associations as well as representing our church at regional & national Covenant activities.

Pastor Qualifications:

- Have a personal relationship with Jesus Christ and must have a strong faith grounded in a life of prayer and study of the scriptures.
- Meet the New Testament requirement of the office (I Timothy 3: 2- 7), be members of the Covenant Ministerium and follow the rules and regulations of the board of ministry.
- Education: bachelor's degree, masters of divinity preferred. Experience working with all age groups especially youth and children.
- Will have a broad understanding and sympathetic appreciation of the various faith traditions within Christianity and various ways Christians worship, including an ability to participate enthusiastically in both traditional and contemporary worship forms.
- Will express, and will seek to cultivate in our congregation, a real love and sympathetic understanding for all people regardless of race, religion, ethnicity, gender or socio-economic status.
- Will allocate sufficient time for personal spiritual health and growth.
- Have interpersonal skills that relate to all ages.
- Keep life in harmony with the Word of God, striving in word and deed to be a worthy example of Christian living.